
Lois A. Blyden, J.D.
Lecturer II
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Professional Interests

Academic Background

J.D. Florida State University, Tallahassee, FL, Juris Doctorate, 1986

M.A.S. Florida A&M University, Tallahassee, FL, Masters of Applied Social Sciences, 1981

B.S. Florida A&M University, Tallahassee, FL, Political Science, 1980

Certifications

Basic Mediation, 1995 (1995-Present), Territorial Court of the US Virgin Islands.

Family Mediation, 1995 (1993-Present), St. Thomas, US Virgin Islands.

Territorial Court of the Virgin Islands Legal Bar License, 1993 (1994-Present), St. Thomas, US Virgin Islands.

Memberships

Territorial Court of the United States Virgin Islands

United States Court of Appeals for the Third Circuit

Skills Personal

Teach at the Graduate and Undergraduate levels on the University. Ability to simplify the lecture for easier understanding.

Certified Mediator and Trainer, Attorney of Law- Bar Membership- Territorial Court of the U.S. Virgin Islands

Distance Learning

2013 - Trained in Moodle eCourse Online Method. Trained and received a Certification in D2L -Online Learning Platform- Certified in Blackboard Online Learning Platform and Certified in CANVAS-Online Learning Platform. Trained in Canvas Online Platform Distance Learning.

WORK EXPERIENCE

Academic Experience

Lecturer II, Prairie View A&M University, College of Business (June, 2004 - Present), Prairie View, Texas. Teach courses in Legal Environment of Business and Leadership and Management in Ethics

Adjunct Faculty of Law and Ethics, University of Phoenix (December, 2001 - Present), Houston, Texas. Courses taught: Law, General Studies, Organizational Ethics, Conflict Management, Employment Law, Legal Issues in the Workplace, Interdisciplinary Capstone-Undergrad, Critical Thinking and Decision Making, and Business Law, Legal Environment of Business, Ethics in Management, Research I and II.

Adjunct Faculty, Our Lady of the Lakes University (January, 2008 - Present), Houston, Texas.

Taught courses Online and On ground in Sociology, Criminology, Political Science, and Law Aging, American Political Parties, Basic Mediation, Business Law and Ethics, , Legal Environment of Ethics, Child Welfare, Constitutional Law I, Constitutional Law II, Criminal Justice and Society

Adjunct Faculty, Blinn College, Brenham Campus- Teach Online and On ground courses - Legal Environment of Business and Business Law. 2019 to Present

LEGAL

1996-1999 Department of Housing, Parks and Recreation, St. Thomas, Virgin Islands
***Special Assistant to the Commissioner/ General Counsel**

I served as legal advisor on matters affecting the Department. Supervised and managed the Department's Veteran and Home Loan Program, as well as initiated foreclosure actions, drafted legal documents and procedural manuals for this Division. Advised and represented the Commissioner at legislative hearings. Represented the Department at Union and Arbitration hearings.

1994-1996 Law Offices of Iver Stridiron. St. Thomas, Virgin Islands
***Attorney**

I represented clients in Family, Civil, Criminal, Probate, and Contract matters. Drafted legal documents and performed legal research. General Law with an emphasis in Civil, family and criminal litigated and Divorce actions.

1991-1994 Territorial Court of the Virgin Islands, St. Thomas, V. I.
***Law Clerk**

Drafted legal decisions and performed legal research for the Honorable Henry C. Smock. Officiated and conducted his pre-trial conferences and Conciliation Hearings. Served as the Family Court Mediator.

1986-1986 Office of the Public Defender, Quincy Florida
***Legal Intern**

I litigated misdemeanor and criminal matters.

INTELLECTUAL CONTRIBUTIONS:

Refereed Articles

Bell, R., Blyden, L., & Kennebrew, D. (2015). An Increasing Utility for the Early Management Approaches Theories: Elaborator Study. *International Journal of Management and Human Resources*.

Ballentine, Bindu and Blyden, Quazi, "Multilateral Foreign Aid, Bilateral Foreign Aid, and Foreign Direct Investment in Latin America, *International Journal of Economics and Financial Issues* (Vol. 9(2), 2019, pp. 284-290). This journal is listed in the Australian Business Deans Council Journal Quality List.

DEPLOYING THE ART OF WAR IN INTERPERSONAL COMMUNICATION STRATEGY, By Reginald L. Bell and Lois Blyden, *Supervision Magazine*, 81 (9), 3-6.2020

Pending Publication

G. Solomon Osho, Lois Blyden, Onochie Jude Dieli and Modupe Ojumu "Electoral Democracy and the Breakdown of the 2019 Presidential Election in Nigeria: Issues, Challenges and Lessons Learned" – Forthcoming *Africa Journal of Election*, 2020.

