MGMT4303Z01 – STRATEGIC MANAGEMENT AND BUSINESS POLICY
Summer 2021

General Course Information

<table>
<thead>
<tr>
<th>Information Item</th>
<th>Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor:</td>
<td>Professor Emmanuel U. Opara</td>
</tr>
<tr>
<td>Section # and CRN:</td>
<td>Section: MGMT4303</td>
</tr>
<tr>
<td>Office Location:</td>
<td>Agriculture/Business Multipurpose Building, Room 442</td>
</tr>
<tr>
<td>Office Phone:</td>
<td>936-261-9262</td>
</tr>
<tr>
<td>Email Address:</td>
<td><a href="mailto:euopara@pvamu.edu">euopara@pvamu.edu</a></td>
</tr>
<tr>
<td>Office Hours:</td>
<td>By appointment via zoom. Monday – Friday 1:00 pm – 2:00 pm</td>
</tr>
<tr>
<td>Mode of Instruction:</td>
<td>Online</td>
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<tr>
<td>Course Location:</td>
<td>Online</td>
</tr>
<tr>
<td>Class Days &amp; Times:</td>
<td>MTWR 9:10 AM – 11:30 AM</td>
</tr>
<tr>
<td>Catalog Description:</td>
<td>Credit 3 semester hours. This is a comprehensive course in Strategic for students in the undergraduate program. In brief, the focus will be on the examination of management strategy formulation, implementation and evaluation in a variety of national and international organizations and enterprises. This course is the undergraduate capstone, which synthesizes and integrates materials from various functional areas of business as it presents itself to organizational strategic managers.</td>
</tr>
<tr>
<td>Prerequisites:</td>
<td>Must meet capstone course requirements.</td>
</tr>
<tr>
<td>Co-requisites:</td>
<td>None</td>
</tr>
<tr>
<td>Required Text(s):</td>
<td>STRATEGIC MANAGEMENT AND BUSINESS BY THOMAS WHEELER AND DAVID HUNGER. PUBLISHED BY PEARSON, PRENTICE HALL, 14TH EDITION.</td>
</tr>
</tbody>
</table>

Recommended Text(s):  eCourse Platform
Supplementary information for the course will be available on eCourse – Canvas LMS. The eCourse Canvas platform contains class notes, PowerPoint slides, other class announcements, the course syllabus, test dates, and other information for the course.

Course Goals or Overview:
This course is intended to provide a broad exposure to strategic management theory, various concepts and developments as well as recent research work. A case study approach will be used extensively to enhance the skills necessary to analyze problem situations, problem identification, strategic formulation, strategic implementation and evaluation, while focusing on various interacting forces that affect or are affected by such strategies. The process will also focus on the task of a general manager in leading the overall organization and the manager's ability to manage the process of strategy formulation and implementation.
Student Learning Outcomes:

Upon successful completion of this course, students will be able to:

[NOTE: BEGIN each outcome with a VERB]:

<table>
<thead>
<tr>
<th>Program Learning Outcome Alignment</th>
<th>Core Curriculum Outcome Alignment [Delete this column for graduate courses]</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
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<tr>
<td>1. Be able to develop an understanding of strategic management concepts, research and theories.</td>
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<tr>
<td>2.</td>
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<tr>
<td>2. Be able to bridge the gap between theory and practice by integrating the concepts and techniques learned from this as well as other courses (including courses in management, finance, marketing accounting, information systems, economics etc) and applying those in dealing with various vital issues faced by a manager in a business organization.</td>
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<tr>
<td>3.</td>
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<tr>
<td>3. Be able to develop a framework of analysis to enable a student identify central issues and problems in complex, comprehensive cases, to suggest alternative courses of action (strategic solutions) and present well-supported recommendations for future actions.</td>
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<tr>
<td>4.</td>
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<tr>
<td>4. Will be able to develop the ability to analyze and evaluate the performance of the people responsible for strategic management by understanding corporate governance as it applies to enterprise solutions.</td>
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<td>5.</td>
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<tr>
<td>5. Will be able to develop and refine analytical and decision making skills dealing with complex conceptual problems keeping in view a long term perspective.</td>
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<td>6.</td>
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<tr>
<td>6. Will be ready to attain positions of future general and global managers.</td>
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</table>

