

# Prairie View A & M University 2009-10 National Faculty Salaries

## Institutional Basics

### 1. Entity Type

Your institution's Entity Type	<input type="radio"/> Single unit institution <input type="radio"/> Institution within system <input type="radio"/> System office <input type="radio"/> System summary
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For the remaining questions, if you are reporting data for a system office or system summary, please supply system-wide figures. Otherwise, supply institution figures.

### 2. Total Operating Budget

What is the dollar value of your institution's 2009-10 fiscal year total operating budget for educational and general operations and auxiliary enterprises? Include research funds and funded student aid. Do not include unfunded student aid (discounts) or capital funds. Ask your comptroller for this number. Budget is a required field.

	2008-09 \$	2009-10 \$
Total Operating Budget	157,881,096	164,208,526

### 3. Student Enrollment

Report student enrollment for fall of the 2009-10 academic year.

Please supply FTE enrollment figures by one of the three methods described below, which are listed in descending order of preference. FTE enrollment should always be less than FT + PT enrollment.

- If you can completely answer rows a, b and c, please do so. Then hit the "Calculate" button below the grid and row d FTE figures will be derived for you as follows: Number of Full-Time Students + (Fall Part-Time Credit Hours divided by 15 for undergraduates, by 12 for graduates).
- If you are unable to provide row c amounts, please complete just rows a and b (enter 0 if appropriate), leave row c blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Students + 1/3 Number of Part-Time Students.
- If you are unable to provide amounts for at least rows a and b, please just enter your FTE figures directly in row d and leave rows a-c blank. Don't hit the "Calculate" button.

	Undergraduate	Graduate	Total All
a. Number of Full-Time Students	6,080	540	6,620
b. Number of Part-Time Students	537	1,451	1,988
c. Total Number of Fall Credit Hours Taken by Part-Time Students	4,151	8,043	12,194
d. Full-Time Equivalent Enrollment	6,356.7	1,210.3	7,567.0
Reported Last Year	5,768.8	1,101.4	6,870.2

### 4. Faculty Size

Please report faculty size figures for fall of the 2009-10 academic year. Include all full-time and part-time faculty (even if excluded in salary data).

Please supply an FTE figure for faculty by one of the three methods described below, which are listed in descending order of preference. The FTE number of faculty should always be less than the number of FT + PT faculty.

- If you are able to answer rows a-d completely, Faculty FTE will be derived automatically when you hit the "Calculate" button below the grid as: Number of Full-Time Faculty + (Total Number of Fall Course Hours Taught by Part-Time Faculty Only / Standard Full-Time Teaching Load in Course Hours).
- If you are unable to provide row d amount, please complete just rows a and c, leave rows b and d blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Faculty + 1/3 Number of Part-Time Faculty.
- If you are unable to supply amounts for all rows a-d, please just enter the FTE figure directly into row e and leave rows a-d blank. Don't hit the "Calculate" button.

	Faculty
a. Number of Full-Time Faculty	388
b. Standard Full-Time Teaching Load in Course Hours for a regular semester (e.g., 15)	12.0
c. Number of Part-Time Faculty	115
d. Total Number of Fall Course Hours Taught by Part-Time Faculty Only	
e. Full-Time Equivalent Faculty	440.9
Reported Last Year	438.5

**5. Collective Bargaining**

Are your faculty or staff represented by a union for purposes of collective bargaining?

a. Faculty	<input type="radio"/> Yes <input checked="" type="radio"/> No
b. Staff	<input type="radio"/> Yes <input checked="" type="radio"/> No

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### Pay Practices - Full-Time Faculty

1. Tenure What percentage of your full-time faculty are tenured?

Percentage tenured	27.0
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2. Promotion Is tenure required for promotion to:

	Yes	No	Unknown
Professor	X		
Associate Professor	X		
Assistant Professor	X		

3. Contract Type

About what percentage of your full-time faculty is on Academic Year (9-10 month) versus Calendar Year (11-12) month or Other Types of contracts? Enter percentages in whole numbers for Academic and Calendar Years. The Other Types percentage will be derived, ensuring that the 3 rows sum to 100%.

