Anish Shankar Menon

Contact Department of Accounting, Finance, & MIS

Information College of Business

Prairie View A&M University

P.O. Box 519, Prairie View, TX, 77446

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RESEARCH Behavioral research in financial accounting. Specific interests include investor Interests

and manager decision making regarding financial disclosures and accounting

standards, and earnings management.

Teaching Financial accounting, financial statement analysis and valuation, cost accounting,

Interests management accounting, data analytics.

EDUCATION Georgia Institute of Technology

Ph.D, Accounting (Minor: Psychology), 2022

M.S., Management, 2022

Indian Institute of Management, Bangalore, Bangalore, India

Ph.D., Management (Major: Finance), 2017

University accredited by EQUIS

Indian Institute of Technology, Madras, Chennai, India

M.S., Finance, 2012

University of Calicut, Calicut, India

Master of Commerce, 2005

Bachelor of Commerce, 2003

Professional Institute of Company Secretaries of India, New Delhi, India QUALIFICATIONS

Completed the final examinations, 2017

Institute of Cost Accountants of India, Kolkata, India

Completed the final examinations, 2012

Institute of Chartered Accountants of India, New Delhi, India

Associate Member, 2010

Bangalore University, Bangalore, India

Bachelor of Laws (LL.B), 2010

National Law School of India University, Bangalore, India

Master of Business Laws, 2007

CERTIFICATIONS Accounting Analytics - Datacamp

EXPERIENCE Sivadas C and Company - Chartered Accountant

Articled (Audit) Asisstant (January 2006 - April 2010)

WORKING PAPERS

"Investor responses to additional information related to pay-ratio disclosures" (Dissertation and Job Market Paper)

Dissertation Committee: Kathy Rupar (Chair), Jane Thayer, Shankar Venkataraman, Jason (Xi) Kuang, and Robbie Moon

"The effects of specific goals and the salience of costs of accounting discretion on earnings management" (with Kathy Rupar)

Work in Progress

"CEO gender and CEO pay-ratio disclosure on investor judgments" (with Scott Jackson, Kathy Rupar and Jane Thayer)

"Hybridized Financial Reporting and Accounting Expertise" (with Jonathan Kugel)

"Do I care what my boss makes when I know how she makes it? Pay ratio disclosure and employee productivity" (with Jonathan Kugel and Ishitha Kumar)

REFEREED JOURNAL PUBLICATIONS

- 1. **Anish S. Menon** and Krishna Prasanna P,(2012), The Speed of Stock Price Adjustments to Market Wide Information in India, Asia Pacific Journal of Financial Studies, Blackwell publishers, Vol. 41,No.1, pp.541–562
- 2. **Anish S. Menon** and Krishna Prasanna P,(2013), Speed Of Information Adjustment In Indian Stock Indices, IIMB Management Review, Vol No. 25. pp. 150-159
- 3. Krishna Prasanna P and **Anish S. Menon**,(2012),Corporate Governance and Stock Market Liquidity in India, International Journal of Behavioral Accounting and Finance, Inderscience Journal;Vol.3,No.1,pp.24-45.
- 4. Krishna Prasanna P and **Anish S. Menon**, (2012) Information assimilation among Indian Stocks: Impact of turnover and firm size, Journal of Contemporary Management Research, Special Issue, 1-12, pp.48-67.

ACADEMIC

Discussant

Conferences

Graduate Research in Accounting Conference at Emory (Atlanta, GA; August 2019)

Participant

FARS Annual Meeting (Virtual Meeting, January 2022)

FARS Doctoral Consortium (Virtual Meeting, January 2021)

AAA ABO Section Meeting (Virtual Meeting October 2020)

AFA Annual Meeting (San Diego, CA; January 2020)

AAA ABO Section Meeting (Providence, RI; October 2019)

AFA Annual Meeting (Atlanta, GA; January 2019)

AAA ABO Section Meeting (Phoenix, AZ; October 2018)

Graduate Research in Accounting Conference at Emory (Atlanta, GA; August 2018)

Reviewer

AAA Annual Meeting (San Diego, August 2022)

AAA ABO Section Meeting (San Antonio, TX; October 2021)

AAA Annual Meeting (Virtual Meeting, August 2021)

AAA Annual Meeting (Virtual Meeting, August 2020)

- Presentations 'Corporate Governance and Stock Market Liquidity in India', 2nd Finance and Corporate Governance conference, 28-29, April 2011, La Trobe University, Melbourne, Australia.
 - Presented a paper on "The speed of stock price adjustment to market wide information in India", India Finance Conference, Indian Institute of Management, Bangalore, Bangalore December 21-23, 2011.
 - Presented a paper on "Information Assimilation among Indian Stocks: Impact of Turnover and Firm size", Athenaeum 2012, Bharathidasan Institute of Management, Trichy during February 11-12, 2012. Won the award for the best paper presented.

TEACHING Instructor, Financial Accounting, Georgia Institute of Technology

Fall 2019: Introductory Financial Accounting Spring 2021: Introductory Financial Accounting

GRADUATE	Research Assistant	
RESEARCH AND	Georgia Institute of Technology	2017 to 2022
Teaching		
EXPERIENCE	Indian Institute of Management, Bangalore	2012 to 2017
	Indian institute of Technology, Madras	2010 to 2012
	Teaching Assistant	
	Georgia Institute of Technology	2017 to 2022
	Indian Institute of Management, Bangalore	2014 to 2017
	Indian institute of Technology, Madras	2011 to 2012

AWARDS

Institute of Cost Accountants of India

 \bullet Merit certificate for completing the final examinations in one sitting May 2011