



Prairie View A&M University
Compensation Plan

APPENDIX C

Office of Human Resources

Effective Date: January 1, 2007

Revision Date: June 18, 2014

Non-Classified Titles (Not part of the compensation plan)

Title Code	Faculty Titles	Job Category	FLSA Status
7210	ADJUNCT ASSISTANT PROFESSOR	FACULTY	E
7220	ADJUNCT ASSOCIATE PROFESSOR	FACULTY	E
7200	ADJUNCT INSTRUCTOR	FACULTY	E
7230	ADJUNCT PROFESSOR	FACULTY	E
7337	ADJUNCT VISITING ASSISTANT PROFESSOR	FACULTY	E
7000	ASSISTANT PROFESSOR	FACULTY	E
7369	ASSISTANT PROFESSOR AND HEAD	FACULTY	E
9107	ASSOCIATE DEAN	FACULTY	E
9280	ASSOCIATE DIRECTOR OF ACADEMIC PROGRAMS AND DEPARTMENT HEAD	FACULTY	E
7010	ASSOCIATE PROFESSOR	FACULTY	E
7204	ASSOCIATE PROFESSOR AND DIRECTOR	FACULTY	E
9111	ASSOCIATE PROFESSOR AND INTERIM ASSOCIATE DEAN	FACULTY	E
7203	ASSOCIATE PROFESSOR AND HEAD	FACULTY	E
7202	ASSOCIATE PROFESSOR AND INTERIM DEAN	FACULTY	E
7270	ASSOCIATE PROFESSOR AND INTERIM HEAD	FACULTY	E



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8997	ASSOCIATE PROVOST	FACULTY	E
8999	ASSOCIATE PROVOST AND DEAN	FACULTY	E
8998	ASSOCIATE PROVOST AND DIRECTOR	FACULTY	E
7302	CHIEF SCIENTIST AND EXECUTIVE PROFESSOR	FACULTY	E
7410	CLINICAL ASSISTANT PROFESSOR	FACULTY	E
7420	CLINICAL ASSOCIATE PROFESSOR	FACULTY	E
7400	CLINICAL INSTRUCTOR	FACULTY	E
7430	CLINICAL PROFESSOR	FACULTY	E
7030	DISTINGUISHED PROFESSOR	FACULTY	E
7040	ENDOWED PROFESSOR	FACULTY	E
7064	HONEYWELL PROFESSOR	FACULTY	E
9125	INTERIM DEAN AND DIRECTOR	FACULTY	E
7110	INSTRUCTOR	FACULTY	E
7120	LECTURER I	FACULTY	E
7130	LECTURER II	FACULTY	E
7020	PROFESSOR	FACULTY	E



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7100	PROFESSOR EMERITUS	FACULTY	E
7101	PROFESSOR AND DEAN	FACULTY	E
7027	PROFESSOR AND DIRECTOR	FACULTY	E
7050	PROFESSOR AND HEAD	FACULTY	E
7500	RESEARCH INSTRUCTOR	FACULTY	E
7510	RESEARCH ASSISTANT PROFESSOR	FACULTY	E
7520	RESEARCH ASSOCIATE PROFESSOR	FACULTY	E
7530	RESEARCH PROFESSOR	FACULTY	E
7332	SCHOLAR IN RESIDENCE	FACULTY	E
7350	SENIOR RESEARCH SCIENTIST- FACULTY	FACULTY	E
7300	VISITING INSTRUCTOR	FACULTY	E
7310	VISITING ASSISTANT PROFESSOR	FACULTY	E
7320	VISITING ASSOCIATE PROFESSOR	FACULTY	E



