

Tondra L. Moore, PhD, JD, MPH

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EDUCATIONAL HISTORY

- 2023 **Strategic Higher Education Finance & Planning, *In progress***
Intermediate Accounting & Reporting, January 2023
National Association of College & University Business Officers (NACUBO)
- 2021 **Fellow**
HBCU Executive Leadership Institute, Clark Atlanta University
- 2008 **Juris Doctorate**
Cumberland School of Law, Samford University
- 2005 **Doctorate of Philosophy**
University of Alabama at Birmingham
Administration—Health Services (Policy Analysis)
Dissertation: Physician patient communication and treatment decision making: “Analyzing the Gap” for Black and White prostate cancer patients
- 2001 **Masters of Public Health**
University of Alabama at Birmingham
Health Behavior/Health Promotion
Thesis: “Alabama physicians’ attitudes and beliefs regarding routine vaginal douching”
- 1999 **Bachelor of Science**
Alabama State University
Major: Chemistry
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PROFESSIONAL EXPERIENCE

Present-2018 **Executive Director, Student Health Services**
Clinical Associate Professor
Prairie View A&M University, Prairie View, TX

LEAD PUBLIC HEALTH OFFICIAL & COVID-19 INCIDENT COMMANDER

Designated as the lead public health official for the university to oversee university public health response and operations. Manages over \$7M HEERF/MSI and \$1.4M CARES/MSI COVID funding. Serves on various committees including the ACHA COVID-19 Taskforce, TAMUS system health & COVID-19 committees, and PVAMU COVID-19 Task Force. As a member of the COVID-19 Executive Response and University Task Force, creates university policies and procedures.

Leads the university public health response and operations by creating policies & procedures, procuring PPE, fortifying the healthcare infrastructure by adding staff, services and programs, managing all staff involved in case management. Developed campus messaging and trainings to inform and educate students, faculty and staff.

Created and executed the campus COVID testing & vaccination strategies. Established strong networks with campus, system, local public health, state public health, local healthcare facilities, and other community partners to provide services to Prairie View students and local residents. Created the COVID-19 Student Leaders program. Created the university COVID-19 operational status assessment framework. Developed the university COVID-19 communication framework. Led the development of the university isolation & quarantine policies and procedures.

HEALTH SERVICES LEADERSHIP

Serves as a senior leader in the Division for Student Affairs. Oversees a portfolio including Medical Services (MS) Student Counseling Services (SCS), the Hilltop Reserve (HR) & Office of Disability Services (ODS) with 10 direct reports and 26 FTEs across all departments. Leads performance planning & strategic planning for all departments. Leads quality improvement initiatives including EMR updates, process,

service delivery & customer service assessment. Leads construction and renovations of the Owens Franklin Health Center. Developed a strategic assessment plan for health services departments to guide performance planning. Led the development of an emergency resource center (Hilltop Reserve) including a food pantry, clothing pantry & resource center which opened in August of 2019. Developed & facilitated a mid-career focused staff leadership development program. Developed and co-facilitated a 2019 Certified Student Leadership program. Served as a Title IX administrative reviewer.

HEALTH ADMINISTRATOR, OWENS FRANKLIN HEALTH CENTER

Serves as Health Administrator for the Owens Franklin Health Center with 10 FTEs. Manages over \$3M in departmental state, local & grant funds. Manages over \$350K in contracted services. Recruits and hires clinical and administrative staff. Implemented policies & procedures to resolve 2017 audit recommendations in a 10-month window. Leads the health education and promotion initiatives that resulted in over 50K student impressions in one calendar year. Leads quality improvement initiatives that resulted in:

- no waitlist in SCS,
- decreased appointment wait time in MS,
- reduced staff complaints in MS,
- increased clinician productivity in MS,
- streamlined services in ODS &
- a triage process in SCS & MS that increased efficiency.

CLINICAL ASSOCIATE PROFESSOR

Appointed as a Clinical Associate Professor to assist with the new public health program.

Select Committee Memberships: NAHSE Scholarship Committee, COVID Task Force, Athletics Game Day Operations, Clery Act Compliance Committee, Enrollment Management, Annual Drug Symposium, Special Olympics Planning Committee, Commencement, Faculty Friday Planning Committee, TAMUS Student Health Insurance, & TAMUS Health Center Directors, TAMUS COVID-19 Contingency Committee

2018- 2009

**Consultant
Moore's Educational Consulting
Birmingham, AL**

Provides educational consulting services including professional lectures/workshops and programs. Assist with program, curriculum, and recruitment/retention strategy development. Group and team trainings available on leadership, assessment, customer service, quality improvement and employee burnout. Specialized trainings available on cultural competency, diversity, equity and inclusion.

2018 -2016

**Chair & Associate Professor
Department of Health Administration
School of Public Health, College of Health Sciences
Samford University, Birmingham, AL**

As the founding chair, developed masters and baccalaureate healthcare administration degree programs that obtained SACSCOC approval within six months including all curricula for Master in Healthcare Administration and Bachelor of Science in Healthcare Administration programs and two minor programs of study. Coordinated a joint MHA/MBA plan of study with the Business School. Designed healthcare management concentrations in the Doctorate of Nursing Practice (DNP) and Doctorate of Audiology programs of study.

