



WHY WORK FOR PRAIRIE VIEW A&M UNIVERSITY?

Prairie View A&M University is dedicated to excellence in teaching, research and service. It is committed to achieving relevance in each component of its mission by addressing issues and proposing solutions through programs and services designed to respond to the needs and aspirations of individuals, families, organizations, agencies, schools, and communities--both rural and urban. Our people are our future, and to sustain *the strength within* we must invest in their success. We are committed to attracting and maintaining a dedicated team by offering excellent compensation and benefits, creating ongoing opportunities for career advancement, nurturing work-life balance, and valuing diversity.

Benefits

Prairie View A&M University offers a competitive total benefits package that includes a variety of healthcare options to select from including [medical](#), [dental](#), and [vision](#) care plans as well as numerous other specialty plans. Employees enjoy company sponsored benefits such as [basic life](#) insurance, state [retirement programs](#), [paid holidays](#), [vacation days](#), and [sick leave](#). Other benefits include [longevity pay](#) and a [flexible spending plan](#).

Career Development

Prairie View A&M University is committed to the development of employees at every level of the organization. The university offers Faculty development through our **Center for Teaching Excellence** located on campus. Faculty members are also encouraged to attend Off-Campus Workshops and Conferences. Non Faculty employees are encouraged to participate in the **Staff Development Program**. Eligible program activities include [continuing education classes](#), seminars and college degree programs. Employees may be allowed to use “**release time**” to attend class during normal work hours at the Departments’ discretion.

Work Life Balance

We understand that there is more to life than work and we want to assist you in creating a better balance between the demands of your job and the healthy management and enjoyment of life outside of work. Some of our initiatives include **Dependent Day Care Accounts**, **Parental Leave**, **Faculty Development Leave** and **Community Service/Involvement Leave**. Prairie View A&M University offers a company sponsored Employee Assistance Program (EAP). [UTEAP](#) offers free assistance to help employees with financial advice, legal matters and emotional health needs. We also offer a [Voluntary Benefits Program](#) that can help you with anything from finding a mortgage lender to insuring Fido (pet insurance).

Celebrating diversity

Prairie View A&M University will continue its commitment to employ and advance faculty and staff without regard to age, ethnicity, gender, national origin, socioeconomic background, or disability. We embrace and take full advantage of our diversity. We celebrate individuality and create an inclusive culture where variety is positively encouraged and all employees are genuinely appreciated for what makes them different.

We appreciate your interest in employment with Prairie View A&M University. For additional information on the benefits we offer, please click on the links provided above. If you are ready to join our team, click [here](#)!!