

Prairie View A & M University

2011-12 National Faculty Salaries

Institutional Basics

For the remaining questions, if you are reporting data for a system office or system summary, please supply system-wide figures. Otherwise, supply institution figures.

1. Total Operating Budget

What is the dollar value of your institution's 2011-12 fiscal year total operating budget for educational and general operations and auxiliary enterprises? Include research funds and funded student aid. Do not include unfunded student aid (discounts) or capital funds. Ask your comptroller for this number. Budget is a required field.

	2010-11 \$	2011-12 \$
Total Operating Budget	166,444,740	170,008,287

2. Student Enrollment

Report student enrollment for fall of the 2011-12 academic year.

Please supply FTE enrollment figures by one of the three methods described below, which are listed in descending order of preference. FTE enrollment should always be less than FT + PT enrollment.

- If you can completely answer rows a, b and c, please do so. Then hit the "Calculate" button below the grid and row d FTE figures will be derived for you as follows: Number of Full-Time Students + (Fall Part-Time Credit Hours divided by 15 for undergraduates, by 12 for graduates).
- If you are unable to provide row c amounts, please complete just rows a and b (enter 0 if appropriate), leave row c blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Students + 1/3 Number of Part-Time Students.
- If you are unable to provide amounts for at least rows a and b, please just enter your FTE figures directly in row d and leave rows a-c blank. Don't hit the "Calculate" button.

	Undergraduate	Graduate	Total All
a. Number of Full-Time Students	6,337	553	6,890
b. Number of Part-Time Students	476	1,059	1,535
c. Total Number of Fall Credit Hours Taken by Part-Time Students	3,682	5,888	9,570
d. Full-Time Equivalent Enrollment	6,582.5	1,043.7	7,626.2
Reported Last Year	6,682.9	1,142.5	7,825.4

3. Faculty Size

Please report faculty size figures for fall of the 2011-12 academic year. Include all full-time and part-time faculty (even if excluded in salary data).

Please supply an FTE figure for faculty by one of the three methods described below, which are listed in descending order of preference. The FTE number of faculty should always be less than the number of FT + PT faculty.

- If you are able to answer rows a-d completely, Faculty FTE will be derived automatically when you hit the "Calculate" button below the grid as: Number of Full-Time Faculty + (Total Number of Fall Course Hours Taught by Part-Time Faculty Only / Standard Full-Time Teaching Load in Course Hours).
- If you are unable to provide row d amount, please complete just rows a and c, leave rows b and d blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Faculty + 1/3 Number of Part-Time Faculty.
- If you are unable to supply amounts for all rows a-d, please just enter the FTE figure directly into row

e and leave rows a-d blank. Don't hit the "Calculate" button.

	Number
a. Number of Full-Time Faculty (tenured, tenure-track and non-tenure track)	377
b. Standard Full-Time Teaching Load in Course Hours for a regular semester (e.g., 15)	12.0
c. Number of Part-Time Faculty and Adjunct Faculty	80
d. Total Number of Fall Course Hours Taught by Part-Time and Adjunct Faculty Only	
e. Full-Time Equivalent Faculty	403.7
Reported Last Year	439.0
f. Number of Full-Time Non-Tenure Track Faculty	161

4. Staff Size

Please report staff size figures for fall of the 2011-12 academic year. Include all full-time and part-time staff in your count. Staff are all employees "without faculty status." Do not include faculty in these numbers. The FTE number of staff should always be less than the number of FT + PT staff combined, unless you have no PT staff at all, in which case the FTE number will equal the FT number.

Employees whose jobs are governed by the FLSA (Fair Labor Standards Act) are either "exempt" or "nonexempt." Nonexempt employees are entitled to overtime pay. Exempt employees are not.

- Please complete all of rows a – f if you can. Then hit the "Calculate" button.
- If you can answer rows a-b but not c, enter these numbers and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Staff + 1/3 Number of Part-Time Staff. Follow the same process if you can answer rows d-e, but not f. Then hit the "Calculate" button
- If you can answer row a or b, but not both, complete the one you can and then enter the FTE number in row c. Then hit the "Calculate" button. If you can answer row d or e, but not both, follow the same process.
- If you are unable use any of the above methods but have the total FTE staff number, enter it in row g. For once, DON'T hit the "Calculate" button!.