Led development of the Master of Healthcare Administration and Bachelor of Science in Healthcare Administration competency development models. Developed the departmental SOPs including the student handbook and framework for program and faculty evaluation for the department. Developed the strategic plan for the Master of Healthcare Administration and Bachelor of Science in Healthcare Administration programs. Increased program enrollment each semester from the fall 2016.

Developed undergraduate and graduate student recruitment plans. Developed a departmental marketing plan. Developed and managed the departmental budget. Recruited and hired healthcare administration tenure-track and adjunct faculty. Recruited and organized the Healthcare Administration Advisory Council made up of industry leaders to advise the department and programs of study. Created executive networking seminars, C-Suite Chats and Healthcare

Leadership Legacy Workshop & Luncheon. Coordinated student and faculty team-building, critical-thinking and professionalism activities. Developed international, national and local community and professional relationships for program enhancement.

Served as senior faculty member in health administration teaching undergraduate traditional and graduate online health administration courses. Maintained an active research agenda in health disparities, public health law, cultural competency, and healthcare leadership diversity. Courses Taught:

- Servant Leadership for Healthcare Managers
- International Perspectives for Healthcare Managers
- Contemporary Issues in Healthcare Management
- Serving Underserved Populations
- Cultural Competency for Healthcare Professionals
- Healthcare Marketing & Communication
- Healthcare Statistics and Research Methods

2015-2013

**Assistant Professor/Program Director
College of Pharmacy and Health Sciences
Department of Health Administration
Texas Southern University, Houston, TX**

Managed the Masters of Science in Health Care Administration program daily operations including advising, admission, and accreditation. Developed MHCA Budget proposal. Wrote external review documents and oversaw external review process. Conducted enrollment projections for course scheduling. Instructed undergraduate graduate and undergraduate health administration courses. Advised health administration degree students. Prepared a research team and coordinating current research initiatives.

Courses Taught:

- Healthcare Statistics
- Healthcare Administration Capstone
- Administrative Residency
- Presentations for Health Forums
- Legal, Ethical, Biomedical Aspects of Health
- Research Design Methods and Analysis

2013 - 2009

**Assistant Professor, Health Administration
School of Health Administration
Texas State University, San Marcos, TX**

Instructed undergraduate and graduate healthcare administration courses. Developed and revised course syllabi, materials and outlines for courses. Pursued an active research agenda in health disparities, public health law, cultural competency, and diversity. Chaired graduate comprehensive exam committees. Served on the professional, university, college and departmental committees. Supervised graduate and undergraduate research assistants.

Courses Taught:

- Biostatistics
- Experimental Design and Biomedical Research Methods
- Healthcare Administration Research Methods
- Research Methods in Healthcare Human Resources
- Essentials in Healthcare Law
- Healthcare Administration History, Culture, and Language
- Policy Development in Healthcare Arena
- Employment Law

2008-2009

**Assistant Professor, Healthcare Leadership
College of Business & Health Administration
University of St. Francis, Joliet, IL**

Instructed undergraduate and graduate courses in both online and traditional classroom settings. Developed and reviewed course curricula. Developed and revised course templates and materials for healthcare leadership and organization leadership accelerated, online courses. Developed writing intensive course templates. Selected textbooks for 28 undergraduate courses. Advised 140 undergraduate online students. Advised adjunct instructors. Drafted adjunct instructor and student policies. Served on the Educational Standards and Quality Student Life and Learning Committees. Served on the Health Administration Advisory Board and Healthcare Symposium Steering Committee.

Courses Taught:

- Leadership Principles
- Ethics in the Workplace
- Health Care Delivery
- Health Organizations and Leadership
- Assigned Research in Leadership
- Contemporary Issues in Leadership

- Research and Decision Making
- Healthcare Ethics

2008-2007

**Senior Administrative Intern
Cooper Green Mercy Hospital, Jefferson County**

Managed a nationally funded grant to reduce surgical complications. Analyzed organization policies and procedures for legal and regulatory compliance. Developed and conducted legal compliance training. Supervised seven MHA students. Assisted with legal, policy, compliance, IRB, and human resources issues.

2008 -2006

**Project Coordinator
Cumberland Community Mediation Center (CCMC)**

Developed Samford University Residence Life Mediation Program. Created training materials, referral forms, & information booklets. Conducted conflict resolution training for fifty (50) resident assistants. Recruited a law student team of mediators. Lead Residence Life student mediator. Assisted Center Director with marketing, mediations and training.

2007- 2005

LEGAL CLERKSHIPS

Tipler Larkin Trial Lawyers, (Fall 2007)

Assisted in trial preparation for civil trials, including medical malpractice, wrongful death, and civil negligence. Drafted civil complaints, responses, and interrogatories.

