

# University Climate Survey 2010 – 2011

## Results

Generated on 11/17/2011 3:44:21 PM

	5	4	3	2	1	Answers	Individual Participants	Reach	Rating mean	
President G. Wright	17.31% (9)	23.08% (12)	28.85% (15)	19.23% (10)	11.54% (6)	52	52	56	92.86%	3.15 / 5
Provost & Sen.VPAA E. Smith	17.65% (9)	25.49% (13)	23.53% (12)	19.61% (10)	13.73% (7)	51	51	56	91.07%	3.14 / 5
VPBA M. Hodge	6% (3)	16% (8)	14% (7)	24% (12)	40% (20)	50	50	56	89.29%	2.24 / 5
VPAdm&AuxS F. Washington	13.04% (6)	26.09% (12)	32.61% (15)	19.57% (9)	8.7% (4)	46	46	56	82.14%	3.15 / 5
VP Rsch & Dev W. Trotty	24% (12)	26% (13)	38% (19)	8% (4)	4% (2)	50	50	56	89.29%	3.58 / 5
VP Insti Rel & Pub Ser M. Billingsley	4.65% (2)	32.56% (14)	32.56% (14)	18.6% (8)	11.63% (5)	43	43	56	76.79%	3 / 5
VProvost/Dean M. McFrazier	27.45% (14)	27.45% (14)	23.53% (12)	17.65% (9)	3.92% (2)	51	51	56	91.07%	3.57 / 5
VPStdA&InstiRel L. Byars	12.77% (6)	29.79% (14)	29.79% (14)	14.89% (7)	12.77% (6)	47	47	56	83.93%	3.15 / 5

**Matrix questions grid rating : 3.12 / 5**

	5	4	3	2	1	Answers	Individuals	Participants	Reach	Rating mean
Assoc Prov/Assoc VP F. Nave	8.51% (4)	36.17% (17)	40.43% (19)	4.26% (2)	10.64% (5)	47	47	56	83.93%	3.28 / 5
Assoc VPFA R. Mireles	10% (4)	20% (8)	55% (22)	0% (0)	15% (6)	40	40	56	71.43%	3.1 / 5
Assoc VP Research E. Noel	12.77% (6)	23.4% (11)	40.43% (19)	12.77% (6)	10.64% (5)	47	47	56	83.93%	3.15 / 5
Assoc Provost D. Byers	6.98% (3)	20.93% (9)	46.51% (20)	9.3% (4)	16.28% (7)	43	43	56	76.79%	2.93 / 5
Asst VPHR A. Gee	8.7% (4)	21.74% (10)	50% (23)	8.7% (4)	10.87% (5)	46	46	56	82.14%	3.09 / 5
Asst VP Phy Plant L. Watson	15% (6)	17.5% (7)	45% (18)	15% (6)	7.5% (3)	40	40	56	71.43%	3.18 / 5
AVP Aux Enterp T. Wilson	10.81% (4)	16.22% (6)	54.05% (20)	10.81% (4)	8.11% (3)	37	37	56	66.07%	3.11 / 5
Registrar D. Dungey	12.5% (6)	27.08% (13)	31.25% (15)	14.58% (7)	14.58% (7)	48	48	56	85.71%	3.08 / 5
Dir Univ Col Le. Raab	24.44% (11)	35.56% (16)	28.89% (13)	6.67% (3)	4.44% (2)	45	45	56	80.36%	3.69 / 5
Dir Acad Fin Aff B. Ricks	15.79% (6)	18.42% (7)	47.37% (18)	10.53% (4)	7.89% (3)	38	38	56	67.86%	3.24 / 5

