

CONOCOPHILLIPS DONATES MORE THAN \$1M TO PVAMU

The gift will support student development of skills in engineering and business analytics for undergraduates.

HOUSTON (Jan. 12, 2023) – ConocoPhillips (NYSE: COP) today announced a nearly \$1.2 million multi-year gift, consisting of both in-kind equipment and monetary contributions, to Prairie View A&M University (PVAMU) to support student development of skills in engineering and business analytics for undergraduates.

"We are honored to help advance engineering and business analytics at PVAMU and to equip the next generation with the skills necessary to challenge themselves, innovate in their fields and develop new approaches to real-world problems," said Heather Sirdashney, senior vice president, Human Resources and Real Estate and Facilities Services at ConocoPhillips.

The multi-year contribution consists of the following:

- \$498,000 of in-kind lab equipment donations made in 2021 to support the College of Engineering lab and engage students and professors through collaborative research;
- \$200,000 to complete the buildout of the state-of-the-art ConocoPhillips engineering lab;
- \$300,000 to increase enrollment in and provide student scholarships for the business analytics minor in the College of Business, and fund additional professors, tutors and mentors; and
- \$200,000 to increase enrollment in and provide student scholarships for the engineering and business Summer Bridge Program, which has demonstrated a positive impact on graduation rates.

"PVAMU provides ConocoPhillips with top talent," said Cassandra Corley, manager, Business Capabilities at ConocoPhillips and the company's executive sponsor for PVAMU. "We're proud to continue supporting the university and its students through this investment."

In addition to this contribution, ConocoPhillips provides annual support to Prairie View A&M to fund scholarships, programs and faculty as part of the company's ongoing investment in education and job readiness.

"Partnerships, such as this one with ConocoPhillips, are the reason we lead the nation in producing top engineering talent," shared Ruth Simmons, PVAMU president. "From providing scholarship opportunities to increasing our faculty capacity to investing in the infrastructure of our new state-of-the-art engineering building, ConocoPhillips is furthering its commitment to PVAMU, and our students will be all the better for it."

About ConocoPhillips

ConocoPhillips is one of the world's leading exploration and production companies based on both production and reserves, with a globally diversified asset portfolio. Headquartered in Houston, Texas, ConocoPhillips had operations and activities in 13 countries, \$95 billion of total assets and approximately 9,400 employees at September 30, 2022. Production averaged 1,731 MBOED for the three months ended September 30, 2022, and proved reserves were 6.1 BBOE as of Dec. 31, 2021. For more information, go to www.conocophillips.com.

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About Prairie View A&M University

PRAIRIE VIEW A&M UNIVERSITY, founded in 1876, is the second oldest public institution of higher education in the state of Texas and the third largest Historically Black College/University (HBCU) in the nation. Designated as an "institution of the first class" in the Texas Constitution, the enrollment exceeds 9,000 students and over 80,000 graduates. PVAMU offers academic programs through its seven colleges, Undergraduate Studies and School of Architecture, boasting degree options leading to bachelor's to doctoral-level degrees. A Carnegie-classified high-research (R2) University and a member of The Texas A&M University System, PVAMU is dedicated to fulfilling its land-grant mission of achieving excellence in teaching, research and service. For more information, visit www.pvamu.edu.

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