	Percentage of Faculty
Academic Year (9-10 months)	95.0
Calendar Year (11-12 months)	5.0

Other Types	0.0
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4. Contract Payout Can full-time faculty members on 9-10 month contracts choose to be paid over 12 months?

	<input checked="" type="radio"/> <b>Yes</b> <input type="radio"/> No <input type="radio"/> NA
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5. Pay Period How frequently are full-time faculty members paid?

	<input type="radio"/> Weekly <input type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input checked="" type="radio"/> <b>Monthly</b> <input type="radio"/> Other
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6. Definition of Teaching Load Which method does your institution (primarily) use to define teaching load?

	<input checked="" type="radio"/> <b>Credits/course hours</b> <input type="radio"/> Contact hours <input type="radio"/> Number of courses <input type="radio"/> Other
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7. Full-Time Teaching Load

How many credits/course hours per term are generally considered to be a full-time teaching load for undergraduate level teaching? For graduate level teaching? Do Not enter 0; leave blank if not applicable. Regardless of how your institution defines teaching load, please answer in terms of credits/course hours to facilitate comparisons.

	Undergraduate Level Teaching	Graduate Level Teaching
Regular term	12	9
Summer term	12	9

8. Compensation Methods for Overload and Summer Term Teaching Which of the following methods does your institution use to pay full-time faculty for overload and summer term teaching beyond the scope of their contract? Check all that apply.

	Overload Teaching	Summer Term Teaching
Dollar amount per credit/course hour	Yes	No
Dollar amount per contact hour	No	No
Dollar amount per course	No	No
Proration of full-time contract per credit/course hour	No	No
Proration of full-time contract per contact hour	No	Yes
Proration of full-time contract per course	No	No
Other	No	No

9. Compensation Rates for Overload and Summer Term Teaching

What are the minimum and maximum dollar amounts you pay full-time faculty for overload and summer term teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour

Overload Teaching	666	833
Summer Term Teaching	666	833

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Overload Teaching		
Summer Term Teaching		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Overload Teaching		
Summer Term Teaching		

10. Factors Affecting Compensation Rates for Overload and Summer Term Teaching

If the permitted compensation rate for overload and summer term teaching varies, what factors help determine the actual amount per unit that a full-time faculty member is paid?

	Check All That Apply
Faculty rank	No
Discipline taught	Yes
Total number of units taught	No
Level of education/degree	No
Amount of college teaching experience	No
Length of tenure at institution	No
Lecture versus lab instruction	No
Graduate versus undergraduate instruction	Yes
Other	No

## Prairie View A & M University 2009-10 National Faculty Salaries

### Pay Practices - Dept Chairs/Adjunct Faculty

11. Use of Department Chairs Does your institution have department chairs or their equivalent? If No, go to Question 15.

<input checked="" type="radio"/> <b>Yes</b> <input type="radio"/> No
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12. Additional Compensation for Department Chairs How does your institution compensate faculty members serving as department chairs?

	Check All That Apply	Amount (\$ or credit hours)
No additional compensation provided	No	
Pay stipends; if checked, enter avg stipend amount to the right	No	

Reduce teaching load; if checked, enter number of credit hours must teach per semester to the right	Yes	
Extend contract to 11-12 months	Yes	
Other	No	

13. Duration of Department Chair Appointments

	<input checked="" type="radio"/> <b>Varies by department</b> <input type="radio"/> Permanent <input type="radio"/> 1 year <input type="radio"/> 2 years <input type="radio"/> 3 years <input type="radio"/> More than 3 years <input type="radio"/> Varies by individual <input type="radio"/> Other
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14. Rank Requirements for Department Chairs

	<input type="radio"/> No minimum <input type="radio"/> Professor <input checked="" type="radio"/> <b>Associate Professor</b> <input type="radio"/> Assistant Professor
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15. Use of Paid Adjunct Faculty Does your institution have paid adjunct faculty? If No, go to end of section and save.

