

MINUTES

The Women's Leadership Council

9/26/2019 12:30 PM | *Meeting called to order by* Dr. Josette Bradford

In Attendance: 34

108 J.B. Coleman Library

Chandra Adams	Deborah Dungey	Joanna Mann	Yolanda Thomas
Dena Noel-Barrs	Billie Evans	Evie Myers	Stephanie Tilley
Josette Bradford	Kimberly Gay	Nicole Owens	Kathleen Vandyke
Clarissa Booker	Camille Gibson	Sonya Perry	Jada Ward
Jamila Clayton	Yolanda Gross	Cheryl Snead Green	Shayla Wiggins
Beverly Copeland	Olivia Hayes	Shannon Smith	Jessie Yell
Covisha Covington	Priscilla Johnson	Shirley Tatum	Chelsee Young
Rukeia Draw Hood	Dayshawna Littleton	E. Joahanne Thomas Smith	
Bernadine Duncan	Alisha Lowe Scott	KaDondra Thomas	

Approval of Minutes

There were no minutes to approve.

Special Presentations

Human Resources Health & Wealth Initiatives presented by Ms. Patti Toller, HR Generalist II and Ms. Patricia Hinojosa (Attachments)

New member special: Join the fitness program and pay no fee in September
"8-Week Walk Across Texas"

Announcement on October events sponsored by Human Resources

PVAMU Leadership Development Program & Business of the University presented by Ms. Euletha Wade, Director of Business Services (Attachments)

Leadership Symposium presented by Dr. Beverly Copeland, Assoc. Professor of Nutrition & Dietetics/Assist to the President for Strategic Initiatives (Attachments)

Old Business - Review of 2018-2019

The **purpose** of the WLC was presented by Dr. E. Joahanne Thomas-Smith: Acknowledge our own value that women and girls matter; building our personal and professional competence; encouraging greater service to other women, girls and the general community; and advocate for and devote our resources, time, talent, and money to those issues and challenges that impact college women.

A PowerPoint presentation of the review of WLC events and activities was presented.

Fall 2018 Events

Donated toys to Prairie View children with the Prairie View Volunteer Firefighters (December 17th)

Spring 2019 Events:

- Participated in the “Go Red for Women” event (Feb 1st)
- Collected canned goods for the campus pantry (March 5st)
- Held our annual Women’s History Month Kick-off event (March 5st)
- Women’s History Kick-off luncheon: Visionary Women: Champion of Peace and Nonviolence (March 1st)
- Made pencil skirts with Ms. Brumfield (March 25)
- Hosted “Hatitude” Tea Party (March 28th)
- “Becoming” Cultural Book Review – Dr. Clarissa Booker/Moderated by Ms. Kimberly Gay (March 28th)
- Biscuits and Business Exhibit-Lucille Smith and southern Black chefs (March 28th)
- Attended “Lucille’s Biscuits and Business” Exhibit – Ms. Ann Johnson (April 28th)
- Collaborated with the Student Recreation Center to host a healthy women’s week of activities (March 11th – 14th)
- Attended Texas Women in Higher Education Conference (April 7th – 9th)
- Attended Networking with Administrators luncheon at College Station (April 25th)

Dr. Priscilla Johnson created a WLC’s membership form for all members to complete in order to create an accurate membership roster. (Please see the attached flyer.)

We framed our focus and established an Executive Board:

Social & Cultural Development	Dr. Mann & Dr. Snead-Green
Leadership, Promotion, & Tenure	Dr. Mann, Dr. Booker & Dr. Snead-Green
Scholarship & Fundraising	Ms. Lane
Total Health & Wellness	Dr. Duncan & Ms. Mayes
Communication & Networking	Dr. Johnson & Ms. Santos
Campus & Community Outreach	Ms. Lowe & Ms. Scott

Members were encouraged to join one of the committees by contacting one of the chairwomen listed above.

New Business - Executive Board and Signature Event Committee Reports

Chairwomen in attendance reported on the following focus areas and signature committees:

Social & Cultural Development-Dr. Mann and Dr. Snead-Green submitted via email on 9/27 the following ideas:

Talent Showcase for Women on campus. Participation in the Showcase limited to women. Talent can include: dance, singing, art, poetry reading, fashion, etc. Showcase will be open to the campus community to attend.

Possible Showcase Themes:

- o There is no limit to what we, as Women, can accomplish, Michelle Obama
- o Stand up straight and realize who you are..., Maya Angelou
- o I change myself, I change the world, Gloria Anzaldua
- o Finding and owning your voice
- o Building up the Women around you
- o True Lemons onto Lemonade
- o Empower a Girl and Watch her Change the World

International Women's Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of women. Activities to celebrate IWD on campus.

Host a women's equality celebration. Offer opportunities for campus community to hear women champions speak on diverse topics related to women in leadership and women empowerment, etc.

Host a potluck for WILC where everyone brings in a dish from the cookbook "Share", which includes recipes by women in the war-torn countries, renowned international chefs and humanitarians. When sitting around the table, have each Council member share a little about the woman behind their chosen recipe.

Host a volunteer day or fundraiser. Volunteer at a local organization that serves women. This could be anything from volunteering at a domestic violence shelter to helping young middle-school girls or high school women learn to a new skill.

Host a campus-wide book fair featuring works of women, where proceeds go to benefit organizations that champion women's rights.

Celebrate women in film by hosting a relevant movie screening. Council members watch an amazing film by a female director (or one with a female-centric cast).

Please submit your feedback on the ideas presented by Dr. Mann and Dr. Snead-Green via email to the womensleadership@pvamu.edu email address.