	Number
Exempt Staff	
a. Number of Full-Time Exempt Staff	
b. Number of Part-Time Exempt Staff	
c. Full-time Equivalent (FTE) Exempt Staff	
Non-Exempt Staff	
d. Number of Full-Time Non-Exempt Staff	
e. Number of Part-Time Non-Exempt Staff	
f. Full-time Equivalent (FTE) Non-Exempt Staff	
g. Total FTE Staff	

5. Collective Bargaining

Are your faculty or staff represented by a union for purposes of collective bargaining?

a. Faculty	<input type="radio"/> Yes <input checked="" type="radio"/> No
b. Staff	<input type="radio"/> Yes <input checked="" type="radio"/> No

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Pay Practices - Full-Time Faculty

1. Tenure What percentage of your full-time faculty are tenured?

Percentage tenured	
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2. Promotion Is tenure required for promotion to:

	Yes	No	Unknown
Professor	X		
Associate Professor	X		
Assistant Professor	X		

3. Contract Type

About what percentage of your full-time faculty is on Academic Year (9-10 month) versus Calendar Year (11-12) month or Other Types of contracts? Enter percentages in whole numbers for Academic and Calendar Years. The Other Types percentage will be derived, ensuring that the 3 rows sum to 100%.

	Percentage of Faculty
Academic Year (9-10 months)	95.0
Calendar Year (11-12 months)	5.0
Other Types	0.0

4. Contract Payout Can full-time faculty members on 9-10 month contracts choose to be paid over 12 months?

	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA
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5. Pay Period How frequently are full-time faculty members paid?

	<input type="radio"/> Weekly <input type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input checked="" type="radio"/> Monthly <input type="radio"/> Other
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6. Definition of Teaching Load Which method does your institution (primarily) use to define teaching load?

	<input checked="" type="radio"/> Credit hours <input type="radio"/> Contact hours <input type="radio"/> Number of courses <input type="radio"/> Other
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7. Full-Time Teaching Load

How many credit hours per term are generally considered to be a full-time teaching load for undergraduate level teaching? For graduate level teaching? Do Not enter 0; leave blank if not applicable.

Regardless of how your institution defines teaching load, please answer in terms of credit hours to facilitate comparisons.

	Undergraduate Level Teaching	Graduate Level Teaching
Regular term	12	9
Summer term	12	9

8. Compensation Methods for Overload and Summer Term Teaching Which of the following methods does your institution use to pay full-time faculty for overload and summer term teaching beyond the scope of their contract? Check all that apply.

	Overload Teaching	Summer Term Teaching
Dollar amount per credit hour	Yes	No
Dollar amount per contact hour	No	No
Dollar amount per course	No	No
Proration of full-time contract per credit/course hour	No	Yes
Proration of full-time contract per contact hour	No	No
Proration of full-time contract per course	No	No
Other	No	No

9. Compensation Rates for Overload and Summer Term Teaching

How much are full-time faculty paid for overload and summer term teaching? Please enter the average, minimum and maximum dollar amounts in the appropriate option based on your salary schedule/rate structure. Skip this question if the only methods used are Proration or Other. Do not enter 0.

One Credit Hour: An hour (50 minutes) of instruction per week over the entire term.

One Contact Hour: An hour of scheduled instruction given to students; also called clock hour.

a. Per Credit Hour

	Average \$ per Credit Hour	Minimum \$ per Credit Hour	Maximum \$ per Credit Hour
Overload Teaching		666	833
Summer Term Teaching		1,500	1,500

b. Per Contact Hour

	Average \$ per Contact Hour	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Overload Teaching			
Summer Term Teaching			

c. Per Course

	Average \$ per Course	Minimum \$ per Course	Maximum \$ per Course
Overload Teaching			
Summer Term Teaching			

10. Factors Affecting Compensation Rates for Overload and Summer Term Teaching

If the permitted compensation rate for overload and summer term teaching varies, what factors help determine the actual amount per unit that a full-time faculty member is paid?