	<input checked="" type="radio"/> <b>Yes</b> <input type="radio"/> No
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16. Use of Academic Ranks for Adjunct Faculty Does your institution assign academic ranks to adjunct faculty?

	<input checked="" type="radio"/> <b>Yes</b> <input type="radio"/> No
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17. Pay Period for Adjunct Faculty How frequently are adjunct faculty members paid?

	<input type="radio"/> Weekly <input type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input checked="" type="radio"/> <b>Monthly</b> <input type="radio"/> Mid-term+end of term <input type="radio"/> Once a term <input type="radio"/> Other
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18. Compensation Methods for Adjunct Faculty Which of the following methods does your institution use to pay adjunct faculty?

	Check All That Apply
Dollar amount per credit/course hour	No
Dollar amount per contact hour	No
Dollar amount per course	Yes
Proration of appropriate full-time position per credit/course hour	No
Proration of appropriate full-time position per contact hour	No

Proration of appropriate full-time position per course	Yes
Other	No

19. Compensation Rates for Adjunct Faculty

What are the minimum and maximum dollar amounts you pay adjunct faculty for teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

	Minimum \$ per Credit/Course Hour	Maximum \$ per Credit/Course Hour
Undergraduate instruction	666	833
Graduate instruction	666	833

b. Per Contact Hour

	Minimum \$ per Contact Hour	Maximum \$ per Contact Hour
Undergraduate instruction		
Graduate instruction		

c. Per Course

	Minimum \$ per Course	Maximum \$ per Course
Undergraduate instruction		
Graduate instruction		

20. Factors Affecting Compensation Rates for Adjunct Teaching Faculty

If the permitted compensation rate varies, what factors help determine the actual amount per unit that an Adjunct faculty member is paid?

	Check All That Apply
Faculty rank	Yes
Discipline taught	Yes
Total Number of units taught	No
Level of education/degree	Yes
Amount of college teaching experience	No
Length of tenure at institution	Yes
Lecture versus lab instruction	No
Graduate versus undergraduate instruction	Yes
Other	No

**Prairie View A & M University  
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**01.00-01.04**

[01.00] Agriculture, General

A program that focuses on the general principles and practice of agricultural research and production. Includes instructions in basic animal, plant, and soil science, animal husbandry and plant cultivation, soil conservation, and agricultural operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	89,535	80,958	98,112
Associate Professor	1	82,206	82,206	82,206
Assistant Professor (include new hires reported below)	2	57,362	57,220	57,504
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[01.01] Agricultural Business and Management

Agricultural Business and Management-General and Other, Agribusiness/Agricultural Business Operations, Agricultural Economics; Farm/Farm and Ranch Management, Agricultural/Farm Supplies Retailing and Wholesaling, Agricultural Business Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[01.02] Agricultural Mechanization

Agricultural Mechanization-General and Other, Agricultural Power Machinery Operation, Agricultural Mechanics and Equipment/Machine Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[01.03] Agricultural Production Operations

Agricultural Production Operations-General and Other, Animal/Livestock Husbandry and Production, Aquaculture, Crop Production, Dairy Husbandry and Production, Horse Husbandry/Equine Science and Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[01.04] Agricultural and Food Products Processing

A program that prepares individuals to receive, inspect, store, process, and package agricultural products in the form of human food consumables, animal or plant food, or other industrial products.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 04.02-04.06

[04.02] Architecture

Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	72,850	68,858	76,842
Associate Professor	4	71,569	60,939	77,818
Assistant Professor (include new hires reported below)	1	55,166	55,166	55,166
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[04.03] City/Urban, Community and Regional Planning

A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[04.04] Environmental Design

A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include				

new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 09.01-09.07

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	71,216	71,216	71,216
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				

Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[09.07] Radio, Television, and Digital Communication  
 Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 11.01-11.04

[11.01] Computer and Information Sciences, General  
 Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	5	78,186	64,024	87,846
Assistant Professor (include new hires reported below)	3	66,164	64,000	67,395
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[11.02] Computer Programming  
 Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[11.03] Data Processing  
 Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[11.04] Information Science/Studies

