



System-Wide Pay Plan Pay Grade Structure

Effective 12/01/2016

Last Updated: 12/01/2016

Pay Grade	Pay Indicator	Minimum	MidPoint	Maximum
STAFF PAY GRADE STRUCTURE EXCLUDING IT POSITIONS				
1	Hourly	\$7.63	\$10.18	\$12.72
	Monthly	\$1,323.00	\$1,764.00	\$2,205.00
	Annually	\$15,876.00	\$21,168.00	\$26,460.00
2	Hourly	\$8.96	\$11.94	\$14.93
	Monthly	\$1,552.69	\$2,070.25	\$2,587.81
	Annually	\$18,632.25	\$24,843.00	\$31,053.75
3	Hourly	\$10.28	\$13.71	\$17.14
	Monthly	\$1,782.38	\$2,376.50	\$2,970.63
	Annually	\$21,388.50	\$28,518.00	\$35,647.50
4	Hourly	\$10.83	\$15.48	\$20.12
	Monthly	\$1,877.93	\$2,682.75	\$3,487.58
	Annually	\$22,535.10	\$32,193.00	\$41,850.90
5	Hourly	\$12.07	\$17.24	\$22.42
	Monthly	\$2,092.30	\$2,989.00	\$3,885.70
	Annually	\$25,107.60	\$35,868.00	\$46,628.40
6	Hourly	\$13.66	\$19.52	\$25.37
	Monthly	\$2,367.93	\$3,382.75	\$4,397.58
	Annually	\$28,415.10	\$40,593.00	\$52,770.90
7	Hourly	\$15.25	\$21.79	\$28.32
	Monthly	\$2,643.55	\$3,776.50	\$4,909.45
	Annually	\$31,722.60	\$45,318.00	\$58,913.40
8	Hourly	\$16.84	\$24.06	\$31.28
	Monthly	\$2,780.17	\$3,971.67	\$5,163.17
	Annually	\$35,030.10	\$50,043.00	\$65,055.90
9	Hourly	\$18.43	\$26.33	\$34.23
	Monthly	\$3,194.80	\$4,564.00	\$5,933.20
	Annually	\$38,337.60	\$54,768.00	\$71,198.40
10	Hourly	\$20.55	\$29.36	\$38.17
	Monthly	\$3,562.30	\$5,089.00	\$6,615.70
	Annually	\$42,747.60	\$61,068.00	\$79,388.40
11	Hourly	\$22.67	\$32.39	\$42.11
	Monthly	\$3,929.80	\$5,614.00	\$7,298.20
	Annually	\$47,157.60	\$67,368.00	\$87,578.40
12	Hourly	\$25.32	\$36.17	\$47.03
	Monthly	\$4,389.18	\$6,270.25	\$8,151.33
	Annually	\$52,670.10	\$75,243.00	\$97,815.90



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13	Hourly	\$27.97	\$39.96	\$51.95
	Monthly	\$4,848.55	\$6,926.50	\$9,004.45
	Annually	\$58,182.60	\$83,118.00	\$108,053.40
14	Hourly	\$30.80	\$44.00	\$57.20
	Monthly	\$5,338.55	\$7,626.50	\$9,914.45
	Annually	\$64,062.60	\$91,518.00	\$118,973.40
15	Hourly	\$34.33	\$49.05	\$63.76
	Monthly	\$5,951.05	\$8,501.50	\$11,051.95
	Annually	\$71,412.60	\$102,018.00	\$132,623.40
16	Hourly	\$37.87	\$54.10	\$70.32
	Monthly	\$6,563.55	\$9,376.50	\$12,189.45
	Annually	\$78,762.60	\$112,518.00	\$146,273.40
17	Hourly	\$42.11	\$60.15	\$78.20
	Monthly	\$7,298.55	\$10,426.50	\$13,554.45
	Annually	\$87,582.60	\$125,118.00	\$162,653.40
18	Hourly	\$46.35	\$66.21	\$86.07
	Monthly	\$8,033.55	\$11,476.50	\$14,919.45
	Annually	\$96,402.60	\$137,718.00	\$179,033.40
19	Hourly	\$51.12	\$73.03	\$94.93
	Monthly	\$8,860.43	\$12,657.75	\$16,455.08
	Annually	\$106,325.10	\$151,893.00	\$197,460.90
20	Hourly	\$55.89	\$79.84	\$103.79
	Monthly	\$9,687.30	\$13,839.00	\$17,990.70
	Annually	\$116,247.60	\$166,068.00	\$215,888.40
21	Hourly	\$61.19	\$87.41	\$113.64
	Monthly	\$10,606.05	\$15,151.50	\$19,696.95
	Annually	\$127,272.60	\$181,818.00	\$236,363.40
22	Hourly	\$66.49	\$94.98	\$123.48
	Monthly	\$11,524.80	\$16,464.00	\$21,403.20
	Annually	\$138,297.60	\$197,568.00	\$256,838.40
23	Hourly	\$73.56	\$105.08	\$136.61
	Monthly	\$12,749.80	\$18,214.00	\$23,678.20
	Annually	\$152,997.60	\$218,568.00	\$284,138.40
24	Hourly	\$80.62	\$115.18	\$149.73
	Monthly	\$13,974.80	\$19,964.00	\$25,953.20
	Annually	\$167,697.60	\$239,568.00	\$311,438.40