Dir Empl yee Ser R. Ayyar	15.38% (6)	20.51% (8)	46.15% (18)	5.13% (2)	12.82% (5)	39	39	56	69.64%	3.21 / 5
Dir Proc/Con/Reco W. Peavy	8.11% (3)	29.73% (11)	43.24% (16)	8.11% (3)	10.81% (4)	37	37	56	66.07%	3.16 / 5
Dir Enrollment Mgmt M. Pearson	9.76% (4)	24.39% (10)	43.9% (18)	9.76% (4)	12.2% (5)	41	41	56	73.21%	3.1 / 5
Dir BA Info Res Ofc M. Asghar	25% (10)	15% (6)	47.5% (19)	2.5% (1)	10% (4)	40	40	56	71.43%	3.43 / 5
Dir Title III L. Williams	15% (6)	27.5% (11)	40% (16)	10% (4)	7.5% (3)	40	40	56	71.43%	3.33 / 5
Dir Stu Actvts S. Ransom	13.16% (5)	23.68% (9)	47.37% (18)	10.53% (4)	5.26% (2)	38	38	56	67.86%	3.29 / 5
Dir Cmpus/Plng La. Raab	23.81% (10)	16.67% (7)	42.86% (18)	9.52% (4)	7.14% (3)	42	42	56	75%	3.4 / 5
Selection of Admins.	2.08% (1)	16.67% (8)	27.08% (13)	29.17% (14)	25% (12)	48	48	56	85.71%	2.42 / 5
Selection of Faculty	6.12% (3)	20.41% (10)	46.94% (23)	16.33% (8)	10.2% (5)	49	49	56	87.5%	2.96 / 5
Strategic Planning in College	4.08% (2)	16.33% (8)	34.69% (17)	28.57% (14)	16.33% (8)	49	49	56	87.5%	2.63 / 5
Physically Safe on Campus	7.55% (4)	28.3% (15)	35.85% (19)	20.75% (11)	7.55% (4)	53	53	56	94.64%	3.08 / 5

**Matrix questions grid rating : 3.13 / 5**

	5	4	3	2	1	Answers	Individuals	Participants	Reach	Rating mean
Human Resources Department	9.62% (5)	38.46% (20)	30.77% (16)	9.62% (5)	11.54% (6)	52	52	56	92.86%	3.25 / 5
Support from Contracts and Grants	10.2% (5)	24.49% (12)	36.73% (18)	14.29% (7)	14.29% (7)	49	49	56	87.5%	3.02 / 5
Information Resources	10.2% (5)	36.73% (18)	22.45% (11)	14.29% (7)	16.33% (8)	49	49	56	87.5%	3.1 / 5
Library Services	13.46% (7)	53.85% (28)	17.31% (9)	11.54% (6)	3.85% (2)	52	52	56	92.86%	3.62 / 5
Recruiting Quality Students	1.96% (1)	17.65% (9)	37.25% (19)	23.53% (12)	19.61% (10)	51	51	56	91.07%	2.59 / 5
IRead	9.62% (5)	23.08% (12)	32.69% (17)	13.46% (7)	21.15% (11)	52	52	56	92.86%	2.87 / 5
Banner	1.96% (1)	33.33% (17)	29.41% (15)	11.76% (6)	23.53% (12)	51	51	56	91.07%	2.78 / 5
Teaching Load is Fair	3.57% (2)	16.07% (9)	19.64% (11)	23.21% (13)	37.5% (21)	56	56	56	100%	2.25 / 5
Recognition for Teaching	3.57% (2)	12.5% (7)	30.36% (17)	25% (14)	28.57% (16)	56	56	56	100%	2.38 / 5
Recognition for Research	1.92% (1)	13.46% (7)	30.77% (16)	19.23% (10)	34.62% (18)	52	52	56	92.86%	2.29 / 5
Recognition for Service	1.82% (1)	14.55% (8)	21.82% (12)	20% (11)	41.82% (23)	55	55	56	98.21%	2.15 / 5
Clarical support	6.12% (3)	30.61% (15)	22.45% (11)	22.45% (11)	18.37% (9)	49	49	56	87.5%	2.84 / 5
Work environment	7.55% (4)	24.53% (13)	32.08% (17)	13.21% (7)	22.64% (12)	53	53	56	94.64%	2.81 / 5
Faculty Senate	11.54% (6)	28.85% (15)	30.77% (16)	15.38% (8)	13.46% (7)	52	52	56	92.86%	3.1 / 5
Free from intimidation/discrimination	12.96% (7)	16.67% (9)	31.48% (17)	20.37% (11)	18.52% (10)	54	54	56	96.43%	2.85 / 5
Parking	20% (11)	25.45% (14)	27.27% (15)	18.18% (10)	9.09% (5)	55	55	56	98.21%	3.29 / 5