	Check All That Apply
Faculty rank	No
Discipline taught	Yes
Total number of units taught	No
Level of education/degree	No
Amount of college teaching experience	No
Length of tenure at institution	No
Lecture versus lab instruction	No
Graduate versus undergraduate instruction	Yes
Other	No

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Pay Practices - Department Chairs

11. Use of Department Chairs Does your institution have department chairs or their equivalent?

	<input checked="" type="radio"/> Yes <input type="radio"/> No
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12. Additional Compensation for Department Chairs How does your institution compensate faculty members serving as department chairs?

	Check All That Apply	Amount (\$ or credit hours)
No additional compensation provided	Yes	
Pay stipends; if checked, enter avg stipend amount to the right	No	
Reduce teaching load; if checked, enter number of credit hours must teach per semester to the right	Yes	
Extend contract to 11-12 months	Yes	
Other	No	

13. Duration of Department Chair Appointments

	<input checked="" type="radio"/> Varies by department <input type="radio"/> Permanent <input type="radio"/> 1 year <input type="radio"/> 2 years <input type="radio"/> 3 years <input type="radio"/> More than 3 years <input type="radio"/> Varies by individual <input type="radio"/> Other
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Other

14. Rank Requirements for Department Chairs

No minimum
 Professor
 Associate Professor
 Assistant Professor

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01.00-01.04

[01.00] Agriculture, General

A program that focuses on the general principles and practice of agricultural research and production. Includes instructions in basic animal, plant, and soil science, animal husbandry and plant cultivation, soil conservation, and agricultural operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	90,721	83,332	98,110
Associate Professor				
Assistant Professor (include new hires reported below)	1	57,503		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.01] Agricultural Business and Management

Agricultural Business and Management-General and Other, Agribusiness/Agricultural Business Operations, Agricultural Economics; Farm/Farm and Ranch Management, Agricultural/Farm Supplies Retailing and Wholesaling, Agricultural Business Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.02] Agricultural Mechanization

Agricultural Mechanization-General and Other, Agricultural Power Machinery Operation, Agricultural Mechanics and Equipment/Machine Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Instructor (not lecturer)				
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[01.03] Agricultural Production Operations
 Agricultural Production Operations-General and Other, Animal/Livestock Husbandry and Production, Aquaculture, Crop Production, Dairy Husbandry and Production, Horse Husbandry/Equine Science and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.04] Agricultural and Food Products Processing
 A program that prepares individuals to receive, inspect, store, process, and package agricultural products in the form of human food consumables, animal or plant food, or other industrial products.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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01.05-01.09

[01.05] Agricultural and Domestic Animal Services
 Dog/Pet/Animal Grooming, Animal Training, Equestrian/Equine Studies, Taxidermy/Taxidermist, Agricultural and Domestic Animal Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.06] Applied Horticulture/Horticultural Business Services
 Applied Horticulture/Horticulture Operations-General and Other, Ornamental Horticulture, Greenhouse Operations and Management, Landscaping and Groundskeeping, Plant Nursery Operations and Management, Turf and Grass Management, Floriculture/Floristry Operations and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.07] International Agriculture

A program that focuses on the application of agricultural management and scientific principles to the problems of global food production and distribution, and to the study of the agricultural systems of other countries.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.08] Agricultural Public Services

Agricultural and Extension Education Services, Agricultural Communication/Journalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[01.09] Animal Sciences

Animal Sciences-General and Other, Agricultural Animal Breeding, Animal Health, Animal Nutrition, Dairy Science, Livestock Management, Poultry Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	73,608		
Associate Professor				
Assistant Professor (include new hires reported below)	2	53,564	49,904	57,224
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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04.02-04.06

[04.02] Architecture

Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	72,849	68,856	76,842
Associate Professor	4	74,069	60,940	87,816
Assistant Professor (include new hires reported below)	1	55,166		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[04.03] City/Urban, Community and Regional Planning

A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[04.04] Environmental Design

A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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09.01-09.07

