

ANTON PAL MONTAÑO, JD, Tax LLM

University Email: APMontano@PVAMU.edu

SUMMARY OF SKILLS AND EXPERIENCE:

- State and federal court trial and appellate litigator in both employment-related and commercial matters, and 2-years as a federal judicial law clerk.
- Attorney and counselor at law advising and representing small business owners in business, employment, and tax law matters, including assisting with entity formation, trademark registration and protection, employment and independent contractor issues, drafting contracts, creating employment policies, and resolution of business disputes.

EDUCATION

UNIVERSITY OF HOUSTON, B.A., Political Science, 1993

- **Summa Cum Laude** Graduate with University Honors and Honors in Major from the UH Honors College (senior thesis: exploring the role of ethnic churches in maintaining ethnic culture).
- Outstanding Graduating Senior in Department Award, Spring 1993

CORNELL UNIVERSITY LAW SCHOOL, J.D., 1997

- **Cornell Law Review**, General Editor (unpublished law review note: exploring equal protection and federal sentencing guideline disparities between powder and crack cocaine cases).
- Cornell Moot Court Board, Treasurer

UNIVERSITY OF ALABAMA, SCHOOL OF LAW, LL.M. (Tax) 2016

- **Magna Cum Laude** Graduate

LICENSES/ADMISSIONS HISTORY

- State Bar of Texas (1997)
- U.S. Supreme Court; U.S. Fifth Circuit Court of Appeals; U.S. Northern, Southern, Eastern, and Western Districts of Texas.

PROFESSIONAL EXPERIENCE

ANTON MONTANO (MONTANO LAW FIRM PLLC)

Houston, TX

August 2010 – Present; October 2008 – November 2009

- Business, employment, and tax legal services for individuals and businesses, including drafting contracts, formation of business entities, business and employment policies and documents, responding to federal and state administrative complaints and litigation matters, trademark registration services, and resolving business disputes.

WATTS GUERRA CRAFT, LLP

Austin, TX

November 2009 – August 2010

- National trial and appellate litigation focusing on products liability, personal injury, and commercial law.

AJILON PROFESSIONAL STAFFING - LEGAL

Galveston, TX

March – May 2009

- Legal research and motion drafting support for boutique litigation firm.

BASHEN CORPORATION

Houston, TX

January 2008 – October 2008

- EEO Consultant, representing public and private employers throughout the United States in charge investigations before the EEOC and state employment commissions.

LITTLER MENDELSON P.C.

Houston, TX

September 2004 – August 2006; October 1999 – March 2002

- Litigation in federal and state trial and appellate courts with largest employment law firm in the United States, focusing upon federal and state laws affecting the employer-employee relationship.
- Trial and appellate litigation and counseling, involving, but not limited to, Title VII, Age Discrimination in Employment Act, Americans with Disabilities Act, 42 U.S.C. § 1981, and Chapter 21 of the Texas Labor Code (formerly the Texas Commission on Human Rights Act); HIPAA; Fair Labor Standards Act; 42 U.S.C. §1983; Texas Workers' Compensation Act; and various Texas tort and contract claims.

BAKER & HOSTETLER L.L.P.

Houston, TX

March 2002 – August 2004

- Litigation and counseling experience regarding federal and state laws affecting the employer-employee relationship.

SENIOR UNITED STATES DISTRICT JUDGE LUCIUS D. BUNTON, III

Midland, TX

September 1997 - August 1999

- Two-Year Appointment as Briefing Attorney to the Late Honorable U.S. Judge Lucius D. Bunton, III, serving the Midland-Odessa and Pecos divisions of the United States Western District of Texas. Federal cases were also handled in the United States District of New Mexico, and the Austin and El Paso Divisions of the United States Western District of Texas.
- Duties included managing both federal civil and criminal cases, drafting court orders and memorandum opinions, researching legal issues, attending court hearings, preparing recommendations to judge for disposition of cases, and conducting jury charge conferences with attorneys.

SHEINFELD, MALEY & KAY, A PROFESSIONAL CORPORATION

Houston, TX

Summer 1996

- Summer associate working in corporate, litigation, and bankruptcy departments.

PORTER & HEDGES, L.L.P.

Houston, TX

Summer 1996

- Summer associate working in corporate and litigation departments.

JEFFERSON COUNTY DISTRICT ATTORNEY'S OFFICE.

Beaumont, TX

Summer 1995

- Summer associate supporting assistant district attorneys with legal research.

TEACHING EXPERIENCE:

STRAYER UNIVERSITY

Stafford and Katy, TX

Fall 2015

- Adjunct Faculty teaching two undergraduate classes of introduction to business law.

PRAIRIE VIEW A&M UNIVERSITY

Prairie View, TX

Fall 2017, Spring 2018

- Adjunct Instructor teaching two undergraduate sections of legal environment of business.

REPRESENTATIVE SAMPLE OF PUBLISHED CASE EXPERIENCE:

- *Pierre Tihfon v. Parkway Hospital, et al.*, No. 01-02-01088-CV, 2003 WL 21197248 (Tex. App. –Houston [1st Dist.] 2003, no pet.) (Successful defense of hospital in Plaintiff's appeal of trial court judgment of whistleblower discharge claim)
- *Dube v. Eagle Global Logistics*, 314 F.3d 193 (5th Cir. 2002) (Successful defense of company in E.E.O.C. Commissioner's Charge and multi-plaintiff lawsuit; sanctions levied against opposing party)
- *Walters v. Columbia/St. David's Healthcare System*, No. 03-03-00582-CV, 2005 WL 1240968 (Tex. App. – Austin 2005, pet. denied) (Summary judgment obtained and affirmed in nurse's whistleblower, retaliation, defamation, and intentional infliction of emotional distress case against hospital).