Graduate Program Resources	2.04% (1)	10.2% (5)	38.78% (19)	24.49% (12)	24.49% (12)	49	49	56	87.5%	2.41 / 5
Research Resources	1.92% (1)	7.69% (4)	30.77% (16)	26.92% (14)	32.69% (17)	52	52	56	92.86%	2.19 / 5
Travel Allocation	4% (2)	10% (5)	22% (11)	20% (10)	44% (22)	50	50	56	89.29%	2.1 / 5
Dept. Head evaluation of my teaching	11.54% (6)	32.69% (17)	25% (13)	17.31% (9)	13.46% (7)	52	52	56	92.86%	3.12 / 5
Merit system is applied fairly	5.56% (3)	14.81% (8)	20.37% (11)	24.07% (13)	35.19% (19)	54	54	56	96.43%	2.31 / 5

**Matrix questions grid rating : 2.73 / 5**

	5	4	3	2	1	Answers	Individuals	Participants	Reach	Rating mean
Promotion system is applied fairly	7.84% (4)	17.65% (9)	25.49% (13)	21.57% (11)	27.45% (14)	51	51	56	91.07%	2.57 / 5
Tenure System is applied fairly	10.2% (5)	18.37% (9)	22.45% (11)	20.41% (10)	28.57% (14)	49	49	56	87.5%	2.61 / 5
Tenure Process is clear	9.62% (5)	17.31% (9)	28.85% (15)	19.23% (10)	25% (13)	52	52	56	92.86%	2.67 / 5
Post Tenure Review	11.36% (5)	20.45% (9)	29.55% (13)	22.73% (10)	15.91% (7)	44	44	56	78.57%	2.89 / 5
Salary at PV	1.79% (1)	5.36% (3)	25% (14)	26.79% (15)	41.07% (23)	56	56	56	100%	2 / 5
Salary at other Universities	20.75% (11)	54.72% (29)	24.53% (13)	0% (0)	0% (0)	53	53	56	94.64%	3.96 / 5
University College works well	4.44% (2)	24.44% (11)	40% (18)	22.22% (10)	8.89% (4)	45	45	56	80.36%	2.93 / 5
Registrar Ofc. Handle students well	2% (1)	16% (8)	38% (19)	30% (15)	14% (7)	50	50	56	89.29%	2.62 / 5
Admissions Ofc. Handles students well	2.08% (1)	14.58% (7)	45.83% (22)	20.83% (10)	16.67% (8)	48	48	56	85.71%	2.65 / 5
Financial Aid OF. Handles students well	1.96% (1)	7.84% (4)	27.45% (14)	23.53% (12)	39.22% (20)	51	51	56	91.07%	2.1 / 5
Adequate support for online courses	4.26% (2)	19.15% (9)	42.55% (20)	12.77% (6)	21.28% (10)	47	47	56	83.93%	2.72 / 5
Communication with Admin.	3.92% (2)	17.65% (9)	29.41% (15)	17.65% (9)	31.37% (16)	51	51	56	91.07%	2.45 / 5
President's faculty bonus last Spring	12.77% (6)	12.77% (6)	17.02% (8)	17.02% (8)	40.43% (19)	47	47	56	83.93%	2.4 / 5
President values faculty	9.43% (5)	18.87% (10)	22.64% (12)	20.75% (11)	28.3% (15)	53	53	56	94.64%	2.6 / 5
Provost values faculty	5.88% (3)	19.61% (10)	27.45% (14)	13.73% (7)	33.33% (17)	51	51	56	91.07%	2.51 / 5
Dean values faculty	9.43% (5)	28.3% (15)	32.08% (17)	7.55% (4)	22.64% (12)	53	53	56	94.64%	2.94 / 5
Department Head values faculty	16.67% (9)	22.22% (12)	27.78% (15)	18.52% (10)	14.81% (8)	54	54	56	96.43%	3.07 / 5
Satisfied at PVAMU	7.27% (4)	21.82% (12)	32.73% (18)	16.36% (9)	21.82% (12)	55	55	56	98.21%	2.76 / 5
Familiar with Univ. Master Plan	3.92% (2)	13.73% (7)	25.49% (13)	27.45% (14)	29.41% (15)	51	51	56	91.07%	2.35 / 5
Adjuncts get equitable pay	9.62% (5)	9.62% (5)	30.77% (16)	21.15% (11)	28.85% (15)	52	52	56	92.86%	2.5 / 5
Eliminating programs has faculty input	4% (2)	8% (4)	22% (11)	22% (11)	44% (22)	50	50	56	89.29%	2.06 / 5
Research is rewarded	3.92% (2)	9.8% (5)	19.61% (10)	39.22% (20)	27.45% (14)	51	51	56	91.07%	2.24 / 5
Teaching is rewarded	7.41% (4)	5.56% (3)	20.37% (11)	31.48% (17)	35.19% (19)	54	54	56	96.43%	2.19 / 5