A comprehensive strategy should be able to answer these questions

- Who are we? What business are we in or do we want to be in? Is there a vision for the future?
- What goals do we want to achieve? When
- How should we compete? What courses of action are available and required to achieve our goals?
- What resource (human, physical, financial) and systems (structural, control, and reward) are needed?
- How will we know how well we are doing? What strategies should be changed?
Grading Matrix

Course Evaluation Methods

Tentative subject to change if necessary

This course will utilize the following instruments to determine student grades and proficiency of the learning outcomes for the course.

<table>
<thead>
<tr>
<th>Instrument</th>
<th>Value (points or percentages)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Case Analysis [TBA]</td>
<td>10 Cases at 200 points each</td>
<td>200 pts</td>
</tr>
<tr>
<td>What's News</td>
<td></td>
<td>100</td>
</tr>
<tr>
<td>Exams</td>
<td>2 Exams</td>
<td>400 pts</td>
</tr>
<tr>
<td>Final Group Presentation</td>
<td></td>
<td>150</td>
</tr>
<tr>
<td>Final Research Presentation</td>
<td></td>
<td>150</td>
</tr>
<tr>
<td>Class Participation [Extra]</td>
<td></td>
<td>50 pts</td>
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<tr>
<td><strong>Total:</strong></td>
<td></td>
<td><strong>1050</strong></td>
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</tbody>
</table>

Grade Determination:
A = 1050 – 900pts; 90% - 100%
B = 899 – 800pts; 80% - 89%
C = 799 – 700pts; 70% - 79%
D = 699 – 600pts; 60%-69%
F = 599pts or below 59% or below
Course Procedures

**What’s News Analysis/Format** [2-3 pages double spaced typed]
1. Pick a company – issues must be current and company related
2. Identify problems [s] statement [s] as it relates to maintaining an above average returns and market share
3. Do a situational analysis
4. Do SWOT analysis
5. Your conclusion
6. Attached extract or source
7.

Class Analysis Format [Individual or Group ]

1. Company Synopsis
2. Identify problems [s] statement [s] as it relates to maintaining an above average returns and market share
3. Do a situational analysis
4. Do SWOT analysis
5. Expand on the strengths and weaknesses [see chapter 5 for details]
6. Expand on the opportunities and threats [see chapter 4 for details]
7. Do a Z-score. Is company leaning towards bankruptcy?
8. Do a Growth matrix
9. Analysis the financial ration [s] as appropriate.
10. Recommend your/group conclusion [s] to resolving the problems identified

Final Case - Analysis Format
Groups are assigned and a designated Group leader for every group is identified. [see canvas
- under People
  - Project Group.
  - Professor assign a final case to groups
11. Do Company Synopsis
12. Identify problems [s] statement [s] as it relates to maintaining an above average returns and market share
13. Do a situational analysis
14. Do SWOT analysis
15. Expand on the strengths and weaknesses [see chapter 5 for details]
16. Expand on the opportunities and threats [see chapter 4 for details]
17. Do a Z-score. Is company leaning towards bankruptcy?
18. Do a Growth matrix
19. Analysis the financial ration [s] as appropriate.
20. Recommend your conclusion [s] to resolving the problems identified
21. Do a 5 year analysis of the firm [2016 – 2020]
22. Write a research paper for submission.
23. Upload and present a PowerPoint of your research paper as a group.
24. Dr. Opara will explain more on this as semester progresses

OTHERS:

The instructor of record shall be the instructor of the course in which the claim of academic dishonesty is being made or the appropriate committee chair for a graduate student taking examinations required by the department or college.

