

# Student Employment Wage Table

Business Title	Common Responsibilities	FLSA	Pay Grade	Min Hourly Rate	Mid Hourly Rate	Max Hourly Rate	Minimum Eligibility
<b>Federal Work-Study Assistant</b>	The student could be working in either an academic or non-academic department performing duties such as clerical work, program marketing, undergraduate research, serve on university committees, assist with program administration, tutoring students, etc. Common positions include: Office assistants, advisors, clerks, counselors, maintenance workers, campus mail workers, administrative assistants, facility workers, physical plant workers, transportation assistants, parking assistants, switchboard, phone-a-thon, marketing, resource assistants, library assistants, administrative services, game room assistants, recruiters, office aids, administrative aids, course graders, production assistants, lab assistants, research assistants, etc. in various departments.	Hourly Non-Exempt	N/A	\$10.00	\$13.00	\$16.00	<b>The student must have received and accepted a federal work-study award through the Office of Financial Aid &amp; Scholarships;</b> Presently enrolled for at least nine (9) graduate or six (6) undergraduate semester credit hours during the term in which the work is to be done. For work eligibility during a summer term, a student must be enrolled for at least six (6) graduate or undergraduate semester credit hours during the term in which the work is to be done or pre-registered at least 6 undergraduate semester hours or 9 graduate semester hours for the upcoming fall term; must be in academic and financial aid good standing (SAP) as demonstrated through the Office of Financial Aid and the college; minimum GPA must be 2.0.
<b>Federal Work-Study Assistant   Tutor</b>	Student's with this title include Reading or Math tutors for children in a reading or Math tutoring project, performing family literacy activities in a family literacy project for children. These positions are located off campus in a school district designated by PVAMU.	Hourly Non-Exempt	N/A	\$12.00	\$14.00	\$16.00	<b>The student must have received and accepted a federal work-study award through the Office of Financial Aid &amp; Scholarships;</b> Presently enrolled for at least nine (9) graduate or six (6) undergraduate semester credit hours during the term in which the work is to be done. For work eligibility during a summer term, a student must be enrolled for at least six (6) graduate or undergraduate semester credit hours during the term in which the work is to be done or pre-registered at least 6 undergraduate semester hours or 9 graduate semester hours for the upcoming fall term; must be in academic and financial aid good standing (SAP) as demonstrated through the Office of Financial Aid and the college; minimum GPA must be 2.0.
<b>Texas Work-Study Assistant</b>	The student could be working in either an academic or non-academic department performing duties such as clerical work, program marketing, undergraduate research, serve on university committees, assist with program administration, tutoring students, etc. Common positions include: Office assistants, advisors, clerks, counselors, maintenance workers, campus mail workers, administrative assistants, facility workers, physical plant workers, transportation assistants, parking assistants, switchboard, phone-a-thon, marketing, resource assistants, library assistants, administrative services, game room assistants, recruiters, office aids, administrative aids, course graders, production assistants, lab assistants, research assistants, etc. in various departments.	Hourly Non-Exempt	N/A	\$10.00	\$13.00	\$16.00	<b>The student must have received and accepted a state or Texas work-study award through the Office of Financial Aid &amp; Scholarships;</b> Presently enrolled for at least nine (9) graduate or six (6) undergraduate semester credit hours during the term in which the work is to be done. For work eligibility during a summer term, a student must be enrolled for at least six (6) graduate or undergraduate semester credit hours during the term in which the work is to be done or pre-registered at least 6 undergraduate semester hours or 9 graduate semester hours for the upcoming fall term; must be in academic and financial aid good standing (SAP) as demonstrated through the Office of Financial Aid and the college; minimum GPA must be 2.0.
<b>Student Hourly Assistant</b>	The student could be working in either an academic or non-academic department performing duties such as clerical work, program marketing, undergraduate research, serve on university committees, assist with program administration, tutoring students, etc. Common positions include: Office assistants, advisors, clerks, counselors, maintenance workers, campus mail workers, administrative assistants, facility workers, physical plant workers, transportation assistants, parking assistants, switchboard, phone-a-thon, marketing, resource assistants, library assistants, administrative services, game room assistants, recruiters, office aids, administrative aids, course graders, production assistants, lab assistants, research assistants, etc. in various departments.	Hourly Non-Exempt	N/A	\$10.00	\$13.00	\$16.00	Presently enrolled for at least nine (9) graduate or six (6) undergraduate semester credit hours during the term in which the work is to be done. For work eligibility during a summer term, a student must be enrolled for at least six (6) graduate or undergraduate semester credit hours during the term in which the work is to be done or pre-registered at least 6 undergraduate semester hours or 9 graduate semester hours for the upcoming fall term; must be in academic and financial aid good standing (SAP) as demonstrated through the Office of Financial Aid and the college; minimum GPA must be 2.0.
<b>Student Hourly Assistant   External Intern/Worker</b>	Off-campus interns serve in many different roles, and perform many different functions. Internships provide training that would be similar to that which would be given in an educational environment, including the clinical and other hands-on training provided by an educational institution. The internship is tied to the student's formal education program by integrated coursework or the receipt of academic credit. The intern's work should complement, rather than displace, the work of permanent staff employees while providing significant educational benefits to the intern.	Hourly Non-Exempt	N/A	\$10.00	varies	varies	Individual internship requirements vary; at a minimum, presently enrolled for at least nine (9) graduate or six (6) undergraduate semester credit hours during the term in which the work is to be done. For work eligibility during a summer term, a student must be enrolled for at least six (6) graduate or undergraduate semester credit hours during the term in which the work is to be done or pre-registered at least 6 undergraduate semester hours or 9 graduate semester hours for the upcoming fall term; must be in academic and financial aid good standing (SAP) as demonstrated through the Office of Financial Aid and the college; minimum GPA must be 2.0.

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