[09.01] Communication and Media Studies
Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	71,216		
Assistant Professor (include new hires reported below)	3	43,000	43,000	43,000
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[09.04] Journalism
Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[09.07] Radio, Television, and Digital Communication
Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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11.01-11.04

[11.01] Computer and Information Sciences, General

Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	87,846		
Associate Professor	4	77,571	64,024	93,240
Assistant Professor (include new hires reported below)	4	64,873	61,000	67,396
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[11.02] Computer Programming

Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[11.03] Data Processing

Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[11.04] Information Science/Studies

A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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13.01-13.04

[13.01] Education, General

A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[13.02] Bilingual, Multilingual, and Multicultural Education

Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[13.03] Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	85,414		
Associate Professor	2	60,712	56,198	65,226
Assistant Professor (include new hires reported below)	2	57,299	51,252	63,346
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[13.04] Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	85,985	77,782	91,000
Associate Professor	5	71,882	55,156	83,714
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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13.10-13.13

[13.10] Special Education and Teaching

Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[13.11] Student Counseling and Personnel Services

Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	78,829		
Associate Professor	2	51,169	51,070	51,268
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)	1	54,856		

[13.12] Teacher Education and Professional Development, Specific Levels and Methods

Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[13.13] Teacher Education and Professional Development, Specific Subject Areas
Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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14.06-14.10

[14.06] Ceramic Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	81,401	79,826	82,979
Associate Professor	2	73,607	72,072	75,142
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				

Instructor (not lecturer)				
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[14.08] Civil Engineering
 Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	85,824	84,332	87,316
Associate Professor	2	81,685	81,514	81,856
Assistant Professor (include new hires reported below)	1	69,502		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.09] Computer Engineering, General
 Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.10] Electrical, Electronics and Communications Engineering
 A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	96,557	77,952	137,654
Associate Professor	6	75,524	68,296	79,568
Assistant Professor (include new hires reported below)	1	69,650		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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14.19-14.23

[14.19] Mechanical Engineering
 A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	94,189	81,316	108,630
Associate Professor	3	69,598	63,942	74,010
Assistant Professor (include new hires reported below)	1	69,170		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.20] Metallurgical Engineering

A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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15.00-15.05

[15.00] Engineering Technology, General

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of engineers engaged in a wide variety of projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.01] Architectural Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of architects, engineers and planners engaged in designing and developing buildings, urban complexes, and related systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.02] Civil Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of civil engineers engaged in designing and executing public works projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.03] Electrical Engineering Technologies/Technicians
 Electrical, Electronic and Communications Engineering Technology/Technician; Laser and Optical Technology/Technician; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	3	71,481	67,918	75,302
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.04] Electromechanical Instrumentation and Maintenance Technologies/Technicians
 Biomedical Technology/Technician, Electromechanical Technology/Electromechanical Engineering Technology, Instrumentation Technology/Technician, Robotics Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.05] Environmental Control Technologies/Technicians
 Heating, Air Conditioning and Refrigeration Technology/Technician; Energy Management and Systems Technology/Technician; Solar Energy Technology/Technician; Water Quality and Wastewater Treatment Management and Recycling Technology/Technician; Environmental Engineering Technology/Environmental Technology; Hazardous Materials Management and Waste Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

15.12-15.99

[15.12] Computer Engineering Technologies/Technicians

Computer Engineering Technology/Technician, Computer Technology/Computer Systems Technology, Computer Hardware Technology/Technician, Computer Software Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	68,872	67,016	70,728
Assistant Professor (include new hires reported below)	1	53,374		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.13] Drafting/Design Engineering Technologies/Technicians

Drafting and Design Technology/Technician-General and Other, CAD/CADD Drafting and/or Design Technology/Technician, Architectural Drafting and Architectural CAD/CADD, Civil Drafting and Civil Engineering CAD/CADD, Electrical/Electronics Drafting and Electrical/Electronics CAD/CADD, Mechanical Drafting and Mechanical Drafting CAD/CADD

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.14] Nuclear Engineering Technologies/Technicians

