
Lois A. Blyden, J.D.
Adjunct Professor
Management & Marketing
College of Business
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Professional Interests

Academic Background

J.D. Florida State University, Tallahassee, FL, Juris Doctorate, 1986

M.A.S. Florida A&M University, Tallahassee, FL, Masters of Applied Social Sciences, 1981

B.S. Florida A&M University, Tallahassee, FL, Political Science, 1980

Certifications

Basic Mediation, 1995 (1995-Present), Territorial Court of the US Virgin Islands.

Family Mediation, 1995 (1993-Present), St. Thomas, US Virgin Islands.

Territorial Court of the Virgin Islands Legal Bar License, 1993 (1994-Present), St. Thomas, US Virgin Islands.

Memberships

Territorial Court of the United States Virgin Islands

United States Court of Appeals for the Third Circuit

Skills Personal

Graduate and Undergraduate levels at 5 local Universities. Ability to simplify the lecture for easier understanding.

Certified Mediator and Trainer, Attorney of Law- Bar Membership- Territorial Court of the U.S. Virgin Islands

Computer Skills

Windows, Excel, Online Courses for the University of Phoenix, DeVry University, Our Lady of the Lakes, and Belhaven University, experience using Virtual Tools for Learning, Canvas Online System, and Moodle- eCourse Platform

WORK EXPERIENCE

Academic Experience

Adjunct Faculty, Prairie View A&M University, College of Business (June, 2004 - Present), Prairie View, Texas. Teach courses in Legal Environment of Business and Leadership and Management in Ethics

Adjunct Faculty of Law and Ethics, University of Phoenix (December, 2001 - Present), Houston, Texas. Courses taught: Law, General Studies, Organizational Ethics, Conflict Management,

Employment Law, Legal Issues in the Workplace, Interdisciplinary Capstone-Undergrad, Critical Thinking and Decision Making, and Business Law, Legal Environment of Business, Ethics in Management, Research I and II.

Adjunct Faculty, Our Lady of the Lakes University (January, 2008 - Present), Houston, Texas. Taught courses in Sociology, Criminology, Political Science, and Law Aging, American Political Parties, Basic Mediation, Business Law and Ethics, , Legal Environment of Ethics, Child Welfare, Constitutional Law I, Constitutional Law II, Criminal Justice and Society Conflict Resolution, Family Mediation, Juvenile Delinquent, Marriage and Family, Probation and Parole Race, Class and Gender, Social Movement and Resolution, Social Organization, Violence and Prevention

Adjunct Professor of General Studies, Law and Ethics, Belhaven University (June, 2006 - Present), Houston, Texas. Taught Graduate and Undergraduate Law and Ethics Courses, Business Law 646-Graduate, and Legal Environment of Business 414-Undergraduate

Adjunct Faculty, American InterContinental University (March, 2010 - November, 2013), Houston, Texas. Taught in the School of Business
Ethics and the Law, Criminal Justice program, Courts, Criminal Law, and Procedure, Contract Law Constitutional Law, and International Business Ethics

Non-Academic Experience

Trainer, Let's All Win Inc. Mediation and Conflict Resolution Training/Consultant Services (August, 2012 - November, 2015), Houston, Texas. Teach and train Mediation and conflict Course. It entails 40 hours of training and a Professional Mediation Certification.

Consulting

2014: L. H. Career Institute, Preparing of Incorporation Papers, In the process of preparing incorporation documents for the soon to be L.H. Career Institute. Advising on business entity selection.

2013: Westlake Village HOA Houston TX, Documents preparation and review, reviewed the HOA Bylaws, reviewed documents for preparation for court. Prepared the HOA agreements with homeowners covering late fees, review documents for preparation for court. Work with the President to formulate demand letter.

2013: Divas Trucking Inc. 4401 W. Richey Rd. Spring Texas, Consulted the Owner on matters of Incorporation, Consulted with the President on incorporation matters. Advise on which entity the business should be formed in to prevent liability. Created customer contracts and indemnification clause.

2012: Chancellor HealthCare Institute, Entity Creation Documents, Consulted the development and the creation of Chancellor Health Care Institute of Houston, TX, and the entity selection. Board Member from 2012. Constantly advising

2011: Ladys N Pearl Fashion Jewelry, Consulted on Incorporation matters

Paid Service

2013: Let's All Win, Inc. - Mediation and Conflict Resolution Training/Consultant Services, Trained students in Conflict Resolution and Mediation-(Family and Basic Mediation)

Courses Taught

Courses from the Teaching Schedule: Business Law, Leadership and Ethics in Business

Courses taught, but not in the Schedule: N/A

Other Teaching Activities

Distance Learning

2013 - Trained in Moodle eCourse Online Method. Trained and received a Certification in eCourse Teaching Method- Supported by Moodle. Trained in Canvas Online Platform Distance Learning.

INTELLECTUAL CONTRIBUTIONS:

Refereed Articles

Bell, R., Blyden, L., & Kennebrew, D. (2015). An Increasing Utility for the Early Management Approaches Theories: Elaborator Study. *International Journal of Management and Human Resources*.

Working Papers

Blyden, L., Harvey, D., & Bell, R. (2016). "The Propensity of Young People to Ignore Collections Communications: An Examination of the True Cost of Ignorance."

SERVICE:

Service to the University

University Assignments

Mentoring Activities: 2003-Present: Faculty Mentor: Mentored new faculty in Business Law,

Faculty Development

Professional Seminars / Workshops

eCourse Update- Online Platform,
Canvas Online Platform

Certificate class in Title IX requirement
Task Stream-Online Platform

2014: Faculty Workshops at University of Phoenix Houston Campus, Texas, United States of America. Content Area Meeting in Business Law 2010

Content Area Meeting in Business Law 2013

Self Study -Criminal Justice 2014

Self Study -Constitutional Law 2013

Self Study- Business Law

Content Area Meeting in Intellectual Property

Content Area Meeting in Employment Law

CLE 2016 Courses

Honors-Awards-Grants

Honor

2010: Honors, Our Lady of the Lakes University. Teacher of the Year 2010

2008: Honors, Prairie View A&M University. Nominated Teacher of the Year with other Faculty Members

References

Dr. Munir Quddus, Dean of College of Business PVAMU
Dr. Sudir Tandon, Chairman of Accounting and Finance at PVAMU
Honorable Hank C. Smock, Judge of the Territorial Court of the Virgin Islands.

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