

**ANTHONY DEWAYNE FORD HAYES**  
Prairie View A&M University  
700 University Drive · Prairie View, TX 77446  
Office (936) 261-3161 · E-Mail: [adhayes@pvamu.edu](mailto:adhayes@pvamu.edu)

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**EDUCATION**

2017	Doctor of Pharmacy, <b>Texas Southern University College of Pharmacy</b>
2011	Master of Education, Curriculum & Instruction, <b>Texas Southern University</b>
2005	Bachelor of Science, Biology/Chemistry, <i>Cum Laude</i> , <b>Prairie View A&amp;M University</b>
2000	Diploma, <i>National Honor Society</i> , <b>Wharton High School</b>

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**PROFESSIONAL LICENSURES & CERTIFICATIONS**

2020 – Current	<b>Pharmacist Preceptor</b> , <i>Texas State Board of Pharmacy</i>
2019 – Current	<b>Registered Pharmacist</b> , <i>Texas State Board of Pharmacy</i>
2016 – Current	<b>Sterile Compounding Certificate</b> , <i>Texas Society of Health-System Pharmacists</i>
2016 – Current	<b>Immunization Delivery Certificate</b> , <i>American Pharmacists Association</i>
2013 – Current	<b>CPR-BLS/AED Certificate</b> , <i>American Heart Association</i>
2006 – Current	<b>Standard Teaching Certificate</b> , <i>Science 8-12, Texas State Board of Education</i>

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**ONLINE LEARNING MANAGEMENT SYSTEMS & VIDEO CONFERENCING CERTIFICATIONS**

2020 – Current	Canvas Learning Management System
2020 – Current	Microsoft Teams Video Conferencing System
2020 – Current	Zoom Video Conferencing System
2020 – Current	Cisco Webex Video Conferencing System

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**PAPERS & PRESENTATIONS**

2017 – 2018	Hypertension: The Silent Killer, <b>Kappa Alpha Psi Fraternity, Inc.</b>
2017	Diabetes Case Presentation, <b>Harris Health System</b>
2017	Journal Club: <i>Empagliflozin, Cardiovascular Outcomes, and Mortality in Type 2 Diabetes</i>
2016	USP <800> Hazardous Drugs – Handling in Healthcare Settings, <b>Harris Health System</b>
2016	Department of Pharmacy New Hire Orientation, <b>Harris Health System</b>

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**RESEARCH EXPERIENCE**

2016 – 2017	<i>The Implementation of Team Based Learning in the Pharmacy Curriculum</i> Amruthesh Shivachar, PhD; Roddrick Jones, PhD; Anthony D. Ford Hayes, MEd <b>Texas Southern University College of Pharmacy</b> , Houston, Texas
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**HONORS & AWARDS**

2013 – 2017	College of Pharmacy Student Ambassador, <b>Texas Southern University</b>
2016	Texas Pharmacy Association Scholar, <b>Texas Pharmacy Association</b>
2016	Dr. Shirlette Milton President's Leadership Scholarship, <b>Texas Southern University</b>

## TEACHING EXPERIENCES

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**Prairie View A&M University**, College of Arts & Sciences, Department of Biology  
*Adjunct Professor*

- 2019 – Current    Anatomy & Physiology (BIOL 1054 and BIOL 1064)
- Differentiate researched-based instructional practices to convey the importance of the structure and function of the human body including cells, tissues, organs, and organ systems
  - Facilitate online and hands-on learning experiences for exploration of human system components and basic physiology, with emphasis on interrelationships among systems and regulation of physiological functions
  - Maintain class related records and assessed student coursework
- 2018 – Current    Medical Terminology (BIOL 4012)
- Create and implement instructional strategies to promote the understanding of the concepts of medical word building through a study of root words, prefixes, suffixes, anatomy & physiology, pathology of human diseases, and pharmacotherapy
  - Provide academic advisement to *Biology Majors*
  - Maintain class related records and assess student coursework
- 2017 – 2019       General Biology (BIOL 1015)
- Developed and implemented curricula to foster student-centered learning, stimulated class discussions, and ensured student engagement through case studies and laboratory activities related to the cell theory, introductory inorganic and organic chemistry, cell structure and energy transformation, cellular communication and the cell cycle
  - Provided academic advisement to *Biology Majors*
  - Maintained class related records and assessed student coursework

