

AUGUST 2019

COMPLIANCE MATTERS

BUILDING A CULTURE OF COMPLIANCE



How To Lose a Profession

*From the blog "Bottom Line Ethics",
Michael K. Shaub*

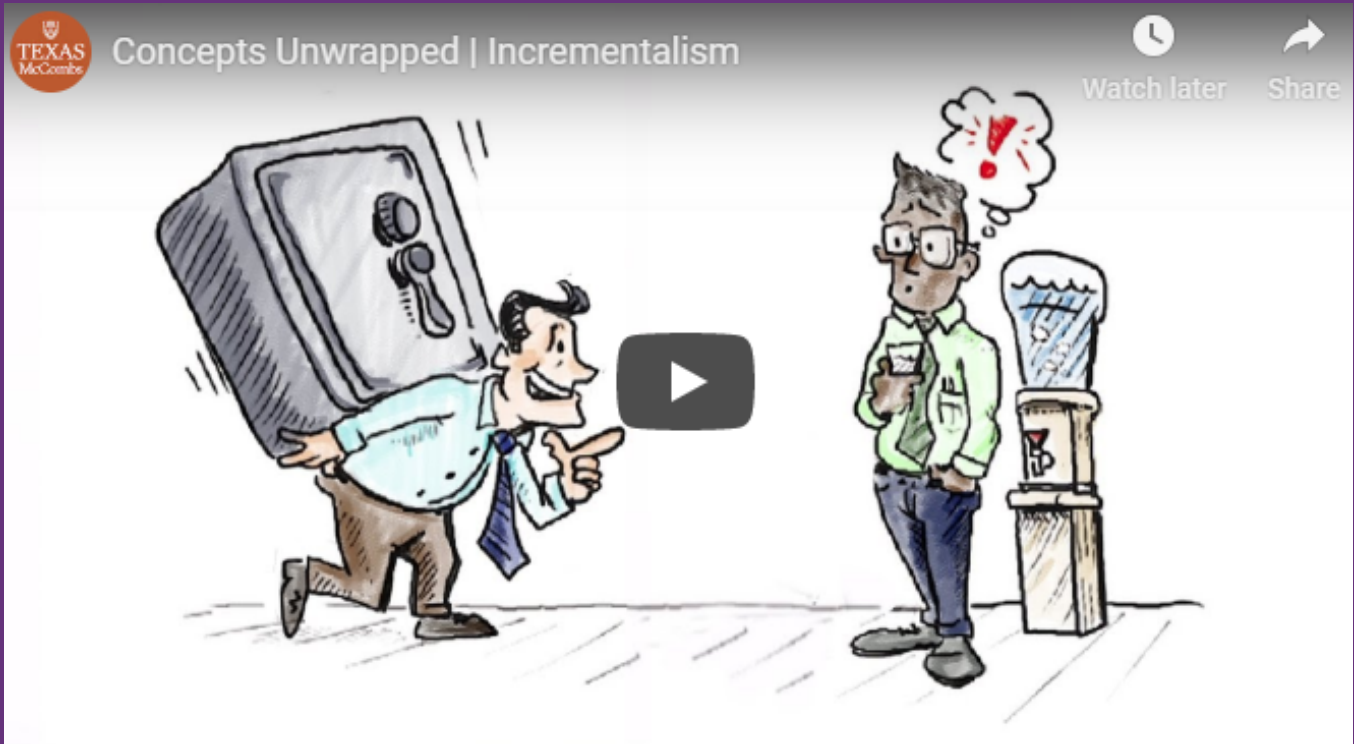
"To be ethical in a profession, a person needs to be both competent and honest. It is unethical to act dishonestly, and that is particularly evident when it is for personal gain. But it is also unethical to project competence, or to pretend to know something professionally, when in fact you do not."

Featured Topics:

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INCREMENTALISM: A SLIPPERY SLOPE



Referred to as the slippery slope, incrementalism describes how we unconsciously lower our ethical standards over time through small changes in behavior.

COMPLIANCE CHECKLIST



A new school year is approaching, and with that comes our requirements to comply with various procedures.

Review the checklist below to help ensure you're doing your part to create a Culture of Compliance!

- Complete Your Wellness Release Time Application
- Complete Your External Employment Form
- Renew Your Parking Tag
- Remember Your Role As An Employee
 - **Responsible Employee:** You are required to report all instances of sexual misconduct to the Title IX Coordinator. [Click here for information on reporting sexual misconduct.](#)
 - **Campus Security Authorities (CSA):** Selected individuals on campus are designated CSAs and are required to report certain crimes to the Clery coordinator timely. [Click here for information on reporting crimes.](#)

PVAMU PARTNERS WITH EVERFI

We have partnered with EVERFI, an online training platform, to provide training that will help us all be better informed on topics vital to building a culture of compliance. Training will be required for both students and faculty/staff related to various compliance topics.

WHAT TRAININGS WILL BE REQUIRED?

Faculty & Staff:

- Title IX
- Tools for an Ethical Workplace

Students:

- AlcoholEDU
- Sexual Assault Prevention



You should receive an email notification to your PVAMU email address with additional information on required trainings.

If you do not receive an email, please contact universitycompliance@pvamu.edu.