A program that prepares individuals to apply basic engineering, knowledge and technical skills in support of engineer and other professionals operating nuclear facilities and engaged in nuclear applications and safety procedures.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.15] Engineering-Related Fields

A program that focuses on the application of engineering principles to the planning and operational management of industrial and manufacturing operations, and prepares individuals to plan and manage such operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.16] Nanotechnology (new in 2010-11)

A program that prepares individuals to apply mathematical, scientific, and engineering principles and technical skills to manipulate matter at the atomic and molecular level (in the range of 1-100 nanometers) and to design, fabricate, and integrate nanoscale structures, devices, and systems. Includes instruction in materials science, thermodynamics, nanomaterials, nanoelectronics, and nano/micro device fabrication and testing.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[15.99] Engineering Technologies/Technicians, Other

Any instructional program in engineering technologies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

16.07-16.12

[16.07] South Asian Languages, Literatures, and Linguistics

South Asian Languages, Literatures, and Linguistics-General and Other, Hindi Language and Literature, Sanskrit and Classical Indian Languages, Literatures, and Linguistics, Bengali Language and Literature, Punjabi Language and Literature, Tamil Language and Literature, Urdu Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[16.08] Iranian/Persian Languages, Literatures, and Linguistics

A program that focuses on the languages used in ancient, medieval, and modern Iran and its border regions.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[16.09] Romance Languages, Literatures, and Linguistics

Romance Languages, Literatures, and Linguistics-General and Other, French Language and Literature, Italian Language and Literature, Portuguese Language and Literature, Spanish Language and Literature, Rumanian Language and Literature, Catalan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	55,807	49,124	62,490
Assistant Professor (include new hires reported below)	2	42,420	42,420	42,420
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[16.10] American Indian/Native American Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the Western Hemisphere, with an emphasis on American Indian languages but including other Native American languages.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[16.11] Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics

Semitic Languages, Literatures, and Linguistics-General and Other, Arabic Language and Literature, Hebrew Language and Literature, Ancient Near Eastern and Biblical Languages, Literatures, and Linguistics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[16.12] Classics and Classical Languages, Literatures, and Linguistics

Classics and Classical Languages, Literatures, and Linguistics-General and Other, Ancient/Classical Greek Language and Literature, Latin Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

19.00-19.04

[19.00] Work and Family Studies

An introductory program that focuses on family and consumer science concepts and principles.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[19.01] Family and Consumer Sciences/Human Sciences, General

A general program that focuses on family and consumer sciences.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	68,938		
Associate Professor				
Assistant Professor (include new hires reported below)	1	64,608		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[19.02] Family and Consumer Sciences/Human Sciences Business Services

Business Family and consumer Sciences/Human Sciences, Family and Consumer Sciences/Human Sciences Communication, Consumer Merchandising/Retail Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[19.04] Family and Consumer Economics and Related Studies

Family Resource Management Studies-General and Other, Consumer Economics, Consumer Services and Advocacy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

23.01-23.99

[23.01] English Language and Literature, General
A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	59,666		
Associate Professor	5	54,521	46,166	71,250
Assistant Professor (include new hires reported below)	2	42,704	41,408	44,000
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.1304) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[23.14] Literature (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Instructor (not lecturer)

[23.99] English Language and Literature/Letters, Other
Any instructional program in English language and literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

26.01-26.05

[26.01] Biology, General
Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	76,238		
Associate Professor	5	62,768	53,936	74,204
Assistant Professor (include new hires reported below)	1	63,000		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[26.02] Biochemistry, Biophysics, and Molecular Biology
Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[26.03] Botany/Plant Biology
Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[26.04] Cell/Cellular Biology and Anatomical Sciences

Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[26.05] Microbiological Sciences and Immunology

Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

27.01-27.99

[27.01] Mathematics

Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	68,704	56,906	79,674
Associate Professor	5	58,488	51,120	67,090
Assistant Professor (include new hires reported below)	2	56,019	53,038	59,000
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[27.03] Applied Mathematics

Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[27.05] Statistics
 Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[27.99] Mathematics and Statistics, Other
 Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

