

DR. MICHAEL L. MCFRAZIER

Dean & Professor
Whitlow R. Green College of Education
P.O. Box 519- MS 2400
Prairie View, TX 77446
936-261-3600
mlmfrazier@pvamu.edu

CURRICULUM VITA

EDUCATION

- 2010 **University of Texas, Austin**
L.B.J. School of Public Affairs GEDP {Leadership Development}
- 2005 **Harvard, Cambridge, MA**
M.D.P., Harvard Institutes for Higher Education {Leadership Development}
- 1995-1998 **University of Arkansas, Fayetteville, AR**
Ed. D., Educational Administration {cognate in higher education}
GPA: 4.00/4.00
Awards: University of Arkansas Undergraduate Excellence Mentor Award
 Who's Who Among Graduate Students in American Universities
 University of Arkansas Inspirational Award for Excellence in Service
- 1993-1995 **Baylor University, Waco, TX**
Master of Science, Educational Administration
GPA: 3.75/4.00
Awards: Baylor Scholar to the Peoples Republic of China
 Who's Who Among Students in American Colleges and Universities
- 1991-1993 **Baylor University, Waco, TX**
Master of Music, Vocal Performance
GPA: 3.69/4.00
Awards: Music Hall of Fame
 National Who's Who Among Students in Music
 Association of Teachers of Singing Vocal Winner
 Baylor Spotlight Outstanding Student Award
- 1988-1991 **Baylor University, Waco, TX**
Bachelor of Music Education
GPA: 3.53/4.00
Awards: Outstanding Music Education Student
 Baylor Line Feature Undergraduate Student
 Academic All American
 AHANA Academic Award Highest African American GPA
- 1986-1988 **Paris Junior College, Paris, TX**
Associate of Arts
GPA: 3.21/4.00
Awards: Distinguished Service Award
 Mr. Paris Junior College Nominee

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PROFESSIONAL EXPERIENCE

2019- **Prairie View A&M University, Prairie View, TX**

Dean & Professor Whitlowe R. Green College of Education

Responsibilities: deliver degree programs that are relevant, rigorous and designed to produce scholars that are academically, civically and globally proficient and responsible; employ and develop faculty who are knowledgeable and noted leaders in their respective disciplines; provide instruction that is research and evidence-based, practical and differentiated, as well as grounded in culturally responsive practices to best engage the learner; analyze and review student performance data to determine areas of weakness and to ensure continuous quality improvement; generate research that is empirical, relevant, and that promotes societal and technological advancements; identify additional ways to promote the success of students, faculty, staff, and alumni; and promote an environment that is collegial and dedicated to ensuring student success.

2013-2018 **Prairie View A&M University, Prairie View, TX**

Vice President for Administration & Chief of Staff

Responsibilities included: providing leadership and guidance to overall university compliance and regulatory matters; overseeing the implementation of lean business practices that promote greater efficiency and effectiveness campus wide; serving as the liaison between business affairs and academic affairs concerning new academic initiatives; leading in designing and assessing improvements in customer servicewith emphasis on commitment, communication, compliance and customer care; overseeing special projects for the President; and serving as member of the President's Cabinet.

2010-2013 **Prairie View A&M University, Prairie View, TX**

Vice Provost for Academic Affairs & Dean N.W. Houston Center: Responsibilities included: ensuring continuous ongoing planning and assessment of academic and educational support programs; promoting a student-centered environment; recognizing faculty, staff and student success; formulating reasonable, useful and responsive procedures rules and regulations; collaborating with deans, department heads, and directors to sustain specialized program and regional accreditation; guiding the application of processes, practices, and rules; effecting strategies associated with enterprise risk management; advising faculty and staff on standards of foundations, state and federal agencies and as applicable; monitoring compliance in a wide variety of areas including the NCAA, the COC-SACS and other entities with regulatory authority; promoting the NW Houston Center's programs and services; maintaining oversight of facilities, budget and equipment use; and assuring appropriate use and evaluation of resources – fiscal and personnel;

2004-2009 **Prairie View A&M University, Prairie View, TX**

Associate Provost and Associate Vice President for Academic Affairs Responsibilities included: providing accurate, timely, and appropriate interpretation and monitoring of compliance with laws, policies, procedures, rules, guidelines, and practices applicable to personnel, programs, students and services in units reporting to the Academic Affairs and monitoring the curriculum change process beginning with internal development and processing of substantive and non-substantive change requests and continuing through submissions to appropriate external entities.

