

Compliance Matters

PRAIRIE VIEW A&M UNIVERSITY
OFFICE OF UNIVERSITY COMPLIANCE
QUARTERLY NEWSLETTER

FEBRUARY 2018

Welcome!

This newsletter is prepared by the Office of University Compliance and is intended to provide you with current information about updated policies and procedures, along with compliance updates from across campus, and other compliance related information.

Ask Our Vice President!

We asked Vice President Laretta Byars:

“With all of the ethical scandals that are currently making the news, how is Prairie View instilling a culture of ethics and compliance within its students, faculty and staff?”



Prairie View A&M University is committed to ensuring that all students, faculty and staff are committed to creating a culture of compliance in a number of different ways.

For example, every new student and new staff orientation emphasizes the university's commitment to a community of compliance by providing the current procedures and protocols necessary for daily operations. On the very first day of employment, new faculty and staff are required to complete mandatory online training on the TAMU System rules (Ethics, Hazards, Business policies, etc).

Students are likewise provided a copy of the Student Code of Conduct which emphasizes the expected behavior of each student. In addition, the Office of Student Conduct, and other areas of Student Affairs, offer workshops, guest lectures and symposiums highlighting the appropriate behavior throughout the academic year.

Similarly, the Office of Human Resources conducts annual training for faculty and staff to maintain awareness of policies. The Office of Marketing and Communications utilizes the campus announcements system, which allows for more immediate notification of changes to policy. Also, supervisors are expected to monitor their staff and students to ensure they follow the expected procedures and remain current on training.

These efforts of informing all the members of the University community and monitoring their compliance helps to ensure that we minimize ethical scandals and ensure an environment for compliance.

Visit us at <http://www.pvamu.edu/universitycompliance/>

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NEED TO REACH
US?

936-261-2144

WR BANKS BUILDING
SUITE #224

Policy Central

Recently Approved System Policies, System Regulations, & PVAMU Rules and/or Administrative Procedures

Policy Central brings awareness to the University Community about new and updated University-wide policies & guidelines. Each newsletter will cover any significant new and revised University policies.

Listed below are the links to new or revised System Policies, which were approved by the Board of Regents; System Regulations, which were approved by the Chancellor; and, PVAMU Rules and/or Administrative Procedures, which were approved by the University President. All approvals were effective between October and December 2017 and the updated versions are posted in the PVAMU Policy Library.

System Policies:

[11.02, Creation of Centers and Institutes](#) (Effective 10/19/2017)

System Regulations

[31.02.01, Administration of Employee Benefit Programs](#) (Effective 11/30/2017)

PVAMU Rules:

[15.02.99.P1 Export Controls](#) (Effective 10/24/2017)

PVAMU Administrative Procedures:

[12.07.99.P0.01 Fixed Term Academic Professional Track Faculty](#) (Effective 11/07/2017)

[32.01.01.P0.01 Complaint and Appeal Procedures for Faculty Members](#) (Effective 11/07/2017)



If you have any questions or concerns, please contact Craig Nunn, Compliance Officer I, at clnunn@pvamu.edu or at ext. 2117.

Athletics Compliance

We would like to remind all of our student-athletes, staff and faculty of the *Sports Wagering Activities NCAA Bylaw*:

NCAA Bylaw 10.3 states that the following individuals shall not knowingly participate in sports wagering activities or provide information to individuals involved in or associated with any type of sports wagering activities concerning intercollegiate, amateur or professional athletics competition: (Adopted: 4/26/07 effective 8/1/07)

- (a) Staff members of an institution's athletics department;
- (b) Nonathletics department staff members who have responsibilities within or over the athletics department (e.g., chancellor or president, faculty athletics representative, individual to whom athletics reports);
- (c) Staff members of a conference office; and
- (d) Student-athletes.

Compliance Trivia

Q: Lucky Leroy is an athletic department staff member at New England University. Lucky and some of his friends decided to place a small bet for the Super bowl this weekend. Since Lucky's institution does not sponsor football, he thought it was permissible to place the bet.

Is it permissible for Lucky to bet on the Super bowl? **No.**

NCAA Bylaw 10.3.1 states that the prohibition against sports wagering applies to any institutional practice or any competition (intercollegiate, amateur or professional) in a sport in which the Association conducts championship competition, in bowl subdivision football and in emerging sports for women.

Contacts: Brittney Johnson (bnjohnson@pvamu.edu) & Christina Ross (ctross@pvamu.edu)

Risk Management & Safety

Driver Safety Training: As outlined in PVAMU Rule 13.04.99.P1 Driver Safety Training is required prior to transporting students. Also, students requesting mileage reimbursement related to travel must have taken Driver Safety Training, as outlined in the Office of Travel Services Travel Procedures Manual. This training is valid for 24 months.

Register at <http://www.pvamu.edu/bsrv/risk-management/training/training-registration/>.

Golf Cart Training: Golf Cart Training is required to operate any golf cart and/or utility vehicle on campus.

Register at <http://www.pvamu.edu/bsrv/risk-management/training/training-registration/>

Both trainings are offered on the 2nd Wednesday of every month.