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7331	VISITING ENDOWED PROFESSOR	FACULTY	E
7330	VISITING PROFESSOR	FACULTY	E
Title Code	Administrative Titles	Job Category	FLSA Status
9122	ASSOCIATE PROVOST AND ASSOCIATE VICE PRESIDENT FOR ACADEMIC AFFAIRS	ADMINISTRATIVE	E
9145	ASSOCIATE PROVOST FOR ENROLLMENT MANAGEMENT	ADMINISTRATIVE	E
9076	ASSISTANT VICE CHANCELLOR	ADMINISTRATIVE	E
9261	ASSOCIATE VICE PRESIDENT FOR ACADEMIC FINANCIAL AFFAIRS	ADMINISTRATIVE	E
9149	ASSISTANT VICE PRESIDENT FOR AUXILIARY ENTERPRISES	ADMINISTRATIVE	E
9147	ASSISTANT VICE PRESIDENT FOR FINANCIAL SERVICES	ADMINISTRATIVE	E
9188	ASSISTANT VICE PRESIDENT FOR HUMAN RESOURCES	ADMINISTRATIVE	E
9274	ASSISTANT VICE PRESIDENT FOR INFORMATION RESOURCE MANAGEMENT	ADMINISTRATIVE	E
9192	ASSISTANT VICE PRESIDENT FOR PHYSICAL PLANT	ADMINISTRATIVE	E
9620	ASSOCIATE VICE PRESIDENT FOR BUSINESS SERVICES	ADMINISTRATIVE	E
9124	ASSOCIATE VICE PRESIDENT FOR FINANCIAL ADMINISTRATION	ADMINISTRATIVE	E
9173	ASSOCIATE VICE PRESIDENT FOR STUDENT AFFAIRS	ADMINISTRATIVE	E
9132	ASSOCIATE VICE PRESIDENT FOR RESEARCH	ADMINISTRATIVE	E



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9159	DIRECTOR OF CONFUCIUS CENTER	ADMINISTRATIVE	E
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9971	INTERIM DIRECTOR	ADMINISTRATIVE	E
9101	PRESIDENT	ADMINISTRATIVE	E
9104	PROVOST AND SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS	ADMINISTRATIVE	E
9112	RESEARCH ADMINSTRATOR	ADMINISTRATIVE	E
9123	SENIOR VICE PRESIDENT FOR BUSINESS AFFAIRS	ADMINISTRATIVE	E
9117	VICE PRESIDENT OF AUXILIARY ENTERPRISES	ADMINISTRATIVE	E
9146	VICE PRESIDENT STUDENT AFFAIRS & INSTITUTIONAL ADVANCEMENT	ADMINISTRATIVE	E
9622	VICE PRESIDENT FOR RESEARCH AND DEAN OF THE GRADUATE SCHOOL	ADMINISTRATIVE	E
9482	VICE PRESIDENT OF ADMINISTRATION	ADMINISTRATIVE	E
Title Code	Staff Titles	Job Category	FLSA Status
9144	ASSISTANT COACH	STAFF	E
9267	ASSISTANT DEAN	STAFF	E
9483	DIRECTOR OF ATHLETICS	STAFF	E
9143	COACH	STAFF	E
9106	DEAN	STAFF	E
9990	INTERIM HEAD COACH	STAFF	E



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9160	INTERIM DEAN	STAFF	E
Title Code	Student Titles	Job Category	FLSA Status
7600	GRADUATE TEACHING ASSISTANT	STUDENT	E
9180	GRADUATE ASSISTANT NON-TEACHING	STUDENT	NE
9221	GRADUATE ASSISTANT RESEARCH	STUDENT	E
7560	FEDERAL COLLEGE WORK-STUDY STUDENT	STUDENT	NE
7557	STATE COLLEGE WORK-STUDY STUDENT	STUDENT	NE
7559	STUDENT RESEARCH ASSISTANT I	STUDENT	NE
7574	STUDENT RESEARCH ASSISTANT II	STUDENT	NE
7561	STUDENT RESOURCE ASSISTANT I	STUDENT	NE
7562	STUDENT RESOURCE ASSISTANT II	STUDENT	NE
7563	STUDENT RESOURCE ASSISTANT III	STUDENT	NE
7564	STUDENT RESOURCE ASSISTANT IV	STUDENT	NE
7565	STUDENT RESOURCE ASSISTANT V	STUDENT	NE
7566	EXTERNAL INTERN	STUDENT	NE



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7567	INTERNAL INTERN	STUDENT	NE
7568	STUDENT TECHNICAL ASSISTANT I	STUDENT	NE
7569	STUDENT TECHNICAL ASSISTANT II	STUDENT	NE
7570	STUDENT COMMUNITY SERVICE ASSISTANT I	STUDENT	NE
7571	STUDENT COMMUNITY SERVICE ASSISTANT II	STUDENT	NE
7572	STUDENT TUTOR I	STUDENT	NE
7573	STUDENT TUTOR II	STUDENT	NE