A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 13.01-13.04

[13.01] Education, General

A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[13.02] Bilingual, Multilingual, and Multicultural Education

Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

Instructor (not lecturer)				
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[13.03] Curriculum and Instruction  
 A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	85,416	85,416	85,416
Associate Professor	3	66,087	56,200	76,834
Assistant Professor (include new hires reported below)	1	63,348	63,348	63,348
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[13.04] Educational Administration and Supervision  
 Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	79,203	67,749	90,656
Associate Professor	3	71,593	55,158	83,714
Assistant Professor (include new hires reported below)	2	74,947	72,270	77,624
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 13.10-13.13

[13.10] Special Education and Teaching  
 Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[13.11] Student Counseling and Personnel Services  
 Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	79,939	64,110	96,876
Associate Professor	2	55,670	50,270	61,070
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[13.12] Teacher Education and Professional Development, Specific Levels and Methods  
 Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[13.13] Teacher Education and Professional Development, Specific Subject Areas  
 Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 14.06-14.10

[14.06] Ceramic Sciences and Engineering  
 A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				

Instructor (not lecturer)				
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## [14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	84,093	79,824	89,480
Associate Professor	3	73,733	72,072	75,142
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [14.08] Civil Engineering

Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	85,823	84,332	87,314
Associate Professor	2	78,085	74,656	81,514
Assistant Professor (include new hires reported below)	1	69,501	69,501	69,501
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [14.09] Computer Engineering, General

Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [14.10] Electrical, Electronics and Communications Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	91,528	85,880	137,654
Associate Professor	7	77,018	74,928	79,568
Assistant Professor (include new hires reported below)	2	68,472	67,294	69,650
New Assistant Professor (hired				

in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 14.19-14.23

#### [14.19] Mechanical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	93,246	81,316	108,632
Associate Professor	1	63,944	63,944	63,944
Assistant Professor (include new hires reported below)	2	69,507	69,172	69,842
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [14.20] Metallurgical Engineering

A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

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### 14.43-14.99

[14.43] Biochemical Engineering (new in 2010-11)

A program that prepares individuals to apply mathematical and scientific principles to the study of biochemical processes in living organisms, properties of biological materials, and processes using biochemical agents such as cells, enzymes, and antibodies. Includes instruction in biology, chemistry, physics, biochemistry, thermodynamics, fluid dynamics, bioprocesses, and chemical engineering.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[14.44] Engineering Chemistry (new in 2010-11)

A program that focuses on the general application of chemical principles to the analysis and evaluation of engineering problems, such as development of electronic materials, solid-state science and technology, polymers, ceramics, and biomaterials. Includes instruction in physical chemistry, organic chemistry, materials science, chemical processes and systems, chemical reaction engineering, biochemical engineering, engineering mathematics, classical and modern physics, and computer science.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[14.45] Biological/Biosystems Engineering (new in 2010-11)

A program that prepares individuals to apply mathematical and scientific principles to the design, development and management of biological systems; and includes applications to biology, biochemistry, ecology, and microbiology. Includes instruction in organic chemistry; microbiology; biochemistry; chemical, biological, biochemical, and process engineering; thermodynamics; process control; kinetics and reactor design; electric circuits; biosystem modeling; and bioelectronics and instrumentation.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[14.99] Engineering, Other

Any instructional program in engineering not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	84,812	84,812	84,812
Associate Professor	1	74,010	74,010	74,010
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 15.00-15.05

[15.00] Engineering Technology, General

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of engineers engaged in a wide variety of projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.01] Architectural Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of architects, engineers and planners engaged in designing and developing buildings, urban complexes, and related systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.02] Civil Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of civil engineers engaged in designing and executing public works projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.03] Electrical Engineering Technologies/Technicians

Electrical, Electronic and Communications Engineering Technology/Technician; Laser and Optical Technology/Technician; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	73,263	71,224	75,302
Assistant Professor (include new hires reported below)	1	66,916	66,916	66,916
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.04] Electromechanical Instrumentation and Maintenance Technologies/Technicians