**Beasley, Allen, Crow, Methvin, Portis, & Miles, P.C.
(Summer 2007)**

Provided pre-trial preparation for wrongful death, nursing home arbitration clauses, and products liability claims. Conducted legal research, case investigations and provided courtroom assistance.

**Federal Defenders Office, Middle District of Alabama
(Summer 2006)**

Conducted legal research, trial strategy formation, client interviews, and trial investigations. Drafted legal documents including legal memoranda, pre-trial motions and corpus habeas brief arguments.

Bradley, Arant, Rose & White, LLP (Spring 2005)

Developed protocols and policies that streamlined record management. Conducted records searches for case management and trial preparation. Archived firm historical documents and case records.

2004

Cancer Research Trainee

Morehouse School of Medicine/ Tuskegee University/ University of Alabama at Birmingham *Partnership Cancer Research Training Program*

Conducted research on treatment differences in ethnic groups of men diagnosed with prostate cancer. Analyzed survey data using SPSS and SAS statistical software. Presented research focused on the patient-physician communication process including treatment decision-making for patients in Alabama.

2003

Health Educator

Planned Parenthood of Alabama, Inc. (Birmingham)

Revised educational materials for the Be a Man Before a Father, teen pregnancy prevention, curriculum. Analyzed program data and developed data management protocols. Generated reports for grant evaluations and applications. Taught school and community-based courses on pregnancy and sexually transmitted infection prevention.

2001

HEALTH EDUCATION INTERNSHIPS

Women's HealthLink Intern (Winter 2001)

National Community Center of Excellence in Women's Health

Cooper Green Mercy Hospital

Assisted the Medical Director and Project Director with the daily operations; including research projects, research protocols, monitoring research strategies, data management and coordination, as well as, preparation of grant proposals and research papers.

Professional Oncology Education Intern (Summer 2001)

St. Jude Children's Research Hospital, SJCRH, Memphis, TN

International Outreach Program

Researched access to care for pediatric oncology patients in low socioeconomic US communities compared to developing countries. Developed IRB approved multi-lingual research protocols and materials. Collaborated with researchers in Puerto Rico, Guatemala, Mexico and the United States in the development of a study protocol and manuscript drafting. Recruited at HBCU's for future classes of interns.

- 2001 **Research Assistant/ Data Information Coordinator**
University of Alabama at Birmingham
Division of Adolescent Medicine
Performed administrative tasks for the **B-Well Study** assessing feminine hygiene issues in adolescent females, including data management and participant follow up. Performed clinical specimen collection.
- 2001-2000 **Senior Administrative Intern**
Jefferson County Department of Health, STD Clinic
Coordinated the analytical operations of syphilis prevalence for the site CDC Syphilis Elimination grant and TB prevalence for the prison population seroprevalence study. Developed data collection and management protocols using Epi Info. Prepared and presented reports on data. Prepared and revised STD presentations for Disease Intervention Specialists.
- 2000 **CaRES Intern, Graduate Assistant**
University of Alabama at Birmingham
School of Public Health, Department of Epidemiology
Coordinated a pilot study assessing attitudes and beliefs of women through clinic based surveys and Alabama physicians through a telephone based survey regarding routine vaginal douching. Recruited over 100 study participants in each component, managed database, analyzed the data using SPSS and assisted in drafting manuscripts for publication.
- 2005-1999 **Sexual Health Awareness Peer Educator**
University of Alabama at Birmingham, 1917 Clinic
Provided peer education to college students regarding sexual decision-making and HIV education. Trained peer educators on presenting difficult materials to difficult audiences. Assisted in revising training materials. Specialized in minority based education modules.
- 1998 **Graduate School Summer Intern**
University of Alabama at Birmingham
Department of Comparative Medicine
Researched the effects of genestein on male mice with prostate cancer. "Regulation of intergrin expression: A mechanism by which genestein may prevent prostate cancer."
- 1997 **REU Intern**
College of William and Mary, Virginia Institute of Marine

Science, Biogeochemistry Department

Sampled the York & Pamunkey River Estuary acquiring diel levels of CO₂. “Using whole system measurement to estimate net production in the York River Estuary and Pamunkey River.”

PUBLICATIONS & SCIENTIFIC PRESENTATIONS

Moore, T.L. (June 2022). An interactive experience developing an assessment strategy for African American College Health. ACHA Annual Meeting, San Diego, CA.

Moore, T.L. (April 2022). Faculty and staff burnout: Combat long term pandemic effects to sustain a healthy and satisfied campus workforce. Paperclip Communications Interactive Webinar

Moore, T.L. (January 2022). College health leaders are fighting COVID-19, student vaccine hesitancy and burnout. <https://www.edsurge.com/news/2022-01-03-college-health-leaders-are-fighting-covid-19-student-vaccine-hesitancy-and-burnout>

Moore, T.L. (May 2021). Health Equity: ACHA Considerations for Institutions of Higher Education as Students Return Home.

