### PRAIRIE VIEW A&M UNIVERSITY UNIVERSITY ADMINISTRATIVE PROCEDURE

24.01.06.P0.01 Programs for Minors, Day Camps and Enrichment Programs Approved June, 14, 2010 Revised February 07, 2011 Revised June 11, 2014 Revised May 31, 2017 Next Scheduled Review: May 2022



#### **UAP** Purpose

The purpose of this University Administrative Procedure (UAP) is to establish the requirements and responsibilities for approval and operation of all programs for minors, day camps and enrichment programs utilizing the name, staff, affiliation, facilities, or other resources while in the custody, care and control of Prairie View A&M University (PVAMU). In addition, it establishes procedures to ensure compliance with System Regulation 24.01.06 Programs for Minors.

This policy does not apply to: (1) performances or events open to the general public and not targeted to minors (e.g., athletic events, concerts, plays, etc.); or, (2) national tests offered by the University testing center.

### Definitions

**Programs for Minors** - programs for minors that are sponsored and operated by PVAMU or third parties using PVAMU property/facilities where full supervisory duties of the minor(s) are PVAMU or the third party's responsibility and that are held for more than two consecutive days with the same group of minors without an overnight stay or that involve overnight stays. A program that may have minor(s) involvement ancillary to the intended purpose of the activity and is not specifically for minors does not fall under System Regulation 24.01.06.

**Day Camps** - a PVAMU sponsored activity related to the academic mission of the university or its student athletes that has a participant group that may include, in whole or in part, individuals under the age of 18 and that is held for no more than two consecutive days with no overnight stay.

**Enrichment Programs** – a program sponsored by a PVAMU department or college for the primary purpose of academic enhancement or recruitment.

#### Official Procedures and Responsibilities

# 1. APPROVAL PROCESS FOR PROGRAMS FOR MINORS, DAY CAMPS, AND ENRICHMENT PROGRAMS

- 1.1 All programs for minors, day camps and enrichment programs must be approved before activities occur. The Provost and Senior Vice President for Academic Affairs has delegated authority for the initial approval of any Program for Minors, Day Camps or Enrichment Programs to the program administrator's immediate supervisor.
  - 1.1.1 Upon approval, a completed <u>Programs and Camps for Minors Application</u> should be forwarded to the Office of Academic Engagement and Student Success for review and approval.
    - 1.1.1.1 The Programs and Camps for Minors application and all required documents should be submitted at least 15 business days prior to the start date of the event.
  - 1.1.2 After the Programs and Camps for Minors Application has been reviewed, the Office of Academic Engagement & Student Success will determine if the event falls under the definition of a program for minors, day camp, or enrichment program (each definition has different requirements for approval).
  - 1.1.3 The Assistant Vice President for the Office of Academic Engagement and Student Success or their designee shall approve the application is in compliance with this UAP.
  - 1.1.4 For further guidance on the specific requirements for programs for minors, day camps or enrichment programs, refer to <u>http://www.pvamu.edu/universitycollege/camps/coordinators/programs-</u><u>for-minors-checklist/</u>.
- 1.2 Third-party Programs for Minors and Day Camps
  - 1.2.1 A program for minors or day camp whose requestor is not affiliated with PVAMU will be designated as a third-party program for minors or day camp.
  - 1.2.2 Third-party programs for minors and day camps must:
    - 1.2.2.1 Request to use PVAMU space. Space may only be rented to a third party after all PVAMU's space needs are met;
    - 1.2.2.2 Be sponsored by a university department, school, or college;
    - 1.2.2.3 Establish a contractual relationship with the university for the use of facilities and/or resources (<u>Third-Party Camp or Program for Minors</u> <u>Contract Template</u>);
    - 1.2.2.4 Provide evidence of insurance coverage that lists "Prairie View A&M University" as an additional insured party and is consistent with the coverage secured for university programs for minors and day camps;
    - 1.2.2.5 Designate an on-site director for the program for minors or day camp; and,

- 1.2.2.6 Complete the same review and approval process through the Office of Academic Engagement and Student Success as a university-sponsored program for minors or day camp.
- 1.2.3 The sponsoring unit serves as the responsible party to ensure all safety, security, fiscal, System Policies and Regulations, and PVAMU Rules and Administrative Procedures are adhered to and payment is received from the third party for services rendered.
- 1.2.4 For purposes of this UAP, subsequent references to "programs for minors, day camps and enrichment programs" shall be construed to include third-party programs for minors and day camps.