Biomedical Technology/Technician, Electromechanical Technology/Electromechanical Engineering Technology, Instrumentation Technology/Technician, Robotics Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.05] Environmental Control Technologies/Technicians  
 Heating, Air Conditioning and Refrigeration Technology/Technician; Energy Management and Systems Technology/Technician; Solar Energy Technology/Technician; Water Quality and Wastewater Treatment Management and Recycling Technology/Technician; Environmental Engineering Technology/Environmental Technology; Hazardous Materials Management and Waste Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 15.12-15.99

[15.12] Computer Engineering Technologies/Technicians  
 Computer Engineering Technology/Technician, Computer Technology/Computer Systems Technology, Computer Hardware Technology/Technician, Computer Software Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	70,728	70,728	70,728
Assistant Professor (include new hires reported below)	1	66,016	66,016	66,016
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.13] Drafting/Design Engineering Technologies/Technicians  
 Drafting and Design Technology/Technician-General and Other, CAD/CADD Drafting and/or Design Technology/Technician, Architectural Drafting and Architectural CAD/CADD, Civil Drafting and Civil Engineering CAD/CADD, Electrical/Electronics Drafting and Electrical/Electronics CAD/CADD, Mechanical Drafting and Mechanical Drafting CAD/CADD

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.14] Nuclear Engineering Technologies/Technicians  
 A program that prepares individuals to apply basic engineering, knowledge and technical skills in support of engineer and other professionals operating nuclear facilities and engaged in nuclear applications and safety procedures.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary

Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.15] Engineering-Related Fields

A program that focuses on the application of engineering principles to the planning and operational management of industrial and manufacturing operations, and prepares individuals to plan and manage such operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.16] Nanotechnology (new in 2010-11)

A program that prepares individuals to apply mathematical, scientific, and engineering principles and technical skills to manipulate matter at the atomic and molecular level (in the range of 1-100 nanometers) and to design, fabricate, and integrate nanoscale structures, devices, and systems. Includes instruction in materials science, thermodynamics, nanomaterials, nanoelectronics, and nano/micro device fabrication and testing.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[15.99] Engineering Technologies/Technicians, Other

Any instructional program in engineering technologies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

**16.07-16.12**

## [16.07] South Asian Languages, Literatures, and Linguistics

South Asian Languages, Literatures, and Linguistics-General and Other, Hindi Language and Literature, Sanskrit and Classical Indian Languages, Literatures, and Linguistics, Bengali Language and Literature, Punjabi Language and Literature, Tamil Language and Literature, Urdu Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [16.08] Iranian/Persian Languages, Literatures, and Linguistics

A program that focuses on the languages used in ancient, medieval, and modern Iran and its border regions.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [16.09] Romance Languages, Literatures, and Linguistics

Romance Languages, Literatures, and Linguistics-General and Other, French Language and Literature, Italian Language and Literature, Portuguese Language and Literature, Spanish Language and Literature, Rumanian Language and Literature, Catalan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	55,807	49,124	62,490
Assistant Professor (include new hires reported below)	3	42,709	42,420	43,286
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [16.10] American Indian/Native American Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the Western Hemisphere, with an emphasis on American Indian languages but including other Native American languages.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[16.11] Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics  
 Semitic Languages, Literatures, and Linguistics-General and Other, Arabic Language and Literature, Hebrew Language and Literature, Ancient Near Eastern and Biblical Languages, Literatures, and Linguistics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[16.12] Classics and Classical Languages, Literatures, and Linguistics  
 Classics and Classical Languages, Literatures, and Linguistics-General and Other, Ancient/Classical Greek Language and Literature, Latin Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 19.00-19.04

[19.00] Work and Family Studies  
 An introductory program that focuses on family and consumer science concepts and principles.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[19.01] Family and Consumer Sciences/Human Sciences, General  
 A general program that focuses on family and consumer sciences.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	68,938	68,938	68,938
Associate Professor				
Assistant Professor (include new hires reported below)	1	64,608	64,608	64,608