Editor of Cognella Publishing Textbooks

Editor in Chief- "**Leadership and Ethics in Business**"- **Lois A. Blyden, Esq.** Preliminary Edition- Cognella Publishing

Editor in Chief- "Business Law- A Trend of Application of the Law to Business Cases" – **Lois A. Blyden**, Preliminary Edition Cognella Publishing

Personal Publications

Author- "I Took God to College With Me" –Amazon.com- Create Space

Author- "I Took God to School With Me" -Amazon.com –Create Space

Working Papers

Blyden, L., Harvey, D., & Bell, R. (2016). "The Propensity of Young People to Ignore Collections Communications: An Examination of the True Cost of Ignorance."

SERVICE:

Service to the University

University Assignments

Mentoring Activities: 2003-Present: Faculty Mentor: Mentored new faculty in Business Law,

Computer Skills and Online Learning Platform

Windows, Excel, Online Courses for the University of Phoenix, DeVry University, Our Lady of the Lakes, and Belhaven University, experience using Virtual Tools for Learning,

Faculty Training

Professional Seminars / Workshops

eCourse Update- Online Learning Platform,

Canvas Online Learning Platform

Blackboard Online Learning Platform

D2L Online Learning Platform

Certificate class in Title IX requirement

Task Stream-Online Platform

Self Study -Criminal Justice 2019

Self Study -Constitutional Law 2013

Self Study- Business Law

Content Area Meeting in Intellectual Property

Content Area Meeting in Employment Law

Honors-Awards-Grants

Honor

2010: Honors, Our Lady of the Lakes University. Teacher of the Year 2010

2008: Honors, Prairie View A&M University. Nominated Teacher of the Year with other Faculty Members

References

Dr. Sudir Tandon, Chairman of Department of Marketing and Management at PVAMU

Honorable Hank C. Smock, Judge of the Territorial Court of the Virgin Islands.

Teaching Philosophy

By Lois A. Blyden, Esq.,

I have taught many learners for the past 10 years at the University of Phoenix (Online and On-ground), Belhaven University, Prairie View A&M University, DeVry University, (Online and On-ground), Our Lady of the Lakes University and Lone Star Community College here in Houston, Texas, and Prairie View A&M University. I find that although students face many family problems, personal issues, and social distractions, they are still eager to learn and some are determined to do well.

Adult Learners

Adult Learners bring a lot of information, insight and points of views to a classroom environment. Whether the course subject is Critical thinking, Business Law or Ethics, they have either experienced something related to the topic, worked around it, or have lived long enough to have something to add to the discussion. They are eager to talk and exchange ideas and they do so in a very mature manner. Moreover, their discussions are full of substance and are always at an adult level.

Net Generation Learners

On the other hand, I find that the younger students or the Net Generation learners are so refreshing. They too are eager to learn and will make you aware of their “light bulb” moments. These moments may occur even when there is a breakthrough from their lack of knowledge on the topic. Although you may have to work a little harder to get this generation to pass the course, it is such a reward when they do excel well. I enjoy their innocence and their honesty in communicating that they do not understand.

I enjoy developing the adult learner’s mind and embracing their maturity and their input in the classroom, while at the same time I understand and do have compassion for the Net Generation Learners and admire their determination and stamina to keep going against all odd.

It has been a blessing to teach them both as I always treat them with love consideration as I enrich their minds with Knowledge.

Teaching Philosophy Affirmation

I am willing to prepare the students academically and professionally for their future by using any means necessary to impart my knowledge. I believe that every person possesses the ability to learn if they are placed in the right environment that is filled with educational nuggets, trained to have an inquiring mind, and utilize many principles that they will remember for all times.

I plan to make the classroom/Online forum fun, current and exciting with a brush of Critical Thinking activities, which will cause the students to develop thinking skills that will equip them for the future. I plan to recognize that the learner is first and “individual” who needs both my divided and undivided attention and will be willing to provide one-on-one contact hours with the students who desire extra help. Both adult and Generation X students will benefit from this.

I will uphold a professional standard, as I remain committed to teaching undergraduate or graduate programs, through conventional or technological delivery modes, and in local, national, and international venues. I will walk with love and faith to develop smart, informed, and educated leaders of tomorrow who value integrity, compassion, and justice in all aspects of their lives.

Sincerely,

Lois A. Blyden, Esq..