Moore, T.L. (March 2021). Hot Topic: Commencement—Virtual, Hybrid, or In-Person? Public Health Considerations and Decision Making. (Panelist)

Moore, T.L. (October 2020). ACHA Considerations for Institutions of Higher Education as Students Return Home. (Contributor)

Moore, T.L. (2019). Building a Core Scope of Services. Texas A&M University System Virtual Student Health Summit.

Moore, T.L. (2019). Building resilience & Inspiring excellence without fear of evaluations. Faculty Friday Development Conference, Prairie View, TX.

Moore, T.L. (2017). What is the Diversity Identity of Healthcare Management Education? AUPHA Annual Meeting, Long Beach, CA.

Moore, T.L., Casiday, R., Cortes, C.G., Davey, K., Stoltzfus, K.M., & Terry, P.H. (2017). An interprofessional review of cultural competency education: Approaches to strengthen healthcare management education in preparing culturally competent healthcare managers. *Journal of Healthcare Administration Education*, 34(2): 319-343.

Moore, T. & Zhao, S. (2015). A preliminary analysis of HBCU smoking policy stringency & health-related programs. Research Week 2015, Houston, TX. **(First Place Honors.)**

Moore, T., Dotson, E., Dean, C., Rice, S., Piper, C., Johns, M., Meret-Hanke, L., Elder, K. (2014). An assessment of minority faculty in healthcare administration programs experiences related to recruitment, retention, career advancement, and work environment. *Journal of Health Administration Education*, 31(3): 283-295.

Elder, K., Gilbert, K., Meret-Hanke, L., Dean, C., Rice, S., Johns, M., Piper, C., Wiltshire, J., **Moore, T.**, & Wang, J. (2014). Disparities in confidence to manage chronic disease in men. *AIMS Public Health*.

Elder, K., Meret-Hanke, L., Gilbert, Dean, C., Rice, S., Wiltshire, J., Wray, R., **Moore, T.** (2014). How do African American men rate their health care: An analysis of Consumer Assessment of Health Plans 2003-2006. *American Journal of Men's Health*.

Elder, K., Meret-Hanke, L., Dean, C., Wiltshire, J, Gilbert, K., Wang, J, Shacham, E, Barnidge, E, Baker, E., Wray, R., **Moore, T.** (2013). Disparities in confidence to manage health. *International Journal of Men's Health*, 12(3):260-275.

Moore, T.L. (2013). *Can overconfidence in cultural competence explain training resistance?* Poster presented at the 2013 AUPHA Annual Meeting Monterey, CA.

Moore, T.L., Elder, K.E., Dotson, E. (2013). *Understanding the dilemma in achieving diversity in healthcare management faculty.* Session presented at the 2013 AUPHA Annual Meeting Monterey, CA.

Moore, TL, Hamilton, A., Desir, E. (2013). (Reactor Panelist). *Advancing diversity inclusion in the healthcare environment.* AUPHA Leaders Conference Chicago, IL.

Moore, T.L. (2012). Creating a patient experienced communication barrier in health education. *Journal of Multiculturalism in Education*.

Moore, T.L. (2012). Diversity. In Evashwick, C. (Ed.), *Association of University Programs in Health Administration: Body of knowledge for health management and policy*. Retrieved from:
<http://network.aupha.org/aupha/resources/glossaryentry?GlossaryKey=e0fd745-bddc-489c-aa1b-12f9452ab6b0>

Moore, T.L. & Hoyt, J. (2012). Overconfidence in cultural competence: A pre- and post-course assessment of students' self-rated cultural competence. 16th Annual

College of Health Professions Faculty/Student Research Forum. San Marcos, TX. **(First Place Faculty Research Honors)**

Savage, W., Picard-Duperre, L., Clancy, M., Chavez, M. & **Moore, T.L.** (2012). A pilot study quantifying perceptions and preferences of the new generation of the health administration workforce. 16th Annual College of Health Professions Faculty/Student Research Forum. San Marcos, TX. **(Second Place Student Research Honors)**

Moore, T.L. (January 2012). *Did Texas law banning cell phones in school zones save money?* Presented at the RWJF Public Health Law Research Annual Meeting: Target of Opportunities. New Orleans, LA.

Huebner, E. & **Moore, T.L.** (November 2011). *Are state sales tax policies on normal household consumption (NHC) goods correlated with state adult obesity rates?* Poster accepted at Texas State University Third International Research Conference for Graduate Students. San Marcos, TX.

Moore, T.L. (June 2011). *Using simulation to create a patient-centered communication barrier.* Poster presented at the 2011 AUPHA Annual Meeting. Charleston, SC.

Concepcion, L. & **Moore, T.L.** (May 2010). *Medicare bundling and its hidden disparities for end stage renal disease care.* Poster presented at the Fifth Annual Texas Conference on Health Disparity Research. Fort Worth, TX. **(First Place Honors)**

Moore, T.L. (2010). Hospital Essentials. In Griffin, D. (Ed.), *Hospitals what they are and how they work* (4th ed.). (pp. 179-189). Sudbury, MA: Jones & Bartlett.

Moore, T.L. (August 2009). (Expert Panelist) *Leveraging Leadership Across Generations.* The Leadership Challenge: Leadership Conference. Chicago, IL.