Contact: Aaron Scheffler (anscheffler@pvamu.edu)

Compliance Across Campus



Research Compliance

The Office of Research Compliance (ORC) would like to introduce the campus research community to Indrika Ranaweera. Indrika is the new Research Compliance Specialist in ORC. She comes to us with a strong science background having recently completed her masters in nutritional science and microbiology. Indrika is responsible for the in-processing of all compliance protocols including IRB, IACUC and IBC.

To contact Indrika or submit a new protocol, please email ORC at research@pvamu.edu. Indrika can be reached by phone at 936.261.1589.

Welcome Indrika!

Title IX & EEO

Upcoming Events For Spring 2018

February 15: Strangulation Forensics Training @ 10 am- 12pm, Athletic Building-Panther Room

February 15: Speaking Your Truth: Emotional & Verbal Abuse @ 6-8 pm, Athletic Building- Panther Room

March 21: Sex Signals @ 6-8 pm, Al Thomas Auditorium

March 22: Beat the Blame Game @ 10 am- 12 pm, Al Thomas Auditorium

March 28: Queens Reclaim Your Crown- Females Only @ 6-8 pm, MSC- 204C-Ballroom

1st Week of April: Sexual Assault Awareness Month

April 2: Clothes Don't Cause Rape!

April 3: #Let Your Voice Be Heard! Social Media Day

April 4: RAINN Day

April 4: Speaking Your Truth- Sexual Assault @ 5:30-7:30 pm, Athletic Building-Panther Room

April 5: Relationship and Sexual Violence Community Mixer @ 5:30-7:30 pm, Athletic Building- Panther Room

April 6: Wall of Healing @ 11:30 am- 2:00 pm @ MSC

April 6: A Call To Men- Males Only @ 6-8 pm, Al Thomas Auditorium

Past Events:

UPD officers completed the first of a three-part workshop on trauma-informed interviewing on January 13, 2017. The workshops will provide officers with the skills needed to effectively interview survivors of sexual violence.

Contacts: Alexia Taylor (altaylor@pvamu.edu) & Alexis Boyd (alboyd@pvamu.edu)

The Enablers

By Michael Shaub, Professor Texas A&M University

See Full Article

<http://mays.tamu.edu/ethics/2017/10/11/the-enablers/>

“Two seemingly unrelated stories in the news, one in the entertainment industry and one in the world of sports, have me thinking about how difficult it can be to summon the moral courage to do what everyone agrees, in retrospect, should be easy to do. The numerous charges of sexual misconduct against Hollywood producer Harvey Weinstein have dominated the headlines, particularly since entertainment and news are a bit hard to separate nowadays. And...former Baylor and Cleveland Browns wide receiver Josh Gordon revealed how he was able to pass drug tests while he was a college student and remain eligible to play.

While the scope and importance of these two stories may be fundamentally different, what they have in common is this—enablers are always necessary for someone to escape justice over a prolonged period of time. Weinstein was allegedly enabled by a long line of subordinates and friends, some of whom were likely on his payroll for that very purpose. Gordon claims that an assistant coach provided him with cleansing drinks and taught him how to drink them so that his system would be free of evidence he had been taking drugs whenever he was tested.

Many people would rather spend their lives around successful people than people of integrity. This is true not just because some of these people are dishonest, but because successful people can offer them things that people of integrity may not be capable of providing. These folks want to project that they are successful and that their success is merit based...

Enabling perpetuates the lie that success is merit-based in cases where it is not true. Enablers do what they do because they are focused on consequences, on the enjoyment of what they gain or the fear of what they might lose. Whether that is a part in a movie, a job as an assistant coach or an engineer, or access to market information for trading, the gains and losses dominate enablers' thinking, and that thinking is almost always short-term.

Instilling ethics

... First, those who resist succumbing to these predators must recognize a duty to do the right thing based on their position. Then they need to have the strength of character, the virtue, the moral courage to follow through on that duty despite the circumstances. It takes people who will not run away, who will not stay safe, who will not protect their interests at all costs.

... While the examples above of manipulation and lying are very troubling, there is a dark underbelly of life in this world that exists solely because of the lack of moral courage men and women have to stand up against it. Though we cannot change the nature of man, we can examine our own lives and see where we ignore our duty to do the right thing because of what it will cost us. And we can develop relationships with others who will give us the moral courage to do what we know we ought to do.

...I have spent enough of my time scolding the bad guys. It is time for me to step in and stand up for what is right, even if it costs me, and to teach others to do the same. I invite you to join me. “

“Do The Right Thing”

The Texas A&M University System is dedicated to adhering to the highest ethical standards and principles. If you have factual information suggestive of fraudulent, wasteful or abusive activities, we want you to report it. Examples of reportable issues include fraud; misuse of resources or information; violations of safety rules; inappropriate conduct, harassment or discrimination.

We encourage you to report such issues through the Risk, Fraud & Misconduct Hotline, a telephone and web-based reporting system. 1-888-501-3850 or select “file a report” at the top of the page at www.ethicspoint.com. The hotline is independently operated and available 24 hours a day, 7 days a week. Reports can be submitted anonymously, and will be forwarded to the appropriate institution or agency official for action.

