

Wage Table for Student Employees Effective as of September 1, 2011

Students are evaluated on individual skills, training, experience and qualifications – not classification promotions (Freshman Assistant, etc.)

Classification	Salary Range per Hour			
Student Worker 1	\$7.25	\$7.30	\$7.35	\$7.40
Pay Grade 1	No experience or previous training required. The positions in this level consist of assignments that are routinely done with minimal responsibilities. Student may not necessarily be majoring in a field complimentary of this assignment. Supervision is at 100%.			
Student Worker 2	\$7.45	\$7.60	\$7.75	\$7.95
Pay Grade 2	Moderate experience knowledge of technology (MS Office), hard and soft business skills, previous experience or training in a similar assignment. Student must have the ability to learn new task. Supervision of student is at 100%.			
Student Worker 3	\$8.00	\$8.15	\$8.35	\$8.55
Pay Grade 3	Moderate to high experience knowledge or training of technology (MS Office) or other technical hard and software applications. Student has acquired training or experience in a similar position or majoring in a field (as indicated by the resume or the employment application) similar to the requested assignment, and has moderate level of hard and soft business skills. Student is able to make sound decisions with the support of the supervisor, determine strategy in next steps and processes, and handle multiple request or assignments effectively. Supervision of student is at 100%.			
Student Worker 4	\$9.00	\$9.15	\$9.35	\$10.00
Pay Grade 4	May involve being a team leader of other student workers in a project directed office. Student should possess skills with moderate to high level of competence and/or moderate to high technical skills. Student has acquired training or experience in a similar position or majoring in a field (and at the senior level classification) similar to the requested assignment. Student is involved in decision making assignments/projects, may assist in developing programs, computer applications, or other technical task. Student at this level possesses special skills and advanced technical, hard and soft skills as indicated by resume or experience listed on employment application. Supervision of student is at 100%.			
Graduate Assistant (Non Teaching) Work Study	\$10.00 – \$15.30			