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PROFESSIONAL EXPERIENCE CONTINUED

2003-2005 **Prairie View A&M University, Prairie View, TX**

Interim Coordinator, Ph.D. Program in Educational Leadership Responsibilities included: developing the Ph.D. in Educational Leadership proposal; generating and submitting addendums to governing and accrediting entities; providing leadership (i.e. development and revision of curriculum, course scheduling, textbook evaluation and selection, faculty and staff evaluation, budget and fiscal management, etc.) for the program. *Associate Professor/Coordinator of Ed Leadership – Department of Ed Leadership and Counseling* Responsibilities included: teaching graduate courses in the area of educational administration; coordinating TExES test registration for students seeking administrative certification; and providing leadership (i.e. strategic planning, course scheduling, curriculum updating, student evaluation and admission, graduation clearance, local, state and national accountability reports, and student advisement) for the department.

1998-2003 **Prairie View A&M University, Prairie View, TX**

Director of Graduate Programs: Responsibilities included: overseeing daily functions of graduate school; supervising graduate school staff; monitoring graduate admissions; enforcing graduate school policies and procedures; clearing graduate candidates for graduation; processing graduate documents; recruiting graduate students; developing partnerships and collaboratives with area school districts and businesses; and coordinating graduate council meetings.

Assistant Professor – Department of Ed Leadership and Counseling: Responsibilities included: teaching graduate courses in the area of educational administration; advising graduate students enrolled in the mid-management program; coordinating ExCET review sessions for students seeking administrative certification; and serving on a host of university committees.

1995-1998 **University of Arkansas, Fayetteville, AR**

Coordinator of Minority Development Programs: Responsibilities included: recruiting and retaining minority faculty, staff and students; coordinating the Annual African American: Future Educator of Arkansas Conference (AA: FEAC); maintaining the \$300,000 A-A: FEAC budget; advising the Black Graduate Student Association; organizing the Black Faculty and Staff Caucus meetings; and working with other institutions of higher education across the state.

1993-1995 **Waco High School, Waco, TX**

Director of Student Activities & Music Teacher. Responsibilities included: serving as part of the administrative team: supervising 100 student clubs and organization; coordinating all extra and co-curricular activities; maintaining student club accounts and financial transactions; monitoring student eligibility; serving on the student truancy and disciplinary council; and coordinating all University Interscholastic League Activities.

CERTIFICATIONS

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Texas Music Teacher-All Level and Mid-Management Certification; Arkansas
Principal and Teacher Certification; Certified Virtual Instructor; and Minister of
Music.

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UNIVERSITY COLLEGIATE ASSIGNMENTS

Chief of Staff, University Administrative Functions & Protocol
Chair, PVAMU Reaffirmation of Accreditation Process, Commission on
Colleges -Southern Association of Colleges and Schools
Chair, University Academic Council
Chair, International Study Aboard Scholarship Committee
Chair, Ph.D. Coordinator and Faculty Search Committee
Team Member, Proposal Development for Ph.D. in Educational Leadership
Member for the Student Service Fee Advisory Committee
Member of the University Judicial Appeals Panel
Advisory Board, Educator Prep, Counseling and Diagnostic Lab
Member College of Education NCATE Assessment Committee
Member, University Student Activities Back to Basic Committee
Voting Member, Prairie View A&M University Graduate Council
Curriculum Coordinator, Department of Educational Leadership and Counseling
Advisory Board, College of Education Job Fair

PROFESSIONAL ASSIGNMENTS & ACTIVITIES

Board Member, Cy-Fair Chamber of Commerce
Board Member, Spring Independent School District Education Foundation
Advisory Council, Texas Higher Ed Consortium for Male Student Success
SACS, Committee Chair – Special Committees
SACS, COC On Site Reviewer (3 On Site Committees)
Board Member, Long Star University Center Advisory Council
SACS, COC Off Site Reviewer – Cluster 14
Member, Texas Professor of Educational Administration
Member, Research Association for Minority Professors
Board Member, Career Recovery Resources
Board Member, African American Future Educators of Arkansas Project
Board Member, Region VI Alternative Teacher Certification
Texas Southern University ExCET Oversight Team Consultant
Professional Development Facilitator on Teaching the Diverse Learner

- Waller Independent Schools,
- Hempstead Independent Schools
- Aldine Independent Schools

Superintendent ExCET Exams Validity Representative for State Board of Educator
Certification

PROFESSIONAL RESEARCH INTERESTS

Minority Male Mentorship and Academic Achievement
Personality Assessment of Educational Leaders

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SCHOLARLY WORK – BOOKS & BOOK CHAPTERS