2. At the point of discovery, the instructor shall:
   a. inform the student of the alleged academic dishonesty and explain the sanction(s);
   b. hear the student’s explanation of circumstances and judge the student to be guilty or not guilty of academic dishonesty;
   c. if he/she judges him/her to be guilty, he/she will make a written report to the head of the department offering the course, with a copy to student, the department head of the program in which the student has declared a major and the Office of Academic Affairs, outlining the incident and including a recommendation of disciplinary action(s) to be imposed; and
   d. Inform the student, in writing of his/her right to appeal to the head of the department offering the course regarding either the question of guilt of the sanction(s) and explain the procedures the department head will follow if his/her decision is appealed to that level.

Class Exercises

These assignments are completed on time. An in-class exercise is usually given after a topic has been explained in the class.

The Final exam is mandatory. All students who desire to get a grade other than an “F” must take the final exam. Students will have to earn their grades and the grades earned will be the grades received. Grades will be based solely on performance in the above categories. No credit for any extra work is allowed and the grade will not be curved. An “Incomplete” grade (I) is given only in case of documented medical or other extenuating circumstances and the student needed to have been in a good academic standing (must have attained at least 60% of the available points at the time of the incident). The “Incomplete” grade (I) is not automatic and requires approval of the professor.
### Tentative Course Schedule – MGMT4303  Subject to Change as Semester Progresses

#### Summer 2021 Course Topic

<table>
<thead>
<tr>
<th>Course Topic</th>
<th>Chp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparing Effective Case Analysis – Forming Groups</td>
<td></td>
</tr>
<tr>
<td>Basic Concept in Strategic Management</td>
<td>Chp 1</td>
</tr>
<tr>
<td>Corporate Governance</td>
<td>Chp 2</td>
</tr>
<tr>
<td>What’s News</td>
<td></td>
</tr>
<tr>
<td>Netflix Inc. Individual</td>
<td></td>
</tr>
<tr>
<td>Ethics and Social Responsibility</td>
<td>Chp 3</td>
</tr>
<tr>
<td>Re-Johnson and Johnson Case Analysis Corporate Individual</td>
<td></td>
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<tr>
<td>External Environmental Factor</td>
<td></td>
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<tr>
<td>What’s News</td>
<td></td>
</tr>
<tr>
<td>Exam 1</td>
<td></td>
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<tr>
<td>Environmental scanning and Industrial Analysis</td>
<td>Chp 4</td>
</tr>
<tr>
<td>Internal Scanning: Organizational Analysis</td>
<td>Chp 5</td>
</tr>
<tr>
<td>Strategy Formulation: Situational Analysis and Business Strategy</td>
<td>Chp 6</td>
</tr>
<tr>
<td>Strategy Formulation: Corporate Level Strategy</td>
<td>Chp 7</td>
</tr>
<tr>
<td>What’s News</td>
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<tr>
<td>Best Buy Individual</td>
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<tr>
<td>Exam II</td>
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<tr>
<td>Strategy Implementation --- Action Phase</td>
<td>Chps. 8, 9, 10, 11,</td>
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<tr>
<td>Group Presentations</td>
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<tr>
<td>Group Presentations</td>
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<tr>
<td>Final Thought on Strategy</td>
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### Student Support and Success

**John B. Coleman Library**

The library and its partners have as their mission to provide resources and instructional material in support of the evolving curriculum, as a partner in Prairie View A&M University's mission of teaching, research, and service and to support the University's core values of access and quality, diversity, leadership, relevance, and social responsibility through emphasis on ten key areas of service. It maintains library collections and access both on campus, online, and through local agreements to further the educational goals of students and faculty. Phone: 936-261-1500; Website: [J. B. Coleman Library](#).

**Academic Advising Services**

Academic Advising Services offers students a variety of services that contributes to student success and leads towards graduation. We assist students with understanding university policies and procedures that affect academic
The University Tutoring Center
The University Tutoring Center (UTC) offers free tutoring and academic support to all registered PVAMU students. The mission of the UTC is to help provide a solid academic foundation that enables students to become confident, capable, independent learners. Competent and caring staff and peer tutors guide students in identifying, acquiring, and enhancing the knowledge, skills, and attitudes needed to reach their desired goals. Tutoring and academic support is offered face-to-face in the UTC, in virtual face-to-face sessions, and through online sessions at PVPlace. Other support services available for students include Supplemental Instruction, Study Break, Academic Success Workshops, and Algebra Study Jam. Location: J. B. Coleman Library, Rm. 307; Phone: 936-261-1561; Email: pvtesting@pvamu.edu; Website: University Tutoring Center.

