

Resources, Rights, and Options for Complainants

This document contains information for individuals allegedly subjected to sexual harassment, sex-based misconduct, sexual assault, sexual exploitation, stalking, domestic or dating violence. For more information, please visit www.pvamu.edu/titleix or email titleixteam@pvamu.edu.

1

You have the right to report any and all incidents of Prohibited Conduct to the university and have that report treated seriously. You may report to the university, law enforcement, both or neither.

If a formal Title IX complaint is dismissed prior to a formal or informal resolution, you have the right to prompt notification of the reason for the dismissal. You have the right to appeal the decision to dismiss the complaint.

2

3

You have the right to choose an advisor to be present with you at any meeting, interview or hearing. Your advisor may be any person, including a lawyer. The Advisor's participation will be limited to providing support and guidance to you, unless at a formal hearing. At a hearing, the advisor will conduct cross-examination. If you do not have an advisor, your university will appoint one to assist you at a hearing.

4

You have the right to have an impartial investigator, Designated Administrator and Appellate Authority in your case. Your case and/or the appeal will be decided by a person(s) who did not participate in the investigation of the allegations.

5

You have the right to be notified of the receipt of a formal complaint stating the allegation; the identify of the investigator; the identify of the Designated Administrator; the option to request supportive measures and the availability of informal resolution processes.

6

You have the right to the identities of the parties involved in the incident, if known, the Prohibited Conduct alleged to have occurred, and the date and location of the alleged incident, if known. You have the right to a thorough and fair investigation of the allegations.

7

You have the right to have irrelevant prior sexual history excluded as evidence during a hearing.

8

Both you and the Respondent have the right to receive equitable treatment in all facets of the investigation and resolution process. You have the right to discuss the allegations under investigation with anyone you choose.

You have the right to review the draft investigation report, including all inculpatory and exculpatory evidence gathered during the investigation. You may submit a response to the report before the report is finalized and submitted to the Designated Administrator.

9

10

You have the right to be informed of the outcome of the investigation at the same time as the Respondent and the sanction imposed (if any). You have the right to appeal the decision of the Designated Administrator. You have the right to be notified if the case is appealed by either party and the outcome of the appeal.

You have the right to request an investigation and resolution of all credible complaints of Prohibited Conduct. You also have the right to request that the university seek no resolution or an informal resolution.

Retaliation

The university will take reasonable action to protect the Complainant, Respondent and witnesses from retaliation. Additionally, those individuals are encouraged to report any acts of retaliation from others associated with the incident. Individuals are reminded to contact law enforcement immediately if there is a threat to physical health or safety.

Sanctions

Individuals seeking information about the sanctioning of students should consult the [TAMUS Sanctioning Matrix](#).

Support Resources

- **Student Counseling Services**

- 936.261.3564 or 936.553.0990 (24-hour Crisis Hotline)
- www.pvamu.edu/healthservices/student-counseling-services

- **Student Health Services**

- 936.261.1410
- www.pvamu.edu/healthservices

- **Employee Assistance Program (ComPsych Guidance Resources)**

- 800.851.1714 (24 hours a day)
- www.compsych.com

- **University Police Department**

- 936.261.1375 (non-emergency) or 911 (emergency)
- www.pvamu.edu/upd

- **Dean of Students Office**

- 936.261.3550 - www.pvamu.edu/sa/dean-of-students

- **Student Disability Services**

- 936.261.3583 - www.pvamu.edu/disabilityservices

- **International Student Services**

- 936.261.2132 - www.pvamu.edu/internationalprograms

- **Housing & Residence Life**

- 936.261.2600 - www.pvamu.edu/reslife