




# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

**To:** All PVAMU Faculty, Staff & Students

**From:** Ruth J. Simmons   
President

**Date:** January 10, 2019

**Subject:** Reaffirmation Commitment to Equal Employment Opportunity, Access and Affirmative Action

Prairie View A&M University is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual employee. The Vice Presidents, Deans and Directors are responsible for achieving an equal employment opportunity environment, and each employee is accountable for creating an atmosphere that values and nurtures community, collegiality and accessibility.

Prairie View A&M University is committed to serving the state's students and citizens through education, leadership development, research and service. We must meet our goals through a dynamic and diverse workforce that effectively responds to our constituents.

It must be our firm commitment to ensure that equal employment opportunity and access will be provided throughout the University to all students, employees and prospective employees. The University has adopted [PVAMU Rule 08.01.01.P1 Civil Rights Compliance](#) in order to create an environment that fosters diversity. You may also want to review [Texas A&M University System Regulation 08.01.01 Civil Rights Compliance](#) for more information about equal opportunity, discrimination and harassment.

If you have any questions related to equal employment opportunity, access, or affirmative action, please contact Ms. Renee R. Williams, Director of Equal Opportunity and Diversity at (936) 261-1744 or by email at [rwilliams@pvamu.edu](mailto:rwilliams@pvamu.edu).

xc: John Sharp, Chancellor  
Joni E. Baker, Director of Equal Employment Opportunity and Diversity