31.01-31.99

[31.01] Parks, Recreation and Leisure Studies
 A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	71,074		
Associate Professor				
Assistant Professor (include new hires reported below)	4	58,479	55,826	60,902
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

38.00-38.99

[38.00] Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[38.01] Philosophy

Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	43,904		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[38.02] Religion/Religious Studies

Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[38.99] Philosophy and Religious Studies, Other

Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				

New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

40.01-40.05

[40.01] Physical Sciences

A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.02] Astronomy and Astrophysics

Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.04] Atmospheric Sciences and Meteorology

Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.05] Chemistry

Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor	3	80,257	71,652	92,208
Associate Professor	2	47,769	43,412	52,126
Assistant Professor (include new hires reported below)	3	59,640	49,360	79,560
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

40.06-40.99

[40.06] Geological and Earth Sciences/Geosciences

Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.08] Physics

Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	73,604	72,068	75,140
Associate Professor	1	59,026		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[40.99] Physical Sciences, Other
 Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	74,410	58,954	89,866
Associate Professor	1	56,522		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

42.01-42.99

[42.01] Psychology, General
 A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	81,984		
Associate Professor	3	70,557	64,294	74,542
Assistant Professor (include new hires reported below)	2	51,172	50,000	52,344
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[42.27] Research & Experimental Psychology (new in 2010-11)
 Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 47.2702) Comparative Psychology., 47.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 47.2705) Personality Psychology., 47.2706) Physiological Psychology/ Psychobiology., 47.2707) Social Psychology., 47.2708) Psychometrics and Quantitative Psychology., 47.2709) Psychopharmacology., 47.2799) Research and Experimental Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)
 Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[42.99] Psychology, Other
 Any instructional program in psychology not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

43.01-43.99

[43.01] Criminal Justice and Corrections
 Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	78,810		
Associate Professor	4	64,082	58,288	67,328
Assistant Professor (include new hires reported below)	1	51,764		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[43.02] Fire Protection
 Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
.				

Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[43.03] Homeland Security (new in 2010-11)
 Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security., 43.0302) Crisis/Emergency/Disaster Management., 43.0303) Critical Infrastructure Protection., 43.0304) Terrorism and Counterterrorism Operations., 43.0399) Homeland Security, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)
 Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

44.05-44.99

[44.05] Public Policy Analysis
 A program that focuses on the systematic analysis of public policy issues and decision processes.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[44.07] Social Work
Social Work-General and Other, Youth Services/Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	59,378		
Associate Professor				
Assistant Professor (include new hires reported below)	2	49,088	45,676	52,500
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[44.99] Public Administration and Social Service Professions, Other
Any instructional program in public administration and services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

45.06-45.11

[45.06] Economics
Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	5	71,914	60,002	80,230
Assistant Professors	1	71,500		
New Assistant Professors Hired Fall 2011-12				
Instructors (Not Lecturers)				

[45.07] Geography and Cartography
Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors				

Hired Fall 2011-12				
Instructors (Not Lecturers)				

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)
 A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2011-12				
Instructors (Not Lecturers)				

[45.10] Political Science and Government
 Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	2	65,324	58,524	72,124
Assistant Professors	3	47,667	45,000	53,000
New Assistant Professors Hired Fall 2011-12				
Instructors (Not Lecturers)				

[45.11] Sociology
 A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2011-12				
Instructors (Not Lecturers)				

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50.06-50.99

[50.06] Film/Video and Photographic Arts
 Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[50.07] Fine and Studio Art

Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	67,730		
Associate Professor				
Assistant Professor (include new hires reported below)	1	53,500		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[50.09] Music

Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	68,616	56,368	80,864
Assistant Professor (include new hires reported below)	1	51,362		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)	1	51,362		

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)

Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[50.99] Visual and Performing Arts, Other

Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

51.36-51.99

[51.36] Movement and Mind-Body Therapies and Education
Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[51.37] Energy and Biologically Based Therapies
Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professors Hired Fall 2011-12				
Instructor (not lecturer)				