Ashby-Bey, J., Blunck, S., Lewis, L., McFrazier, M., Hicks, T., (2019). *Evolving Professional Identity and Teaching Practices of First Generation, African American Preservice Teachers*, Hamilton Books - Rowman & Littlefield Publishing Group, ISBN: 9780761871200

McFrazier, M., Wilson, J. A.(2017). *Minority M.A.L.E. Resiliency Factors and Narratives for Success at HBCUs* (Manuscript in Progress)

Nave, F., Bonner, F., McFrazier, M., et. al. (2016). *African American Students' Academic Achievement in STEM at HBCUs: Faculty Perceptions on the Contributing Factors for Academic Success*, University Press of America, ISBN:9780761867890

McFrazier, M., Hicks, T. (2014). *College Student Self-Efficacy Research Studies*, University Press of America, ISBN-13: 9780761862697

McFrazier, M., Finley, T., Barnes, D. (2011). *Images of Ideal Mentors: Perspectives of African American Male Pre-Service Teachers* (Complete Manuscript)

SCHOLARLY WORK - JOURNAL ARTICLES & ABSTRACTS

Sande, B., D. Barnes-Green, M. McFrazier, (2022) Meeting Teacher Candidates' Needs Through Intensive, Incentive-based Programs, Research Association of Minority Professors.

C, McDonald, Burnett, A. Branch-Vital, A., McFrazier, M., (2021) Making a Difference in Children's Lives: Lessons Learned from Planning and Implementing a Virtual Summer Camp During the COVID-19 Pandemic, Journal of Family Strengths.

McFrazier, M., Burnett, C, McDonald, A. Branch-Vital, A., (2020) Children's Experience at a Virtual Summer Camp at an HBCU, Research Association of Minority Professors.

McFrazier, M., Freeman, P., (2004). Mentorship: Keys to Successful Longevity in Educational Leadership. E-Learn International Journal.

McFrazier, M., Freeman, P. (2003). Personality Assessment of Educational Leaders via Technology. Journal of the Research Association of Minority Professors.

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SCHOLARLY WORK - JOURNAL ARTICLES & ABSTRACTS CONTINUED

McFrazier, M., Freeman, P. (2003). Personality Assessment of Educational Leaders via Technology. SITE International Journal.

McFrazier, M. (2001). Identifying school conditions and teacher practices that have proven effective in increasing mathematics and reading achievement for African American students and students in schools with substantial minority student populations. Technology and Teacher Education Annual.

McFrazier, M., Freeman, P. and Sneed-Greene, C (2001). Computer aided personality assessment of mathematics teachers. Technology and Teacher Education Annual (Refereed).

SCHOLARLY WORK - PROFESSIONAL PRESENTATIONS

Recruiting, Retaining, and Preparing African American Teacher Candidates, Texas A&M University System Community of Practice 2022, College Station

Meeting Teacher Candidates' Needs Through Intensive, Incentive-based Programs
Research Association of Minority Professors, 2022, Virtual Symposium

Strategic Partnership – Designing a Young Male Leadership Academy with the Aldine Independent School District, Texas A&M University System Community of Practice 2021, Virtual Symposium

“If You Get Give, If You Learn Teach” Promoting Teacher Education at Prairie View A&M University, San Jacinto College Education Symposium 2021, Virtual Symposium.

Children’s Experience at a Virtual Summer Camp at an HBCU, Research Association of Minority Professors, 2021, Virtual Symposium

Financial Modeling for Student Success: Today, Tomorrow and Beyond, Southern Association of College and University Business Officers, 2018, Ft. Worth, TX.

The expectations of Business Officers from the President’s Cabinet, NACUBO Business of the University Conference, 2017, Houston, TX

Conceptual Model for Latina/O Recruitment, Retention and Persistence at HBCUs, American Association of Blacks in Higher Education, 2016, Long Beach, CA.

SCHOLARLY WORK - PROFESSIONAL PRESENTATIONS CONTINUED

Celebrating the Empowerment and Resiliency in the African American Family and Community: Another Look at the Role of Historically Black Colleges and Universities, Association for Black Sexologists and Clinicians, 2016, Ft. Lauderdale, FL.

Images of Ideal Mentors: Perspectives of African American Male Students in the Men Achieving Leadership Excellence (M.A.L.E.) Program, American Educational Research Association, 2015, Chicago, IL.

Brothers Leading and Cultivating Knowledge (B.L.A.C.K.), Association of Public and Land-grant Universities, 2014. Atlanta, GA.

Mentorship: Keys to Successful Longevity in Educational Leadership, Society for Information Technology & Teacher Education, 2004, Atlanta GA.

Mentorship: Keys to Successful Longevity in Educational Leadership, Regents Initiative Conference, 2004, San Antonio, TX.