## 2. TRAINING AND EXAMINATION PROGRAM ON WARNING SIGNS OF SEXUAL ABUSE AND CHILD MOLESTATION

- 2.1 All program for minors, day camp and enrichment program employees and volunteers hired or assigned to a position involving contact with minors must complete a training and examination program on sexual abuse and child molestation. This training must meet the criteria outlined in Section 4 of System Regulation 24.01.06 Programs for Minors.
- 2.2 Training completion certificates shall be submitted to the Office of Academic Engagement and Student Success. The certificates shall be kept on file in accordance with Section 4 of System Regulation <u>24.01.06 Programs for Minors</u>.

## 3. CRIMINAL CONVICTION AND SEX OFFENDER BACKGROUND CHECKS

- 3.1 Programs for Minors
  - 3.1.1 In accordance with Section 5 of System Regulation <u>24.01.06 Programs for</u> <u>Minors</u> and Section 4 of University Rule <u>24.01.06.P1 Programs for Minors</u>, annually, <u>both</u> a criminal conviction <u>and</u> sex offender background check will be conducted on all individuals hired or assigned to employee or volunteer positions involving contact with minors at a program for minors.
    - 3.1.1.1 Third-party programs for minors will be responsible for the costs associated with conducting background checks.
  - 3.1.2 Employees and volunteers may not begin working or participating in program activities until their background check has been cleared by the Office of Human Resources (OHR). The OHR will notify the Office of Academic Engagement and Student Success when the background checks have been cleared. The Office of Academic Engagement and Student Success will notify the program directors of the staff and volunteers cleared to work or participate in program activities. The OHR will retain all background check records in accordance with the university's <u>Records Retention Schedule</u>.
- 3.2 Day Camps and Enrichment Programs

3.2.1 Day camps and enrichment programs are not required to conduct annual criminal conviction and sex offender background checks on individuals hired or assigned to employee or volunteer positions.

## 4. SAFETY AND MEDICAL CARE PROVISIONS

- 4.1 As a condition of approval, program for minors and day camps are required to maintain adequate general liability and accident medical insurance. Third-party programs for minors and day camps are also required to show evidence of general liability and accident medical insurance coverage.
- 4.2 Safety awareness information specific to a program for minors, day camp or enrichment program's activities shall be provided to all staff and volunteers.
- 4.3 Program for minors, day camp and enrichment program participants (including employees and volunteers) may receive health services at the Owens-Franklin Health Center (OFHC) on a fee-for-service basis. For additional information, please contact the OFHC. Insurance is accepted for program for minors, day camp and enrichment program participants if prior arrangements have been made with the OFHC.
- 4.4 Program for minors, day camps and enrichment programs should formally arrange for referral of emergency medical services prior to the start of the program for minors, day camp or enrichment program and provide documentation as a part of the application process to confirm that arrangements have been made. (Click here to obtain the <u>Sample Medical Facility Notification Letter</u>.)
- 4.5 Each program for minors, day camp or enrichment program participant must complete the A&M System approved <u>Waiver</u>, <u>Indemnification and Medical</u> <u>Treatment Authorization Form</u>. Completed forms will be maintained by the Office of Academic Engagement and Student Success and the OFHC in accordance with the university's <u>Records Retention Schedule</u>.
  - 4.5.1 Program for minors, day camp and enrichment program participants must have a completed Waiver, Indemnification and Medical Treatment Authorization Form on file prior to receiving treatment at the OFHC.
  - 4.5.2 Enrichment programs for which we have been given the care, custody, and control of a minor and a parent or school administrator is not present, a Waiver, Indemnification and Medical Treatment Authorization Form must be completed by the program participants.
- 4.6 Program for minors, day camp and enrichment program participants requiring medical treatment at the OFHC must be accompanied by a staff or volunteer.