[51.38] Reg Nursing, Nursing Admin, Nursing Rsrch, Clin Nursing (new in 2010-11)
Instructional content for this group of programs is defined in codes 51.3801 - 51.3899. 51.3801: Registered Nursing/Registered Nurse, 51.3802: Nursing Administration, 51.3803: Adult Health Nurse/Nursing, 51.3804: Nurse Anesthetist, 51.3805: Family Practice Nurse/Nursing, 51.3806: Maternal/Child Health and Neonatal Nurse/Nursing, 51.3807:Nurse Midwife/Nursing Midwifery, 51.3808: Nursing Science, 51.3809: Pediatric Nurse/Nursing, 51.3810: Psychiatric/Mental Health Nurse/Nursing, 51.3811: Public Health/Community Nurse/Nursing, 51.3812: Perioperative/Operating Room and Surgical Nurse/Nursing, 51.3813: Clinical Nurse Specialist, 51.3814: Critical Care Nursing, 51.3815: Occupational and Environmental Health Nursing, 51.3816: Emergency Room/Trauma Nursing, 51.3817: Nursing Education, 51.3818: Nursing Practice, 51.3819: Palliative Care Nursing, 51.3820: Clinical Nurse Leader, 51.3821: Geriatric Nurse/Nursing, 51.3822: Women's Health Nurse/Nursing, 51.3899: Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	61,026		
Associate Professor	4	67,665	61,026	73,602
Assistant Professor (include				

Assistant Professor (include new hires reported below)	4	73,454	68,648	82,756
New Assistant Professors Hired Fall 2011-12				
Instructor (not lecturer)				

[51.39] Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)
 Instructional content for this group of programs is defined in codes 51.3901 - 51.3999. 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Oher.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professors Hired Fall 2011-12				
Instructors (Not Lecturers)				

[51.99] Health Professions and Related Clinical Sciences, Other
 Any instructional program in the health professions and related clinical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

52.01-52.04

[52.01] Business/Commerce, General
 A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.02] Business Administration, Management and Operations
 Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	75,988	74,324	77,652
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.03] Accounting and Related Services
 Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	102,531	97,646	107,416
Associate Professor	1	97,746		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.04] Business Operations Support and Assistant Services
 Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

52.05-52.08

[52.05] Business/Corporate Communications
 A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	77,958		
Assistant Professor (include new hires reported below)	1	86,000		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.06] Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.07] Entrepreneurial and Small Business Operations

Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.08] Finance and Financial Management Services

Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	77,897	73,062	82,732
Assistant Professor (include new hires reported below)	1	96,026		
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

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52.09-52.13

[52.09] Hospitality Administration/Management

Hospitality Administration/Management-General and Other, Tourism and Travel Services Management, Hotel/Motel Administration/Management, Restaurant/Food Services Management, Resort Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.10] Human Resources Management and Services

Human Resources Management/Personnel Administration, General; Labor and Industrial Relations; Organizational and Behavior Studies; Labor Studies; Human Resource Development; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.11] International Business

A program that prepares individuals to manage international businesses and/or business operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.12] Management Information Systems and Services

Management Information Systems and Services- General and Other, Information Resources Management/CIO Training, Knowledge Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	3	82,177	70,846	88,264
Assistant Professor (include new hires reported below)	3	87,001	85,000	88,002

New Assistant Professor (hired in fall 2011-12)	2	86,500	85,000	88,000
Instructor (not lecturer)				

[52.13] Management Sciences and Quantitative Methods
 Management Sciences and Quantitative Methods-General and Other, Business Statistics, Actuarial Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

52.14-52.18

[52.14] Marketing
 Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	84,020	82,810	85,230
Assistant Professor (include new hires reported below)	1	88,000		
New Assistant Professor (hired in fall 2011-12)	1	88,000		
Instructor (not lecturer)				

[52.15] Real Estate
 A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.16] Taxation
 A program that prepares individuals to provide tax advice and management services to individuals and corporations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.17] Insurance

A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

[52.18] General Sales, Merchandising and Related Marketing Operations

Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				

Prairie View A & M University 2011-12 National Faculty Salaries

54.01

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	57,114		
Assistant Professor (include new hires reported below)	2	52,698	51,630	53,766
New Assistant Professor (hired in fall 2011-12)				
Instructor (not lecturer)				