December 3, 2014

MEMORANDUM

TO: All PVAMU Employees

FROM: George C. Wright
President

SUBJECT: Reaffirmation Commitment to Equal Employment Opportunity, Access and Affirmative Action

Prairie View A&M University is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual employee. The Vice Presidents, Deans and Directors are responsible for achieving an equal employment opportunity environment, and each employee is accountable for creating an atmosphere that values and nurtures community, collegiality and accessibility.

Prairie View A&M University is committed to serving the state's students and citizens through education, leadership development, research and service. I am committed to meeting our goals through a dynamic and diverse workforce that effectively responds to our constituents.

It is my firm commitment to ensure that equal employment opportunity and access will be provided throughout the University to all students, employees and prospective employees. Please join me in this commitment. The University has adopted a policy of affirmative action in order to create an environment that fosters diversity.

As part of this commitment, the Office of Equal Employment Opportunity, in conjunction with the Office of Human Resources, will be launching a survey which will allow members of the University community to self-identify as disabled and/or as a veteran. This information will be used solely to help measure our commitment to affirmative action.

If you have any questions related to equal employment opportunity, access, or affirmative action, please contact Ms. Alexia Taylor, Interim Equal Opportunity Compliance Officer/Title IX Coordinator at (936) 261-2123 or by email at altaylor@pvamu.edu. You may also want to review Texas A&M University System Regulation 08.01.01 Civil Rights Compliance for more information about equal opportunity, discrimination and harassment.

cc: Mr. John Sharp, Chancellor
Ms. Joni E Baker, Director of Equal Employment Opportunity and Diversity