Moore, T. L. (June 2006). Hot Topics in Health Law: The risks of “ER” outsourcing: A tale of woe from the bankruptcy underworld. *American Bar Association, Health Law Section Law Students.*
http://www.abanet.org/health/06_membership/03_law_students.html

Moore, T.L. (2004). Physician Patient Communication and Treatment Decision Making: Analyzing the Gap for Black and White. Poster session presented at the Morehouse School of Medicine/ Tuskegee University/ University of Alabama at Birmingham *Partnership Cancer Research Symposium.* Birmingham, AL. **(Second Place Honors)**

Funkhouser, E, **Moore, T**, Vermund, SH. (June 2003). Physicians' beliefs regarding the effects of routine vaginal douching. Meeting Abstract, *American Journal of Epidemiology*. 157(11): 172 Suppl. S.

Moore, T.L., Elgavish, A., & Mentor-Marcel, R. (1998). Regulation of intergrin expression: A mechanism by which genestein may prevent prostate cancer. Poster session presented at the National Minority Research Symposium, New York, New York.

Moore, T.L., Bauer, J., & Raymond, P. (1997). Using whole system diel measurements to estimate net production in the York River Estuary and Pamunkey River. Poster session presented at Estuarine Research Federation National Meeting, Providence, RI.

GRANTS AND CONTRACTS

Waugh, J., Hogue, M., Cortes, C., Freeman, M., and **Moore, T.** (submitted January 2017). *Population health case studies: Impacting health through evidence-based community and clinical interventions*. Association for Prevention Teaching and Research. (\$50,000)

Moore, T.L., Elder, K., & Dotson, E. (2013-2012). *A national assessment of the landscape of health administration and public health minority faculty in CAHME and CEPH accredited programs*. Association of University Programs in Health Administration (\$20,000) (Co-Principal Investigator)

Moore, T.L., Elder, K., & Dotson, E. (2013-2012). *A national assessment of the landscape of health administration and public health minority faculty in CAHME and CEPH accredited programs*. Robert Wood Johnson Foundation President's Award funded by the Princeton Area Community Foundation (\$25,000) (Co-Principal Investigator)

Moore, TL. (2012-2010). *Do unfunded mandates regarding banning the use of handheld cellphones in Texas school zones result in greater savings or costs for municipalities?* Robert Wood Johnson Foundation (\$75,000) (Principal Investigator)

INVITED TALKS, LECTURES, & PRESENTATIONS

Obuseh, F., Shackelford, B., Leary, S., Nicholson, Y. & **Moore, T.L.** (September 2022). Strategies to Respond, Manage and Mitigate the Spread of MPV. ACHA HBCU Coalition Webinar. (Moderator & Presenter)
https://www.acha.org/ACHA/Resources/MPV/ACHA/Resources/Topics/MPV_Resources_and_Updates.aspx#mpv-hbcu-webinar

Moore, T.L. (September 2022). Misinformation and Disinformation. ACHA COVID-19 Task Force. <https://www.youtube.com/watch?v=UGXhF2JQeD4> .

Moore, T.L. (April 2022). Faculty and staff burnout: Combat long term pandemic effects to sustain a healthy and satisfied campus workforce. Paperclip Communications Interactive Webinar

Moore, T.L. (November 2019). Keynote Speaker: Tools for Success: The Anatomy of an Industrious Scholar. Prairie View, TX.

Moore, T.L. (August 2019). Food insecurity: An emergency resource center. Prairie View, TX.

Moore, T.L. (October 2017). SWHM: Communication Barrier Simulation for Athletic Training Students. Samford, Birmingham, AL.

Moore, T.L. (December 2016). SWHM: Communication Barrier Simulation for Doctoral Nursing Students. Samford, Birmingham, AL.

Moore, T.L. (November 2016). Quality Improvement. East Coast Migrant Head Start Project Health Service Advisory Committee. Birmingham, AL.

Moore, T.L. (June 2016). *You are your biggest investment: Preparation for college bound students.* St. James Missionary Baptist Church, Birmingham, AL.

Moore, T.L. (June 2016). *Quality Improvement for Centro Medico Bautista Hospital Directors.* Centro Medico Bautista Hospital, Asuncion, Paraguay.

Moore, T.L. (June 2016). *Quality Improvement for Centro Medico Bautista Medical Residents.* Centro Medico Bautista Hospital, Asuncion, Paraguay.