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25	Hourly	\$87.69	\$125.27	\$162.86
	Monthly	\$15,199.80	\$21,714.00	\$28,228.20
	Annually	\$182,397.60	\$260,568.00	\$338,738.40
26	Hourly	\$94.76	\$135.37	\$175.98
	Monthly	\$16,424.80	\$23,464.00	\$30,503.20
	Annually	\$197,097.60	\$281,568.00	\$366,038.40
27	Hourly	\$101.83	\$145.47	\$189.11
	Monthly	\$17,649.80	\$25,214.00	\$32,778.20
	Annually	\$211,797.60	\$302,568.00	\$393,338.40
28	Hourly	\$108.89	\$155.56	\$202.23
	Monthly	\$18,874.80	\$26,964.00	\$35,053.20
	Annually	\$226,497.60	\$323,568.00	\$420,638.40
29	Hourly	\$115.96	\$165.66	\$215.36
	Monthly	\$20,099.80	\$28,714.00	\$37,328.20
	Annually	\$241,197.60	\$344,568.00	\$447,938.40
30	Hourly	\$123.03	\$175.75	\$228.48
	Monthly	\$21,324.80	\$30,464.00	\$39,603.20
	Annually	\$255,897.60	\$365,568.00	\$475,238.40
IT POSITIONS PAY GRADE STRUCTURE				
Pay Grade	Pay Indicator	Minimum	MidPoint	Maximum
57	Hourly	\$8.27	\$10.76	\$13.24
	Monthly	\$1,434.13	\$1,864.36	\$2,294.60
	Annually	\$17,209.50	\$22,372.35	\$27,535.20
58	Hourly	\$9.10	\$11.83	\$14.56
	Monthly	\$1,577.54	\$2,050.80	\$2,524.06
	Annually	\$18,930.45	\$24,609.59	\$30,288.72
59	Hourly	\$10.01	\$13.01	\$16.02
	Monthly	\$1,735.29	\$2,255.88	\$2,776.47
	Annually	\$20,823.50	\$27,070.54	\$33,317.59
60	Hourly	\$11.01	\$14.32	\$17.62
	Monthly	\$1,908.82	\$2,481.47	\$3,054.11
	Annually	\$22,905.84	\$29,777.60	\$36,649.35
61	Hourly	\$12.11	\$15.75	\$19.38
	Monthly	\$2,099.70	\$2,729.61	\$3,359.52
	Annually	\$25,196.43	\$32,755.36	\$40,314.29