The Writing Center
The Writing Center provides well-trained peer tutors that assist students with writing assignments at any stage of the writing process. Tutors help students with various writing tasks from understanding assignments, brainstorming, drafting, revising, editing, researching, and integrating sources. Students have free access to Grammarly online writing assistance. Grammarly is an automated proofreading and plagiarism detection tool. Student must register for Grammarly by using their student email address. In addition, students have access to face-to-face as well as virtual tutoring services either asynchronously via email or synchronously via Zoom. Location: J. B. Coleman Library, Rm. 209; Phone: 936-261-3724; Website: The Writing Center; Grammarly Registration.

Academic Early Alert
Academic Early Alert is a proactive system of communication and collaboration between faculty, academic advisors, and PVAMU students that is designed to support student success by promptly identifying issues and allowing for intervention. Academic Early Alert helps students by providing a central location to schedule advising appointments, view advisor contact information, and request assistance. Students who recognize that they have a problem that is negatively affecting their academic performance or ability to continue school may self-refer an Academic Early Alert. To do so, students will log in to PVPlace and click on Academic Early Alert on the left sidebar. Phone: 936-261-5902; Website: Academic Early Alert.

Student Counseling Services
The Student Counseling Services unit offers a range of services and programs to assist students in maximizing their potential for success: short-term individual, couples, and group counseling, as well as crisis intervention, outreach, consultation, and referral services. The staff is licensed by the State of Texas and provides assistance to students who are dealing with academic skills concerns, situational crises, adjustment problems, and emotional difficulties. Information shared with the staff is treated confidentially and in accordance with Texas State Law. Location: Hobart Taylor, 2nd floor; Phone: 936-261-3564; Website: Student Counseling Services.

Office of Testing Services
Testing Services serves to create opportunities by offering suite of exams that aid in the students’ academic and professional success. Currently we administer entrance (HESI A2), college readiness (TSI assessment), Prior Learning (CLEP, DSST), and proctored exams. Location: Wilhelmina Delco, 3rd Floor, Rm. 305; Phone: 936-261-3627; Email: aetesting@pvamu.edu; Website: Testing Services.

Office of Diagnostic Testing and Disability Services
The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you believe you have a disability requiring an accommodation, contact the Office of Disability Services. As a federally-mandated educational support unit, the Office of Disability Services serves as the repository for confidential disability files for faculty, staff, and students. For persons with a disability, the Office develops individualized ADA letters of request for accommodations. Other services include: learning style inventories, awareness workshops, accessibility
Center for Instructional Innovation and Technology Services (CIITS)
Distance Learning, also referred to as Distance Education, is the employment of alternative instructional delivery methods to extend programs and services to persons unable to attend college in the traditional manner. The Center for Instructional Innovation and Technology Services (CIITS) supports student learning through online, hybrid, web-assisted and 2-way video course delivery. For more details and contact information, visit: CIITS Student Webpage; Phone: 936-261-3283.

Veteran Affairs
Veteran Services works with student veterans, current military and military dependents to support their transition to the college environment and continued persistence to graduation. The Office coordinates and certifies benefits for both the G.I. Bill and the Texas Hazlewood Act. Location: Evans Hall, Rm. 102; Phone: 936-261-3563; Website: Veteran Affairs.

Office for Student Engagement
The Office for Student Engagement delivers comprehensive programs and services designed to meet the co-curricular needs of students. The Office implements inclusive and accessible programs and services that enhance student development through exposure to and participation in diverse and relevant social, cultural, intellectual, recreational, community service, leadership development and campus governance. Location: Memorial Student Center, Rm. 221; Phone: 936-261-1340; Website: Office for Student Engagement.