HONORS AND AWARDS

PRAIRIE VIEW A&M UNIVERSITY

2022	PV Phenomenal Women Honoree, Office of Parent & Family Programs
2021	PV Girls Rock “We Will Rise” honoree, Miss Prairie View
2019	Speaker, CAHS Transformative Learning Culture Program
2018	50 under 50, Alabama State University

SAMFORD UNIVERSITY

- 2017 Woman of the Year Honoree, Alpha Kappa Alpha Sorority, Inc. Omicron Mu Chapter
- 2016 Online Learning Consortium Fellow

TEXAS SOUTHERN UNIVERSITY

- 2015 Member & Chapter Advisor, Upsilon Phi Delta, National Honors Society

TEXAS STATE UNIVERSITY

- 2012 Graduating Student Recognition of Campus Support
- 2011 Graduating Student Recognition of Campus Support
- 2011 Favorite Professor, Alfred H. Nolle Chapter of Alpha Chi National Honor Society
- 2011 Student Veteran Appreciation of Campus Support
- 2011 Transfer Student Appreciation of Campus Support
- 2010 Transfer Student Appreciation of Campus Support

CUMBERLAND SCHOOL OF LAW

- 2008 Book Scholarship Recipient, Alabama Lawyers Association
- 2008 – 2005 Cumberland School of Law Recruiting Scholarship
- 2008 – 2007 Leadership Scholarship
- 2008 Who's Who Among America's Colleges and Universities
- 2007 – 2006 Alabama Lawyers Association Student Scholars
- 2008 – 2007 Spirit of Excellence Award for 30 hours of Pro Bono Service
- 2006 Bay Area Scholarship Recipient, Vernon Z. Crawford Bay Area Legal Society
- 2006 Winner, Governor Albert Brewer Client Counseling Competition

2006	Semi-Finalist, Haley Summer Trial Competition UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)
2005	National Dean's List
2005	Omicron Delta Kappa
2004	National Student Role Model Citation, Minority Access, Inc.
2005- 2001	Comprehensive Minority Student Predoctoral Fellowship University of Alabama at Birmingham
ALABAMA STATE UNIVERSITY	
1999-1997	Minority Biomedical Research Support Enrichment Program
1997	Estuarine Research Federation travel award
1996	Minority Chemistry Workshop travel award University of California, Davis
1998 – 1995	Presidential Scholarship

SERVICE

PRAIRIE VIEW A&M UNIVERSITY

Present	Texas A&M System Student Affairs 2024 Symposium Planning Committee, Chair
2023	NASPA, Annual Meeting Program Reviewer
Present	Chair, ACHA HBCU Coalition
2022-2020	Member, ACHA COVID Task Force
2022	NAHSE Scholarship Committee
2022	NAHSE Women's Conference Planning Committee
2022	Expert Reviewer, Undergraduate Admissions Programs & Services (UAPS) Review Committee, Council for the Advancement of Standards in Higher Education (CAS)
Present	COVID-19 Executive Task Force

Present	Athletics Football Game Day Operations Committee
Present	Member, TAMUS Student Health Insurance Advisory Committee
Present	Commencement Planning Committee
Present	Enrollment Management Onboarding Committee
2021	TAMUS COVID-19 Contingency Council
2022 – 2019	Special Olympics Planning Committee
2021 – 2018	Faculty Friday Planning Committee
2022– 2019	Drug Symposium Annual Planning Committee
2019	Member, Texas A&M University EMR Selection Committee
Present-2016	Member, American College of Health Care Executives (ACHE)
Present-2016	Member, National Association of Health Services Executives (NHASE)
Present	Member, American College Personnel Association (ACPA)
Present-2018	American College Health Association (ACHA)
Present	Member, NASPA – Student Affairs Administrators in Higher Education
Present	Texas Association of College and University Student Personnel Administrators
Present	Member, Black Doctoral Network

SAMFORD UNIVERSITY

2018-2016	Member, National Association of Health Service Executives
Present-2016	Member, American College of Health Care Executives
Present	Member, Black Doctoral Network
2017	Chair, Samford University Committee on Academic Affairs
2017	Co-Chair, Poverty Simulation Planning Committee
2018-2017	Member, AUPHA Annual Meeting Planning Committee
2017-2016	Chapter Leader, Samford University Institute for Healthcare Improvement (IHI) Open School Chapter
2017-2016	Member, School of Public Health Promotion and Tenure Committee
2017-2016	Secretary, School of Public Health Faculty
2017-2016	Chair, School of Public Health Academic Affairs Committee
2017	Member, School of Public Health Strategic Planning Committee
2017-2016	Team Leader, College of Health Science IPEC Team
2017	East Coast Migrant Head Start Project Health Service Advisory Committee
2017-2016	SPH Representative, Samford SACSCOC Committee
2017-2016	Member, Samford University Committee on Academic Affairs
2017-2016	Member, Healthcare Financial Management Association
2017-2016	Member, AUPHA Corris Boyd Minority Scholarship Selection Committee
June 2016	Healthcare Administration Representative, Paraguay Baptist Medical Center Foundation at Universidad Centro Medico Bautista Asuncion, Paraguay

TEXAS SOUTHERN UNIVERSITY

- 2015-2013 Graduate Council
- 2015-2014 Chair, COPHS Non-Academic/Professionalism Grievance Committee
- 2015- 2014 Member, COPHS Bylaws and Ad Hoc Committee
- 2015- 2014 Member, COPHS Health Professions Admissions and Academic Standards
- 2015- 2014 Member, COPHS Curriculum Committee, Health Professions Subcommittee
- 2015-2013 Member, AUPHA Corris Boyd Minority Scholarship Selection Committee
- 2013-2011 Fellow, Commission on Accreditation Healthcare Management (CAHME)
- 2013-2011 Chair, AUPHA Faculty Diversity Forum
- 2013-2011 Member, AUPHA Corris Boyd Minority Scholarship Selection Committee