Minimum class size of 15 should be 10 54.55% (30) 18.18% (10) 18.18% (10) 3.64% (2) 5.45% (3) 55 55 56 98.21% 4.13 / 5

**Matrix questions grid rating : 2.66 / 5**

Selected Department Head  
Ratings

	5	4	3	2	1	Not answered	Total
Not answered	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)
EE P&H John Attia	6.25% (1)	0% (0)	16.67% (2)	0% (0)	10% (1)	0% (0)	7.14% (4)
ME P&H Shield Lin	12.5% (2)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	3.57% (2)
xPhys P&H A K	0% (0)	0% (0)	0% (0)	25% (1)	30% (3)	0% (0)	7.14% (4)
CE P&H Jianren Zhou	0% (0)	0% (0)	8.33% (1)	0% (0)	10% (1)	0% (0)	3.57% (2)
AA AsoP&H James Wilson	6.25% (1)	7.14% (1)	8.33% (1)	0% (0)	20% (2)	0% (0)	8.93% (5)
Ag. AsoP&H Richard Griffin	18.75% (3)	14.29% (2)	8.33% (1)	25% (1)	10% (1)	0% (0)	14.29% (8)
ChemP&H Aderemi Oki	0% (0)	0% (0)	8.33% (1)	0% (0)	0% (0)	0% (0)	1.79% (1)
ME P&H Irvin Osborne-Lee	6.25% (1)	7.14% (1)	0% (0)	0% (0)	0% (0)	0% (0)	3.57% (2)
Bus.AsoP&IntH Sudhir Tandon	6.25% (1)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	1.79% (1)
Bus.AsoP&H Mohiuddin Khan	6.25% (1)	7.14% (1)	0% (0)	0% (0)	0% (0)	0% (0)	3.57% (2)
MathP&H Aliakbar Haghighi	6.25% (1)	7.14% (1)	0% (0)	0% (0)	0% (0)	0% (0)	3.57% (2)
Ed.P&H Edward Mason	6.25% (1)	7.14% (1)	16.67% (2)	0% (0)	10% (1)	0% (0)	8.93% (5)
EngAsoP&IntH Raghava Kommalapati	0% (0)	7.14% (1)	0% (0)	0% (0)	0% (0)	0% (0)	1.79% (1)
Biol.AsoP&H Harriette Block	0% (0)	0% (0)	0% (0)	25% (1)	0% (0)	0% (0)	1.79% (1)
Soc.AsoP&H Walle Engedayehu	6.25% (1)	21.43% (3)	33.33% (4)	0% (0)	0% (0)	0% (0)	14.29% (8)
Engl. AsoP&H James Palmer	18.75% (3)	21.43% (3)	0% (0)	25% (1)	10% (1)	0% (0)	14.29% (8)
Musc. AsoP&H Victor Hebert	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)
<b>Total</b>	<b>16</b>	<b>14</b>	<b>12</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>56</b>

Selected Dean  
Ratings

	5	4	3	2	1	Not answered	Total
Not answered	0% (0)	6.25% (1)	0% (0)	0% (0)	12.5% (1)	0% (0)	3.57% (2)
Dean CA&HS F. Richards	6.67% (1)	18.75% (3)	11.11% (1)	33.33% (2)	0% (0)	0% (0)	12.5% (7)
Dean SchArch I.Sabouni	6.67% (1)	6.25% (1)	0% (0)	16.67% (1)	37.5% (3)	0% (0)	10.71% (6)
Dean CAS D. Kelley	40% (6)	43.75% (7)	66.67% (6)	33.33% (2)	0% (0)	50% (1)	39.29% (22)
Dean CBus M. Quddus	13.33% (2)	6.25% (1)	0% (0)	0% (0)	0% (0)	0% (0)	5.36% (3)
Deab CEEd, L. Yates	6.67% (1)	0% (0)	22.22% (2)	0% (0)	25% (2)	0% (0)	8.93% (5)
Dean CEng K. Harris	20% (3)	18.75% (3)	0% (0)	16.67% (1)	25% (2)	50% (1)	17.86% (10)
Dean CJJ&P	6.67% (1)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	1.79% (1)
Dean CN B. Adams	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)
Total	15	16	9	6	8	2	56