Career Services
Career Services supports students through professional development, career readiness, and placement and employment assistance. The Office provides one-on-one career coaching, interview preparation, resume and letter writing, and career exploration workshops and seminars. Services are provided for students at the Northwest Houston Center and College of Nursing in the Medical Center twice a month or on a requested basis. Distance Learning students are encouraged to visit the Career Services website for information regarding services provided. Location: Anderson Hall, 2nd floor; Phone: 936-261-3570; Website: Career Services.

University Rules and Procedures

Academic Misconduct (See Student Planner)
You are expected to practice academic honesty in every aspect of this course and all other courses. Make sure you are familiar with your Student Planner, especially the section on academic misconduct (see University Administrative Guidelines on Academic Integrity). Students who engage in academic misconduct are subject to university disciplinary procedures. As listed in the PVAMU Undergraduate Catalog, Graduate Catalog, and the Student Planner, the following are examples of prohibited conduct. This list is not designed to be all-inclusive or exhaustive. In addition to academic sanctions, any student found to have committed or to have attempted to commit the following academic misconduct may also be subject to disciplinary review and action as outlined in the PVAMU Student Planner.

Forms of Academic Dishonesty:

1. Cheating: Deception in which a student misrepresents that he/she has mastered information on an academic exercise that he/she has not learned, giving or receiving aid unauthorized by the instructor on assignments or examinations. Examples: unauthorized use of notes for a test; using a “cheat sheet” on a quiz or exam; any alteration made on a graded test or exam which is then resubmitted to the teacher.

2. Plagiarism: Careless or deliberate use of the work or the ideas of another; representation of another’s work, words, ideas, or data as your own without permission or appropriate acknowledgment. Examples: copying another’s paper or answers, failure to identify information or essays from the Internet and submitting or representing it as your own; submitting an assignment which has been partially or wholly done by another and claiming it as yours; not properly acknowledging a source which has been summarized or paraphrased in your work; failure to acknowledge the use of another’s words with quotation marks.
3. Multiple Submission: Submission of work from one course to satisfy a requirement in another course without explicit permission. Example: using a paper prepared and graded for credit in one course to fulfill a requirement and receive credit in a different course.

4. Conspiracy: Agreeing with one or more persons to commit an act of academic/scholastic dishonesty.

5. Fabrication of Information/Forgery: Use or submission of contrived, invented, forged, or altered information in any assignment, laboratory exercise, or test; tampering with or production of a counterfeit document, particularly documents which make up the student’s academic record. Examples: making up a source or citing nonexistent publication or article; representing made up data as real for an experiment in a science laboratory class; forging a change of grade or student withdrawal record; falsifying any document related to a student academic exercise.

Nonacademic Misconduct (See Student Planner)
The University respects the rights of instructors to teach and students to learn. Maintenance of these rights requires campus conditions that do not impede their exercise. Campus behavior that interferes with either (1) the instructor’s ability to conduct the class, or (2) the ability of students to benefit from the instructional program, or (3) the rights of others will not be tolerated. An individual engaging in such disruptive behavior may be subject to disciplinary action. Such incidents will be adjudicated by the Office for Student Conduct under nonacademic procedures.

Sexual Misconduct
Sexual harassment of students and employees at Prairie View A&M University is unacceptable and will not be tolerated. Any member of the university community violating the university's sexual harassment policy will be subject to disciplinary action. In accordance with the Texas A&M University System guidelines, your instructor is obligated to report to the Office of Title IX Compliance (titleixteam@pvamu.edu) any instance of sexual misconduct involving a student, which includes sexual assault, stalking, dating violence, domestic violence, and sexual harassment, about which the instructor becomes aware during this course through writing, discussion, or personal disclosure. The faculty and staff of PVAMU actively strive to provide a learning, working, and living environment that promotes respect that is free from sexual misconduct, discrimination, and all forms of violence. If students, faculty, or staff would like assistance, or have questions, they may contact the Title IX Coordinator at 936-261-2144 or titleixteam@pvamu.edu. More information can be found at the Title IX Webpage including confidential resources available on campus.