TEXAS STATE UNIVERSITY

- 2013 Invited Reviewer, *Asian Women*
- 2013-2011 Advisor, Texas State University – NAACP Student Chapter
- 2013-2010 Fellow, Commission on Accreditation Healthcare Management (CAHME)
- 2013-2011 Chair, AUPHA Faculty Diversity Forum
- 2013-2010 Member, AUPHA Corris Boyd Minority Scholarship Selection Committee
- 2013-2011 Member, Institutional Review Board
- 2013-2011 College of Health Professions Graduate Scholarship Committee

- 2012 Invited Reviewer, Journal of Health Administration Education
- 2012 World AIDS Day Testing and Education Program
- 2012 Chair-elect, AUPHA Faculty Diversity Forum
- 2012 College of Health Professional Research Enhancement Committee, Alternate
- 2011 Undergraduate Marshall, Fall Commencement

UNIVERSITY OF ST. FRANCIS

- 2009 Health Care Symposium Steering Committee
- 2009-2008 Health Care Advisory Board

ALABAMA LAWYERS ASSOCIATION

- 2008-2006 **Student Liaison, Executive Board Member**
Represent the interests of the statewide student membership. Responsible for facilitating networking opportunities between current law students and practicing attorneys.

Robert A. Jones Law Student Reception & Program, Chair

Coordinated all fundraising for the annual Robert A. Jones Law Student Reception & Program. Successfully raised sufficient funds to allow the program to be self-sufficient.

CUMBERLAND SCHOOL OF LAW

- 2008-2006 Chief Justice
Honor Court
First African American Female ever elected to this position. Preside over the Honor Court which is responsible for policing student compliance with the law school Honor Code. Developed and instituted Justice training.
- 2008 -2007 National Mediation Advocacy Team Member
- 2008-2007 Thurgood Marshall Mock Trial Competition, Director
Black Law Student Association, Southern Region
Directed the largest regional convention trial competition in the National Black Law Students Association held in Columbia, South Carolina. Coordinated the logistics for law

schools from ten southern states. *Awarded Region of the Year 2007-2008.*

2008-2007 Mediation Competition Director
Cumberland School of Law Trial Advocacy Board
Coordinate the intra-mural mediation competitions. Secured local sponsorship.

2008-2005 World AIDS Day Chair & Trial Team Member
Black Law Student Association
Coordinated the local World AIDS Day Program and reception. Placed 5th in the Southern Region Mock Trial Competition. Recruited minority students.

UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)

2005-2003 President
Black Graduate Student Organization at the University of Alabama at Birmingham
Chaired the executive committee, as well as, lead the organization fund raising campaigns and community service projects. Oversaw social and professional activities to assist in student retention and successful student matriculation. Founded an annual networking **Member and Alumni Conference (renamed Minority Achievement Gala)**. Prepared and oversaw a \$30,000 budget. Negotiated vendor contracts for all. Provided counsel for students regarding personal and academic issues.

2002 Black Scholar's Lecture Series Chairperson
Black Graduate Student Association
Oversaw the logistics of the lecture series, including travel, accommodations, event planning, and contract negotiations. Program was designed to present research to inspire Black graduate students to excel and pursue careers in academia.

COMMUNITY

Present Member, Black Heritage Committee,
Houston Livestock and Rodeo

Present Member
Alabama State University Houston Alumni Association

2018-2016 Member

	Alabama State University Birmingham Alumni Association
2017	Member American Heart Association Birmingham Social Determinants of Health Taskforce
2016	Volunteer Samford University Alumni Habitat for Humanity
2016	Leadership Workshop Facilitator UAB Black Graduate Student Association
2016	Volunteer Birmingham Urban League
2014	Volunteer Houston, TX Young Black Professionals Homeless Food Drive
2013-2011	Founder & Organizer SW Austin Black Professionals Meetup
2010	Volunteer Greater Mount Zion Missionary Baptist Church Food Pantry
2009-2008	Mentor & Featured Speaker, <i>Outstanding Volunteer Award</i>
2009	Joliet JobCorps
2007-2006	Board Member Planned Parenthood of Alabama, Inc.
2007-2006	American Health Lawyers Association

TRAINING AND WORKSHOPS

2023	NACUBO, The 2023 State of Facilities in Higher Education
2020	Creating a Discrimination-Free Workplace
2020	ADA for Supervisors and Faculty
2020	FEMA IS-700.B National Incident Management Systems (NIMS)