Mentorship: Keys to Successful Longevity in Educational Leadership, Research Association of Minority Professors Conference, 2002, Orlando FL.

Personality Assessment of Educational Leaders via Technology National Alliance of Black School Educators, 2003, Los Angeles CA.

Personality Assessment of Educational Leaders via Technology Research Association of Minority Professors Conference, 2003, Washington D.C.

Personality Assessment of Educational Leaders via Technology Society for Information Technology & Teacher Education, 2002, Nashville Tennessee.

Mentorship: Keys to Successful Longevity in Educational Leadership, Research Association of Minority Professors Conference, Orlando FL. 2002

Identifying School Conditions and Teacher Practices that have Proven Effective in Increasing Mathematics and Reading Achievement for African American Students and Students in Schools with Substantial Minority Student Populations, Society for Information Technology & Teacher Education, 2001, Orlando, FL.

Computer Aided Personality Assessment of Mathematics Teachers, Society for Information Technology & Teacher Education, 2001, Orlando, FL.

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SCHOLARLY WORK - PROFESSIONAL PRESENTATIONS CONTINUED

Reading, Writing, Arithmetic! Finding ways to make them stick! Commissioner's Educational Research Initiative, 1999, San Antonio, TX.

"A Look at Student Activities in American High Schools, "USA-SINO Teacher Education Consortium, 1995, Hong Kong.

"Arkansas' New Finance Law or How to Lose Your Cake and Not Eat it Either," Co-presented with Dr. Martin Schoppmeyer at the Society for the Philosophy of History of Education, 1995, Austin, TX.

SCHOLARLY WORK - GRANTMANSHIP

PVU Teach - HBCU Teach STEM Teacher Preparation Pipeline Initiative, Powell Foundation \$1.2M 2021 (funded)

Houston Endowment - Educator Preparation Programs Innovation and Continuous Improvement Project Grant, \$1.5M 2021 (funded)

National Math & Science Initiative HBCU Teach STEM Teacher Preparation Pipeline Planning Grant, \$50,000 2020 (funded)

Raise Your Hand Texas Preparing Texas Teachers Project Action Grant, \$50,000 2019 (funded)

Houston Livestock Show and Rodeo PVAMU – ISDs Partnership Grant, \$400,000.2016 - 2018. PI (funded)

Houston Livestock Show and Rodeo Cultural Series (Living & Learning Art & Cultural Experiences, \$100,000. January 2014. Co-PI (funded)

Tom Joyner/ National Education Association Minority Teacher Preparation Grant: \$100,000. July 2008. Co-PI (funded)

Assessment and Institutional Effective SACS Reaffirmation Support Activity: United States Department of Education Title III Grant ~ Prairie View A&M University - \$675,000. August 2007. PI (funded)

Achieving the Dream: Community Colleges Count Grant Houston Endowment/ Lumina Foundation Planning Grant. \$50,000, August 2006. Co-PI (funded)

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SCHOLARLY WORK - GRANTMANSHIP CONTINUED

Mentorship: Keys to Successful Longevity in Education Educational: TAMUS
Research Initiative Grant, \$5000, March 2004. PI (funded)

Indexing the JRAMP Journal, Prairie View A&M University Mini-Grants: \$3000,
October 2003. PI (not funded)

Educator Preparation and Diagnostic Lab Start-Up Proposal: United States Department of
Education Title III Funds~ Prairie View A&M University -
\$200,000. February 2002. Co-PI (funded)

Technology, Reading, Writing and Arithmetic (TR3) Grant Submitted to United States
Department of Education \$238, 000, March 2002. (Co-PI) (not funded)

Texas A&M Research Foundation Grant, “African American Student
Achievement” \$10,000 January 2001. (funded) PI

Commissioner of Education: Educational Research Initiative Grant, “African
American Student Achievement” \$10,000 September 1999. (funded) Co- PI

The African American Future Educators of Arkansas Project, “Initiative to Increase
African American Teachers in Arkansas” *Walton Family Foundation*,
\$300,000, 1995-1998. (funded) Co-PI

ARTISTIC AND CREATIVE WORKS (selected)

Live at Thirty-Five Music Extravaganza: Thirty Fifth Anniversary Concert at Church
Without Walls Featured Artists: Le’Andria Johnson, Tiffany Andrews, and Joshua
Copeland, November 2022

A Classic Christmas Concern Everman United Methodist Church – Recital of Spirituals,
Classic and Contemporary Christmas Music, December 2021

Still the Lamb Christmas Concert - Director and Vocalist – Church Without Walls
Cathedral, December 2019

