



Prairie View A&M University

Job Evaluation Model

FACTOR 2: WORK EXPERIENCE

This factor measures the minimum amount of job-related experience, whether gained inside or outside the University, in order to be hired or promoted into the position.

Level 1 (0 points)	No prior work experience required.
Level 2 (50 points)	Requires less than 12 months of related experience.
Level 3 (100 points)	Requires one to three years of related experience. Requires a working knowledge of standard practices and procedures.
Level 4 (125 points)	Requires more than three years, up to and including five years of related experience. Requires working knowledge of specialized practices, equipment, and procedures.
Level 5 (150 points)	Requires more than five years, up to and including seven years of related experience. Requires broad knowledge of complex systems and procedures.
Level 6 (200 points)	Requires more than seven years of related experience. Requires advanced knowledge in highly specialized systems and procedures.