2020	FEMA IS-100.C Introduction to the Incident Command System
2019	Clery Act Training
2019	Human Resources Training Academy: Discipline and Dismissal; Establishing a Solid Foundation for High Performance in the Workplace; Creating a Culture of Workplace Civility; Performance Evaluation Training for Supervisors; Preparing for the Performance Evaluation Process for Employees
2017	Who's Leading the Leading Health Indicators? Social Determinants webinar
2017	Coordinating care in a value-based world. Becker's Healthcare webinar.
2016	ASQ Lean Six Sigma Green Belt Training – Healthcare version
2016	HFMA Lean Budgeting webinar
2016	HFMA Hospital Presumptive Eligibility webinar
2016	HFMA Leveraging Data to Drive Results webinar
2016	HFMA Virtual Healthcare Finance Conference
2014	TLEC Effective Teaching Practices & Course Design Workshop
2014	Harvard Business Review: Delivering World-Class Health Care webinar
2013	Using Claims Data to Measure the Impact of Public Health Law
2013	Developing successful NIH grant proposals webinar
2012	Strategies for large classes
2012	AUPHA webinar speakers training
2011	Strategies for successful application of qualitative research methods

2011	Multicultural Curriculum Transformation Institute
2011	National Science Foundation Day
2011	Translating research into policy webinar
2011	Copyright essentials for research and teaching
2011	Vulnerability 2030-Rethinking the future of vulnerable populations webinar
2011	What shapes health? Webinar
2011	The influence of benefit design on coverage expansion initiatives: Impact on coverage take-up and care utilization webinar
2011	County health rankings for Robert Wood Johnson Foundation grantees webinar
2010	Mining the web: useful internet resources on health, culture, and diversity webinar
2010	Effort reporting for grant managers
2010	CITI Human Research IRB training
2010	RWJF New Connections Achieving Health Equity webinar
2009	AUPHA Leaders Conference, Chicago, IL
2008	2009 National Patient Safety Goals- Hospitals & Critical Access Hospitals, Birmingham, AL
2008	Healthcare Cost of Quality – The Relationship Between Performance Metrics and Financial Results, Birmingham, AL
2004	Morehouse School of Medicine Grant Writing Boot Camp, Atlanta, GA
2004	National HIV Testing Day Regional Training, Birmingham, AL
2001	IRB Miami University Online Course, St. Jude Children’s Research Hospital, SJCRH
2001	Managing Conflict Workshop, SJCRH

2001	Good Clinical Practice for Clinical Investigators Training, SJCRH
2001	Online African American AIDS Education and Prevention Workshop, UAB
1999	Introduction to Grant Writing and Administration

CONFERENCES AND MEETINGS

2022	SACSCOC Summer Institute, Orlando, FL
2022	ACHA Annual Meeting, San Diego, CA
2021	Clark Atlanta HBCU Executive Leadership Institute, Atlanta, GA
2021	SACSCOC Virtual Institute on Quality Enhancement & Accreditation
2021	ACHA, Virtual
2020	Texas Student Health Directors Conference, College Station, TX
2019	NASPA Peer Education General Assembly, Baltimore, MD
2019	AHEAD, Boston, MA
2019	Texas A&M University System Student Health Symposium, Austin, TX
2019	Texas A&M University Student Affairs Symposium, Canyon, TX
2017	The Beyster Symposium, La Jolla, CA
2017	AUPHA Annual Meeting, Long Beach, CA
2017	AUPHA Leaders Conference, Chicago, IL
2016	NAHSE 31 st Annual Educational Conference, Las Vegas, NV
2016	New Connections Symposium, RWJF, Princeton, NJ

2016 Quality Improvement and Patient Safety Interprofessional Faculty Development Institute, Herndon, VA

2016 HEAL: The Ethics and Policy of Drug Pricing in the U.S., Birmingham, AL

2016 AUPHA Leaders Conference, Chicago, IL

2013 AUPHA Annual Meeting, Monterey, CA

2012 AUPHA Annual Meeting, Minneapolis, MN

2012 RWJF Public Health Law Annual Meeting, New Orleans, LA

2011 New Connections Symposium, RWJF, Princeton, NJ

2011 AUPHA Annual Meeting, Charleston, SC

2011 New Connections Public Health Law Meeting, Washington, DC

2011 RWJF Public Health Law Annual Meeting, Tempe, AZ

2010 New Connections 4th Annual Research and Coaching Clinic, Denver, CO

2010 New Connections Symposium, RWJF, Princeton, NJ

2010 5th Annual Texas Conference on Health Disparities: Focus on Women's Health, University of North Texas Science Center, Fort Worth, TX

2009 AUPHA Annual Meeting, Chicago, IL

2009 Association of University Programs in Health Administration Leaders Conference, Chicago, IL

2008 National Black Law Students Association, Detroit, MI

2008 Southern Region Black Law Students Association, Columbia, SC

2007 National Black Law Students Association, Atlanta, GA

2007 National Bar Association, Atlanta, GA

2007 Alabama Lawyers Association, Mobile, AL

2007 Southern Region Black Law Students Association, Miami, FL

2006 Alabama Lawyers Association, Montgomery, AL

2003 Women and HIV Testing, Birmingham, AL

2000 STD & HIV/AIDS Update, Birmingham, AL

1997 Estuarine Research Federation National Meeting,
Providence, RI