



# Prairie View A&M University

## Job Evaluation Model

### FACTOR 6: WORK COMPLEXITY/BUDGET AUTHORITY

This factor measures the variety, difficulty, and magnitude of tasks and responsibilities necessary to complete the work.

<b>Level 1</b> (50 points)	Tasks are highly interrelated and simple. Work consists of fairly standard procedures and tasks. May include a high percentage of manual duties. No responsibility for budget, revenues, and/or expenditure authority.
<b>Level 2</b> (100 points)	Tasks are multiple and focus more on single processes. Work is sometimes standardized and sometimes varied. No responsibility for budget, revenues, and expenditure authority.
<b>Level 3</b> (125 points)	Tasks are multiple and diverse with some interrelationship across processes. Handles some unrelated functions. Work requires the direct application of a variety of procedures, policies, and/or precedents. May monitor budget activities but no responsibility for budget and expenditure authority.
<b>Level 4</b> (150 points)	Tasks are multiple and diverse with some interrelationship across processes. Handles some unrelated functions. Work requires the direct application of a variety of procedures, policies, and/or precedents. Some responsibility for budget and expenditure authority.
<b>Level 5</b> (200 points)	Tasks and responsibilities require integration of diverse functional areas and involve variables that are more abstract. Work is substantially complex and varied, and requires the interpretation of technical and detailed guidelines, policies, and procedures in combination. High-level responsibility for budget, revenues, and/or expenditure authority.