EBONY Enrichment Organization 33rd Annual MLK Commemorative Program Featured
Vocalist, January 2018

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ARTISTIC AND CREATIVE WORKS CONTINUED

TV One McDonalds Inspiration Celebration Holiday Experience, Church Without Walls
– Featured Artists Kirk Franklin, Clark Sisters, Donald Lawrence and Brian Courtney
Wilson, December 2017

Distinguished Alumni Featured Concert – Paris Junior College Homecoming Celebration,
October 2016

Black Nativity Musical Production, Langston Hughes - Charles Gilpin Players December
2014

Recital, Unforgettable: A Musical Tribute to Nat King Cole –H. Edison Anderson
Recital Hall, Prairie View A &M University, February 24, 2011

Recital, Spirituals, Art Songs and Show Tunes –H. Edison Anderson Recital Hall,
Prairie View A &M University, February 16, 2010

Concert, Brilliant Lecture Series: An Evening with Dr. Maya Angelou , Hobby Center
Houston, TX , January 31, 2009

TCWW New Year’s Eve Celebration – Director of 300 Voice Choir w/ Featured
Guest (Kirk Franklin (2008), Israel Houghton (2009); Kirk Carr (2010)

Featured Soloist, Gospel Music Workshop of America – Men of Promise, Minneapolis,
MN, August 11, 2005

Dedicatory Musical Workshop Concert, St. James Baptist Church, Fayetteville, AR,
August 12, 2003

Lead, Ain’t Misbehavin’ Musical Theater Production, Waco Hippodrome Theater, Waco,
TX June 15-19, 2002

Recital, Lecture Recital ~ The Origin of Negro Spirituals, Baylor University, Waco, TX.
February 5, 1996.

Featured Soloist, USA College Concert Series, Seoul, Korea - Baylor University Concert
Choir, March 8, 1994

Featured Soloist, Carnegie Hall, New York, NY- Baylor University Concert Choir,
November 20, 1993

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HONORS AND AWARDS

2022-Alpha Impact Charitable Foundation Leadership Gavel Award
2021-Southwest Region Alpha Phi Alpha, Fraternity Inc. – Esprit de Fraternite Award
2019-TCWW Music Suite Dedication for Outstanding Service
2018-Sigma Gamma Lambda, Alpha Phi Alpha Fraternity Inc.- Leadership Award
2017-Outstanding M.A.L.E. Mentoring Program - Texas Education Consortium
2016-Alpha Phi Alpha Fraternity Inc. Distinguished Service Award
2015-Lone Star Believed He Could Do It – Inspiration Award
2014-Paris Junior College Distinguished Alumni Award
2012-PVAMU Student Leadership Institute Award of Appreciation
2010-Who’s Who in Black Houston Spotlight
2009-Special Recognition of Service, Pleasant Olive B.C. – Waco, Texas
2008-Leadership North Houston Graduate –Cohort 13
2007-TCWW Music Ministry – Ralph D. West Beyond of Call Recognition
2005-Award of Appreciation & Dedication, W.H. Parker Leadership Academy
2003-Award of Appreciation for Vision and Leadership Principal Interns
2002-Special Recognition of Service, St. James U.M.C. – Temple, Texas
2002-Outstanding Service Award, PVAMU Leadership Student Council
2001- Dr. Michael McFrazier Scholarship Est. at McLennan Community College
1999-PJC Hall of Honor ~ Academic Hall of Honor
1998-University of Arkansas Undergraduate Excellence Mentor Award
1998-Alpha Phi Alpha Fraternity, Inc. Seven Jewels Service Award
1997-Alpha Phi Alpha Fraternity, Inc. Seven Jewels Service Award
1996-University of Arkansas inspirational Award for Excellence in Service
1995-McLennan County Collaboration W.T. Bono Young Professional Award
1994-Who’s Who Among Students in American Colleges and Universities (BU)
1993-Music Hall of Fame
1993-Who’s Who Among Students in Music (BU)
1993-National Association of Teachers of Singing Vocal Competition Winner
1992-National Quality Music Award
1992-Baylor Spotlight Outstanding Student Award
1991-Outstanding Music Education Student
1990-Academic All American

SPECIAL SKILLS & TRAINING

SACS, COC Reaffirmation of Accreditation On & Off-Site Chair Training, Interpersonal Skills Training, Diversity Training, Covey Training, Motivational Speaking, Workshop Facilitator, FIPSE Grant Reviewer, Substantive Change Review

INTERNATIONAL TRAVEL EXPERIENCES

Africa, Europe, China, Japan, Germany, Italy, Korea, and Yugoslavia