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62	Hourly	\$13.33	\$17.32	\$21.32
	Monthly	\$2,309.67	\$3,002.57	\$3,695.48
	Annually	\$27,716.07	\$36,030.90	\$44,345.72
63	Hourly	\$14.66	\$19.05	\$23.45
	Monthly	\$2,540.64	\$3,302.83	\$4,065.02
	Annually	\$30,487.67	\$39,633.98	\$48,780.28
64	Hourly	\$16.12	\$20.96	\$25.80
	Monthly	\$2,794.70	\$3,633.12	\$4,471.53
	Annually	\$33,536.45	\$43,597.39	\$53,658.33
65	Hourly	\$17.74	\$23.06	\$28.38
	Monthly	\$3,074.17	\$3,996.43	\$4,918.68
	Annually	\$36,890.09	\$47,957.12	\$59,024.14
66	Hourly	\$19.51	\$25.36	\$31.21
	Monthly	\$3,381.59	\$4,396.07	\$5,410.55
	Annually	\$40,579.11	\$52,752.84	\$64,926.57
67	Hourly	\$21.46	\$27.90	\$34.34
	Monthly	\$3,719.75	\$4,835.68	\$5,951.60
	Annually	\$44,637.02	\$58,028.12	\$71,419.24
68	Hourly	\$23.61	\$30.69	\$37.77
	Monthly	\$4,091.73	\$5,319.24	\$6,546.76
	Annually	\$49,100.72	\$63,830.94	\$78,561.15
69	Hourly	\$25.97	\$33.76	\$41.55
	Monthly	\$4,500.90	\$5,851.17	\$7,201.44
	Annually	\$54,010.79	\$70,214.04	\$86,417.27
70	Hourly	\$28.56	\$37.13	\$45.70
	Monthly	\$4,950.99	\$6,436.29	\$7,921.58
	Annually	\$59,411.88	\$77,235.44	\$95,059.00
71	Hourly	\$31.42	\$40.85	\$50.27
	Monthly	\$5,446.09	\$7,079.92	\$8,713.74
	Annually	\$65,353.07	\$84,958.99	\$104,564.91
72	Hourly	\$34.56	\$44.93	\$55.30
	Monthly	\$5,990.70	\$7,787.91	\$9,585.12
	Annually	\$71,888.38	\$93,454.88	\$115,021.40
73	Hourly	\$38.02	\$49.42	\$60.83
	Monthly	\$6,589.77	\$8,566.70	\$10,543.63
	Annually	\$79,077.21	\$102,800.38	\$126,523.54



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74	Hourly	\$41.82	\$54.37	\$66.91
	Monthly	\$7,248.74	\$9,423.37	\$11,597.99
	Annually	\$86,984.93	\$113,080.41	\$139,175.88
75	Hourly	\$46.00	\$59.80	\$73.60
	Monthly	\$7,973.62	\$10,365.70	\$12,757.79
	Annually	\$95,683.42	\$124,388.45	\$153,093.48
76	Hourly	\$50.60	\$65.78	\$80.96
	Monthly	\$8,770.98	\$11,402.27	\$14,033.57
	Annually	\$105,251.77	\$136,827.30	\$168,402.83
77	Hourly	\$55.66	\$72.36	\$89.06
	Monthly	\$9,648.08	\$12,542.50	\$15,436.93
	Annually	\$115,776.94	\$150,510.02	\$185,243.10
78	Hourly	\$61.23	\$79.60	\$97.97
	Monthly	\$10,612.89	\$13,796.75	\$16,980.62
	Annually	\$127,354.64	\$165,561.03	\$203,767.42
79	Hourly	\$67.35	\$87.56	\$107.76
	Monthly	\$11,674.18	\$15,176.43	\$18,678.68
	Annually	\$140,090.11	\$182,117.13	\$224,144.17
80	Hourly	\$74.09	\$96.31	\$118.54
	Monthly	\$12,841.59	\$16,694.07	\$20,546.55
	Annually	\$154,099.11	\$200,328.85	\$246,558.59
81	Hourly	\$81.49	\$105.94	\$130.39
	Monthly	\$14,125.75	\$18,363.48	\$22,601.20
	Annually	\$169,509.03	\$220,361.74	\$271,214.44
82	Hourly	\$89.64	\$116.54	\$143.43
	Monthly	\$15,538.33	\$20,199.83	\$24,861.32
	Annually	\$186,459.92	\$242,397.91	\$298,335.88
83	Hourly	\$98.61	\$128.19	\$157.77
	Monthly	\$17,092.16	\$22,219.81	\$27,347.46
	Annually	\$205,105.93	\$266,637.70	\$328,169.49
84	Hourly	\$108.47	\$141.01	\$173.55
	Monthly	\$18,801.38	\$24,441.79	\$30,082.20
	Annually	\$225,616.52	\$293,301.48	\$360,986.44
85	Hourly	\$119.32	\$155.11	\$190.91
	Monthly	\$20,681.51	\$26,885.97	\$33,090.42
	Annually	\$248,178.17	\$322,631.62	\$397,085.07



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Pay Grade	Pay Indicator	Minimum	MidPoint	Maximum
86	Hourly	\$131.25	\$170.62	\$210.00
	Monthly	\$22,749.67	\$29,574.57	\$36,399.47
	Annually	\$272,995.99	\$354,894.78	\$436,793.58
87	Hourly	\$144.37	\$187.68	\$231.00
	Monthly	\$25,024.63	\$32,532.02	\$40,039.41
	Annually	\$300,295.58	\$390,384.26	\$480,472.92
88	Hourly	\$158.81	\$206.45	\$254.10
	Monthly	\$27,527.09	\$35,785.22	\$44,043.35
	Annually	\$330,325.14	\$429,422.68	\$528,520.22