

## PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

## MEMORANDUM

To: PVAMU Community

From: Ruth J. Simmons, President

Date: May 1, 2020

Re: Reopening of the Campus and Resumption of Operations

Following Governor Gregg Abbott's call for the staged reopening of the state economy, the Texas A&M System has announced that all A&M campuses should reopen over the coming month and a half, subject to a staged schedule and an appropriate state of readiness on each campus. I am writing to inform you of when and how normal operations will resume on the Prairie View A&M campus.

We will begin immediately to prepare for our reopening by having departments and divisions identify when each employee in their department will return to campus. We will also spend the next days identifying the social distance and other parameters deemed essential to the safety and welfare of returning employees. Spaces will need to be sanitized appropriately to assure employees that their work spaces have been treated in accordance with public health standards. In addition, recommendations on social spacing will need to be accommodated.

The first group of employees will return to campus on May 18, the second group on June 1, and the final group on June 15, with the expectation that we will be fully operational by June 15. This staged approach is intended to allow for a more orderly reopening and to minimize the possibility of returning under unsafe conditions. Employees should expect to hear from their department or the Office of Human Resources when they are expected to return to their work site.

Those employees who have special circumstances, such as child care and elder care responsibilities, as well as those who are at higher risk from COVID-19 because of underlying conditions as defined by the CDC guidelines, may be advised not to return at this time. Employees are encouraged to consult with the HR Office about any personal circumstances requiring them to remain off-site. Employees who, by the nature of their work, have previously performed their jobs remotely and can continue to do so without loss of productivity will continue to work remotely at this time. Employees not in any of the foregoing categories can expect to be required to return to campus as directed.

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Further information about the full resumption of campus operations will be available in the coming days. In the meantime, we wanted employees to have early notice of these decisions to be able to prepare adequately for this change.

Thank you for your continued efforts on behalf of the University. I am certain that, just as you managed the sudden change in March in the way we function, you will handle the coming transition just as effectively.

Please take care, stay safe and look for further announcements in regard to this upcoming transition.