## 5. **REPORTING OF INCIDENTS OR ACCIDENTS**

5.1 The program for minors, day camp or enrichment program director is responsible for submitting an <u>Incident Report Form</u> to the Office of Academic Engagement and Student Success within 24 hours of any incident or accident. A copy of the Incident Report Form shall be forwarded to the Office of Business Services.

### 6. **REPORTING OF NEGLECT OR ABUSE**

6.1 Any person having cause to believe that a minor's physical or mental health or welfare has been adversely affected by abuse or neglect by any person shall immediately make a report to the University Police Department who will in turn notify Child Protective Services and other law enforcement agencies as appropriate. This legal requirement is addressed during the Child Protection Training and will be communicated by the Office of Academic Engagement and Student Success to all individuals participating in the management/supervision of programs for minors, day camps and enrichment programs and to all employees and volunteers of third-party programs for minors and day camps utilizing PVAMU facilities.

#### 7. EMPLOYEES AND VOLUNTEERS

- 7.1 Anyone seeking PVAMU employment for a program for minors, day camp or enrichment program must follow the OHR employment procedures listed on the OHR webpage under <u>Hiring Toolkit - Programs for Minors, Day Camps and</u> <u>Enrichment Programs</u>.
- 7.2 Anyone serving as a volunteer for a program for minors must follow the OHR employment procedures for volunteers listed on the OHR webpage under <u>Volunteer Toolkit Program for Minors</u>.

## 8. ADDITIONAL REQUIREMENTS FOR PROGRAMS FOR MINORS, DAY CAMPS AND ENRICHMENT PROGRAMS

- 8.1 Programs for minors, day camp and enrichment program staff and volunteers are prohibited from communicating (including by social media) with minors, outside of official communications within the domain of the program for minors, day camp or enrichment program official activities.
- 8.2 All program for minors, day camp and enrichment program staff and volunteers must obtain authorization to administer any medication to a participant from the participant's parent or guardian through the completion of the <u>Authorization for Dispensing Medication Form</u>. Medication for minors will be secured at all times and a record of disbursement will be monitored by program for minors, day camp or enrichment program staff.
- 8.3 Access to personal health information of a participant will be limited to those with an administrative need to know. Confidentiality and privacy are to be observed at all times. Private personal health information must be secured by a designated program for minors, day camp or enrichment program staff. This information will be retained in accordance with the university's <u>Records Retention Schedule</u>.
- 8.4 Program for minors, day camp and enrichment program staff will be responsible for identifying minors with special needs and ensuring that provisions are made to accommodate those students.
- 8.5 For all programs for minors, day camps and enrichment programs, a ratio of at least one staff to 10 minors will be maintained for all activities.

- 8.6 A director will be appointed for each program for minors, day camp and enrichment program, whether it is sponsored by a unit of the university or a thirdparty utilizing PVAMU facilities. This information will be provided to the Office of Academic Engagement and Student Success prior to any program for minors, day camp or enrichment program activities.
- 8.7 A list of job duty descriptions for each position involved in the operation of a program for minors, day camp or enrichment program will be provided to the Office of Academic Engagement and Student Success.
- 8.8 Pertinent information concerning the protection of minors on campuses of institutions of higher education identified in <u>Texas SB 1414</u> has been addressed in the <u>Summary of Texas SB 1414 Special Provisions</u>. In addition, some risks associated with programs for minors, day camps and enrichment programs have been addressed in the <u>Risk Assessment Matrix Form</u>. All program for minors, day camp and enrichment program staff will be provided a copy of these provisions by the program for minors, day camp or enrichment program director and will be instructed to familiarize themselves with these provisions.

#### **Related Statutes, Policies, Regulations and Rules**

Texas Education Code § 51.976

Texas Family Code Chapter 261, Subchapters A and B

<u>Texas SB 1414</u>

Texas Department of State Health Services Approved Training Programs

System Regulation 21.01.02 Receipt, Custody and Deposit of Revenues

System Regulation 24.01.06 Programs for Minors

University Rule 24.01.06.P1 Programs for Minors

## Contact Office

Office of Academic Engagement and Student Success 936-261-5914