New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[19.02] Family and Consumer Sciences/Human Sciences Business Services  
 Business Family and consumer Sciences/Human Sciences, Family and Consumer Sciences/Human Sciences  
 Communication, Consumer Merchandising/Retail Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[19.04] Family and Consumer Economics and Related Studies  
 Family Resource Management Studies-General and Other, Consumer Economics, Consumer Services and Advocacy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 23.01-23.99

[23.01] English Language and Literature, General  
 A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	59,666	59,666	59,666
Associate Professor	4	50,069	49,088	50,980
Assistant Professor (include new hires reported below)	4	43,609	41,410	46,450
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)  
 Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.13.04) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [23.14] Literature (new in 2010-11)

Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## [23.99] English Language and Literature/Letters, Other

Any instructional program in English language and literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 26.01-26.05

## [26.01] Biology, General

Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	76,239	76,239	76,239
Associate Professor	4	63,395	55,714	74,206
Assistant Professor (include new hires reported below)	3	53,540	52,681	55,000
New Assistant Professor (hired in fall 2009-10)	1	55,000	55,000	55,000

Instructor (not lecturer)				
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[26.02] Biochemistry, Biophysics, and Molecular Biology  
 Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[26.03] Botany/Plant Biology  
 Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[26.04] Cell/Cellular Biology and Anatomical Sciences  
 Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[26.05] Microbiological Sciences and Immunology  
 Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

# Prairie View A & M University 2009-10 National Faculty Salaries

## 27.01-27.99

[27.01] Mathematics

Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	69,276	56,908	79,674
Associate Professor	4	55,666	54,409	57,759
Assistant Professor (include new hires reported below)	3	52,720	50,120	55,000
New Assistant Professor (hired in fall 2009-10)	1	55,000	55,000	55,000
Instructor (not lecturer)				

[27.03] Applied Mathematics

Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[27.05] Statistics

Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[27.99] Mathematics and Statistics, Other

Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired				

in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 31.01-31.99

#### [31.01] Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	70,099	69,124	71,074
Associate Professor				
Assistant Professor (include new hires reported below)	4	57,479	52,284	60,902
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

#### [31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other  
 Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 38.00-38.99

[38.00] Philosophy & Religious Studies, General (new in 2010-11)  
 A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[38.01] Philosophy  
 Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	43,904	43,904	43,904
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[38.02] Religion/Religious Studies

Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[38.99] Philosophy and Religious Studies, Other

Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 40.01-40.05

[40.01] Physical Sciences

A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[40.02] Astronomy and Astrophysics

Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired				

in fall 2009-10)				
Instructor (not lecturer)				

[40.04] Atmospheric Sciences and Meteorology  
 Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[40.05] Chemistry  
 Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	77,430	71,650	83,208
Associate Professor	2	58,348	52,126	64,570
Assistant Professor (include new hires reported below)	2	50,228	49,362	51,094
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 40.06-40.99

[40.06] Geological and Earth Sciences/Geosciences  
 Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[40.08] Physics  
 Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	73,007	71,812	75,140
Associate Professor	1	59,028	59,028	59,028
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[40.99] Physical Sciences, Other

Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	74,411	58,956	89,866
Associate Professor				
Assistant Professor (include new hires reported below)	1	55,522	55,522	55,522
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 42.01-42.99

[42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	53,394	53,394	53,394

New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[42.27] Research & Experimental Psychology (new in 2010-11)  
 Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 47.2702) Comparative Psychology., 47.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 47.2705) Personality Psychology., 47.2706) Physiological Psychology/ Psychobiology., 47.2707) Social Psychology., 47.2708) Psychometrics and Quantitative Psychology., 47.2709) Psychopharmacology., 47.2799) Research and Experimental Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)  
 Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[42.99] Psychology, Other  
 Any instructional program in psychology not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 43.01-43.99

[43.01] Criminal Justice and Corrections

Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	78,810	78,810	78,810
Associate Professor	3	66,012	64,448	67,328
Assistant Professor (include new hires reported below)	1	58,288	58,288	58,288
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[43.02] Fire Protection

Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[43.03] Homeland Security (new in 2010-11)

Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security., 43.0302) Crisis/Emergency/Disaster Management., 43.0303) Critical Infrastructure Protection., 43.0304) Terrorism and Counterterrorism Operations., 43.0399) Homeland Security, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)

Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 44.05-44.99

[44.05] Public Policy Analysis

A program that focuses on the systematic analysis of public policy issues and decision processes.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[44.07] Social Work

Social Work-General and Other, Youth Services/Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	59,378	59,378	59,378
Associate Professor	1	48,900	48,900	48,900
Assistant Professor (include new hires reported below)	2	47,633	45,676	49,590
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[44.99] Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 45.06-45.11

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	3	71,732	60,002	78,772
Assistant Professors	1	74,230	74,230	74,230
New Assistant Professors Hired Fall 2009-10				
Instructors (Not Lecturers)				

[45.07] Geography and Cartography  
 Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	1	58,140	58,140	58,140
Assistant Professors				
New Assistant Professors Hired Fall 2009-10				
Instructors (Not Lecturers)				

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)  
 A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2009-10				
Instructors (Not Lecturers)				

[45.10] Political Science and Government  
 Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors	2	64,825	57,526	72,124
Assistant Professors				
New Assistant Professors Hired Fall 2009-10				
Instructors (Not Lecturers)				

[45.11] Sociology  
 A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				

Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2009-10				
Instructors (Not Lecturers)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 50.06-50.99

[50.06] Film/Video and Photographic Arts  
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[50.07] Fine and Studio Art  
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	67,730	67,730	67,730
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[50.09] Music  
Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	62,610	56,370	68,850
Assistant Professor (include new hires reported below)	2	51,906	51,362	52,450
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)  
 Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[50.99] Visual and Performing Arts, Other  
 Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 52.01-52.04

[52.01] Business/Commerce, General  
 A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.02] Business Administration, Management and Operations  
 Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	94,860	94,860	94,860

Associate Professor	2	75,988	74,324	77,652
Assistant Professor (include new hires reported below)	3	79,958	70,000	85,373
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	107,416	107,416	107,416
Associate Professor	1	96,146	96,146	96,146
Assistant Professor (include new hires reported below)	1	96,748	96,748	96,748
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.04] Business Operations Support and Assistant Services

Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 52.05-52.08

[52.05] Business/Corporate Communications

A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	77,960	77,960	77,960
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

Instructor (not lecturer)				
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[52.06] Business/Managerial Economics  
 A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.07] Entrepreneurial and Small Business Operations  
 Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.08] Finance and Financial Management Services  
 Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	77,899	73,062	82,735
Assistant Professor (include new hires reported below)	1	96,026	96,026	96,026
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 52.09-52.13

[52.09] Hospitality Administration/Management  
 Hospitality Administration/Management-General and Other, Tourism and Travel Services Management, Hotel/Motel Administration/Management, Restaurant/Food Services Management, Resort Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.10] Human Resources Management and Services  
 Human Resources Management/Personnel Administration, General; Labor and Industrial Relations; Organizational and Behavior Studies; Labor Studies; Human Resource Development; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.11] International Business  
 A program that prepares individuals to manage international businesses and/or business operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.12] Management Information Systems and Services  
 Management Information Systems and Services- General and Other, Information Resources Management/CIO Training, Knowledge Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	70,846	70,846	70,846
Assistant Professor (include new hires reported below)	2	86,843	86,422	87,264
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.13] Management Sciences and Quantitative Methods  
 Management Sciences and Quantitative Methods-General and Other, Business Statistics, Actuarial Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired				

in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 52.14-52.18

[52.14] Marketing

Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	102,844	102,844	102,844
Associate Professor	2	77,968	73,126	82,810
Assistant Professor (include new hires reported below)	1	84,230	84,230	84,230
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.15] Real Estate

A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.16] Taxation

A program that prepares individuals to provide tax advice and management services to individuals and corporations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.17] Insurance

A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				

Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

[52.18] General Sales, Merchandising and Related Marketing Operations  
Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				

## Prairie View A & M University 2009-10 National Faculty Salaries

### 54.01

[54.01] History  
History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	3	49,171	47,631	51,115
New Assistant Professor (hired in fall 2009-10)				
Instructor (not lecturer)				