Leadership, Promotion & Tenure - Dr. Mann and Dr. Snead-Green reported the System is currently updating the policy and changes were made August 13th. The system schools have six month from that date to update their current policies and PV is in the process of updating. Once updating is completed, the new policy can be found in our policy library as well as in TAMUS.

Dr. Mann, Dr. Booker, and Dr. Snead-Green also met and decided they would have the current information available until the update is published. Each college has their own policy and procedures for promotion and tenure.

Dr. Mann, Dr. Booker, and Dr. Snead-Green can serve as a resource for those ladies going through the tenure and promotion process to ensure they do not interfere with the process or compliance.

Scholarship & Fundraising- No report

Total Health & Wellness - Dr. Duncan reported the Student Counseling Center is having a Women's Awareness Week in three weeks that will focus on wellness for students.

Dr. Duncan is leading a Relationship Bootcamp in the Women's Center. She will teach self-defense (she encouraged everyone to bring workout clothes for this event) and talk about toxic relationships.

Communication & Networking - Dr. Johnson reported we are currently working on updating our website, www.pvamu.edu/womenscouncil/. Please submit any suggestions to jebradford@pvamu.edu or to womenscouncil@pvamu.edu.

We have Ms. Faith Moore, PV undergraduate student, helping to create our social media platform.

Campus & Community Outreach - Mrs. Lowe-Scott reported the committee would like to reach out to some of our older ladies of the city of Prairie View to inform them of our efforts for possible involvement. Mrs. Lowe-Scott and Ms. Brittany Scott are scheduled to meet at a later date for further planning.

WLC Signature Event Chairwomen in attendance reported on the following:

Women’s History Month	Joy Thomas & Chandra Adams
Kick-off Event	Chelsee Young & Shannon Smith
Hatitute Tea Party	Renee Williams & Alisha Lowe
Multicultural Women	Elma Gonzalez & Ashley Santos
Women in History Research Project	Lane, Thomas-Smith & Walker & Johnson
Programs & Events	Kaysa Mayes & Alisha Lowe

The Women’s History Month - Ms. Adams reminded us that March is also rodeo season and she has a volunteer opportunity for our members to participate. Also, please contact Dr. Joy Thomas or Ms. Chandra Adams if you are interested in being on this committee to help organize the events during the month.

As of September 27, Ms. Stephanie Tilley has agreed to co-chair the committee with Ms. Chandra Adams. Dr. Joy Thomas will continue on this committee as a member.

The Women’s History Month Kickoff - No report

Hatitute Tea Party - Ms. Lowe-Scott ideas on how to update Hatitute. She suggested having “Women’s Leadership Brunch” (Please see flyer). Please provide Mrs. Lowe-Scott with feedback on any ideas or thoughts on how to update Hatitute.

Multicultural Women – No report

Women in History Research Project – Dr. Thomas-Smith reported she spoke to Dr. Byars about the project. We need a set of definitions to find a way to delineate whom to recognize for what purposes. Dr. Thomas-Smith suggest we reach out to the alumni from different decades about the women they encountered at this university.

Dr. Gibson added in one of her national organization there is a prestigious women’s award that is called the “Inconvenient Woman of the Year” award. Women who win the award take risks to stand up for something. There is an adage out there that unless you are willing to take some risks and make some noise, we do not see substantial change.

Programs & Events – Mrs. Lowe-Scott reported on organizing a “Black Woman’s Agenda” a women’s leadership symposium where we come together to discuss self-care and women’s rights during Women’s History Month.

Dr. Thomas-Smith stated she was inspired by the granddaughter of Alice Walker who has a new book out about hip-hop to develop a program where college age women talk about the image of black women in contemporary music.

Building on our Total Health and Wellness focus, Dr. Bradford introduced the idea of starting a walking campaign for the WLC called “Hey sisters, show me your tennies.” This walking initiative can be done in association with Relay for Life or the “8-Week Walk Across Texas.

New Business - Continued

Texas Women in Higher Education – Dr. Bradford reported we attended last year and would like to attend next year with more WLC participants. The conference is going to be held March 29-31 in Denton Texas. At the October meeting, we will discuss our participation efforts in greater detail.

WLC Tentative Calendar of Events:

Fall 2019

1. Breast cancer awareness – Pink ribbons/donations/participation (Oct)
2. Food & toiletry drive for Hilltop Reserve (Nov)
3. Toy Drive – Volunteer Firefighters (Dec)

Spring 2020

1. Go Red for Women! Luncheon (January 30 or 31st)
2. WLC Women’s History Month (March 1st – 31st)
3. 2020 Texas Women in Higher Education Conference (March 29-31, 2020)
4. WLC Women’s Leadership Conference (April)
5. Relay for Life (*April*)
6. *Hey, Sister....Show me your Tennies!* (January - April)
7. Various Workshops, panel discussions and seminars (January – April)

Tentative Meeting Dates 2019 - 2020:

October 17th
November 21st
December 12th
January 23rd
February 20th
March 19th
April 16th
May 7th

All meetings are scheduled from 10am – 11:30 in 306 JB Coleman Library.

Announcements - Continued

Congratulations to our very own Dr. Bernadine Duncan, Director of Student Counseling Services and the Women’s Center at Prairie View A&M University, recently became President of the Texas University Counseling Center Directors Association (TUCCDA). (flyer)

Dr. Johnson, Student Affairs: Career Closet information (flyer)

Mrs. Lowe-Scott, Student Affairs: Hilltop Reserve

Students have access to 24/7 free online tutoring. (flyer)

Sisters Network INC. celebrates 25th Anniversary (flyer)

In support of Breast Cancer Awareness Month, please wear pink to our October meeting.

June, July, August & September Birthdays