Pregnancy, Pregnancy-related, and Parenting Accommodations
Title IX of the Education Amendments of 1972 prohibits sex discrimination, which includes discrimination based on pregnancy, marital status, or parental status. Students seeking accommodations related to pregnancy, pregnancy-related condition, or parenting (reasonably immediate postpartum period) are encouraged to contact Student Disability Services or the Dean of Students’ Office for additional information and to request accommodations. More information can be found at this webpage.

Non-Discrimination Statement
Prairie View A&M University does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity in its programs and activities. The University is committed to supporting students and complying with the Texas A&M University System non-discrimination policy. It seeks to establish an environment that is free of bias, discrimination, and harassment. If you experience an incident of discrimination or harassment, we encourage you to report it. If you would like to speak with someone who may be able to afford you privacy or confidentiality, there are individuals who can meet with you. The Director of Equal Opportunity & Diversity has been designated to handle inquiries regarding the non-discrimination policies, and can be reached at Harrington Science Building, Suite 109 or by phone 936-261-1744 or 1792.

Class Attendance Policy (See Catalog for Full Attendance Policy)
Prairie View A&M University requires regular class attendance. Attending all classes supports full academic development of each learner whether classes are taught with the instructor physically present or via distance learning technologies such as interactive video and/or internet. Excessive absenteeism, whether excused or unexcused, may result in a student’s course grade being reduced or in assignment of a grade of “F”. Absences are accumulated beginning with the first day of class during regular semesters and summer terms. Each faculty member will include the University's attendance policy in each course syllabus.

Student Academic Appeals Process
Authority and responsibility for assigning grades to students rests with the faculty. However, in those instances where students believe that miscommunication, errors, or unfairness of any kind may have adversely affected the instructor's
assessments of their academic performance, the student has a right to appeal by the procedure listed in the University Catalog and by doing so within thirty days of receiving the grade or experiencing any other problematic academic event that prompted the complaint. Students can file Academic Complaints and/or Grade Appeals at this [webpage](#).

**Technical Considerations**

**Minimum Recommended Hardware and Software:**
- Intel PC or Laptop with Windows 10 or later version; Mac with OS High Sierra*
- Smartphone or iPad/Tablet with Wi-Fi*
- High speed Internet access
- 8 GB Memory
- Hard drive with 320 GB storage space
- 15” monitor, 800x600, color or 16 bit
- Sound card w/speakers
- Microphone and recording software
- Keyboard & mouse
- Most current version of Google Chrome, Safari or Firefox

* Smartphone, Google Chrome books and Android tablets may not be supported. iPads are the only tablets supported.

**Note:** Be sure to enable Java & pop-ups in the Web browser preferences

**Participants should have a basic proficiency of the following computer skills:**
- Sending and receiving emails
- A working knowledge of the Internet
- Microsoft Word (or a program convertible to Word)
- Acrobat PDF Reader
- Windows or Mac OS
- Video conferencing software

**Netiquette (online etiquette)**
Students are expected to participate in all discussions and virtual classroom chats as directed. Students are to be respectful and courteous to others on discussions boards. Foul or abusive language will not be tolerated. Do not use ALL CAPS for communicating to others AS IT CAN BE INTERPRETED AS YELLING. Avoid slang terms such as “wassup?” and texting abbreviations such as “u” instead of “you.” Limit and possibly avoid the use of emoticons. Be cautious when using humor or sarcasm as tone is sometimes lost in an email or discussion post and the message might be taken seriously or sound offensive.

**Video Conferencing Etiquette**
When using Zoom, WebEx or other video conferencing tools, confirm the visible area is tidy, clear of background clutter, inappropriate or offensive posters, and other distractions. Ensure you dress appropriately and avoid using high traffic or noisy areas. Stay muted when you are not speaking and avoid eating/drinking during session. Before class session begins, test audio, video and lighting to alleviate technology issues.