**Houston Community College**, Division of Earth, Life, & Natural Sciences, Dept. of Bio.  
*Adjunct Professor*

- 2020 – 2021       General Biology (BIOL 1306 and BIOL 1106)
- Develop and implement curricula to foster student-centered learning, stimulate class discussions, and ensured student engagement through case studies and laboratory activities related to the cell theory, introductory inorganic and organic chemistry, cell structure and energy transformation, cellular communication and the cell cycle
  - Provide academic advisement to *Science Majors*
  - Maintain class related records and assess student coursework
- 2019 – 2021       Anatomy & Physiology (BIOL 2301, BIOL 2302, BIOL 2101, and BIOL 2102)
- Differentiate researched-based instructional practices to convey the importance of the structure and function of the human body including cells, tissues, organs, and organ systems
  - Facilitate online and hands-on learning experiences for exploration of human system components and basic physiology, with emphasis on interrelationships among systems and regulation of physiological functions
  - Maintain class related records and assessed student coursework

## PHARMACY PRACTICE EXPERIENCES

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- 2020 – Current    **Cardinal Health**, OakBend Medical Center, *Hospital Pharmacist*
- Interpret medical orders (verbal and written) and accurately transcribe to computerized medication profiles; maintain accurate and complete patient medication profiles; review and interpret culture and susceptibility data for antibiotic appropriateness and recommend changes
  - Compound and dispense pharmaceuticals, including sterile, chemotherapy, and parenteral nutrition products accurately; issue controlled substances to patient care areas and maintain records as required by law; sustain the formulary by minimizing non-formulary procurements, utilizing therapeutic substitution protocols, and promoting rational drug therapy selection
  - Monitor drug therapy regimens for contraindications, drug-drug interactions, drug-food interactions, allergies, and appropriateness of drug and dose; assist with pharmacokinetics consult service and drug dosing per organizational protocol; detect and report suspected adverse reactions accurately and in a timely manner; provide clinical consultation and clarification to practitioners
- 2019 – Current    **Walgreens**, *Pharmacist*
- Prepare medications for dispensing by reviewing and interpreting physician orders; evaluate physician orders and patient profiles for drug-drug interactions
  - Assess the needs of the local population for interest, commitment, and sustainability in order to establish vaccination clinics; secure space to accommodate the flow of patients receiving vaccinations; review and follow Centers for Disease Control and Prevention recommendations for vaccination storage and administration; gather all equipment necessary for administration, documentation, and disposal of vaccinations; administer tetanus, diphtheria, and pertussis; herpes zoster; varicella; pneumococcal; meningococcal; measles, mumps, and rubella; hepatitis; human papillomavirus; and COVID-19 immunizations to patients
  - Educate patients on the importance of medication adherence, side effects, adverse reactions, dietary changes, and the importance of vaccinations and maintaining regularly scheduled well-visits with licensed primary care providers; precept pharmacy students
- 2013 – 2017    **Harris Health System**, Martin L. King, Jr. Health Center, *Clinical Pharmacist Intern*
- Evaluated the safety, appropriateness, and efficacy of medication treatment plans; calculated proper intravenous medication dosages and prepared medications for accurate dispensing in a timely manner
  - Consulted with physicians, mid-level practitioners, and other members of the healthcare team regarding patients' medications, orders, and reactions
  - Prepared medications for dispensing by reviewing and interpreting physician orders; educated patients on the importance of medication adherence, side effects, adverse reactions, and dietary changes

## COMMUNITY SERVICE EXPERIENCES

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2002 – Current

### **Kappa Alpha Psi Fraternity, Inc.**

#### *Annual Community Health Awareness Fair*

- Perform blood pressure, glucose readings, immunizations, and education on cardiovascular disease and its associated risk factors for the residents of the Sunnyside Community in Houston, Texas

#### *Annual Thanksgiving and Christmas Days of Caring Food Drives*

- Provide Thanksgiving and Christmas meals to the residents of the Third Ward Community in Houston, Texas

#### *Voters' Registration Drive*

- Assist with the registration of unregistered voters in Harris County; educate citizens about the importance of voting in upcoming elections

#### *Adopt-a-Highway Cleanup*

- Picked up litter four times per year on a two-mile stretch of Texas Highway 290

#### *Alzheimer's Association – The Longest Day®*

- Provided education on Alzheimer's disease and increased awareness of various pharmacotherapy agents used to improve cognitive and behavioral symptoms

#### *Project Hurricane Harvey Relief*

- Collected, sorted, and distributed clothing and toiletries to the residents of Houston, Missouri City, and Wharton, Texas, who were displaced due to Hurricane Harvey

## PROFESSIONAL ORGANIZATIONS

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Association of Texas Professional Educators

American Pharmacists Association

American Society of Health-System Pharmacists

Texas Pharmacy Association

Kappa Alpha Psi Fraternity, Inc.