**Technical Support**
Students should go to the [Password Reset Tool](#) if they have password issues. The page will provide instructions for resetting passwords and contact information if login issues persist. For other technical questions regarding eCourses, call the Center for Instructional Innovation and Technology Services (CIITS) at 936-261-3283 or email ciits@pvamu.edu.

**Communication Expectations and Standards**
Emails or discussion postings will receive a response from the instructor, usually in less than 48 hours. Urgent emails should be marked as such. Check regularly for responses.

**Discussion Requirement**
Online courses often require minimal to no face-to-face meetings. However, conversations about the readings, lectures, materials, and other aspects of the course can take place in a seminar fashion. This will be accomplished by the use of the discussion board. The exact use of discussion will be determined by the instructor.
It is strongly suggested that students type their discussion postings in a word processing application such as Word and save it to their PC or a removable drive before posting to the discussion board. This is important for two reasons: 1) If for some reason your discussion responses are lost in your online course, you will have another copy; 2) Grammatical errors can be greatly minimized by the use of the spell-and-grammar check functions in word processing applications. Once the post(s) have been typed and corrected in the word processing application, copy and paste to the discussion board.

COVID-19 Campus Safety Measures [NOTE: Delete this section when the COVID-19 pandemic is over]

To promote public safety and protect students, faculty, and staff during the COVID-19 pandemic, Prairie View A&M University has adopted policies and practices for the Fall 2020 academic term to limit virus transmission. Students must observe the following practices while participating in face-to-face courses and course-related activities (office hours, help sessions, transitioning to and between classes, study spaces, academic services, etc.):

- **Self-monitoring** - Students should follow CDC recommendations for self-monitoring. Students who have a fever or exhibit symptoms of COVID-19 should participate in class remotely and should not participate in face-to-face instruction.

- **Face Coverings** - Face coverings (cloth face covering, surgical mask, etc.) must be properly worn in all non-private spaces including classrooms, teaching laboratories, common spaces such as lobbies and hallways, public study spaces, libraries, academic resource and support offices, and outdoor spaces where 6 feet of physical distancing is difficult to reliably maintain.

- **Physical Distancing** - Physical distancing must be maintained between students, instructors, and others in course and course-related activities.

- **Classroom Ingress/Egress** - Students must follow marked pathways for entering and exiting classrooms and other teaching spaces. Students should leave classrooms promptly after course activities have concluded, should not congregate in hallways and should maintain 6-foot physical distancing when waiting to enter classrooms and other instructional spaces.

- **Face-to-face Class** - To attend a face-to-face class, students must wear a face covering (or a face shield if they have an exemption letter). If a student refuses to wear a face covering, the instructor should ask the student to leave and join the class remotely. If the student does not leave the class, the faculty member should report that student to the Office for Student Conduct for adjudication. Additionally, the faculty member may choose to teach that day’s class remotely for all students.

- **COVID-19 Guidelines for Student Conduct Adjudication** - The mandatory COVID-19 Training/Certification taken by all students serves as the 1st Warning for violation of COVID-19 Guidelines.
  
  - 1st incident: upon review of Incident Report and finding of responsibility — Conduct Probation
  - 2nd incident: upon review of Incident Report and finding of responsibility — Suspension
  - Consult the Code of Student Conduct in the Student Planner or [Student Conduct website](mailto:studentconduct@pvamu.edu) for additional information on Conduct Probation and Suspension.

- **Personal Illness and Quarantine** - Students required to quarantine must participate in courses and course-related activities remotely and must not attend face-to-face course activities. Students should notify their instructors of the quarantine requirement. Students under quarantine are expected to participate in courses and complete graded work unless they have symptoms that are too severe to participate in course activities. Students experiencing personal injury or illness that is too severe for the student to attend class qualify for an excused absence. To receive an excused absence, students must provide appropriate documentation to the Office for Student Conduct, [studentconduct@pvamu.edu](mailto:studentconduct@pvamu.edu).