



Prairie View A&M University

Job Evaluation Model

FACTOR 1: EDUCATION	
This factor measures the minimum level of formal education, specialized training, and professional licensing and certification required to perform the work.	
Level 1 (20 points)	High school diploma or general equivalency education.
Level 2 (40 points)	High school diploma or equivalent and specialized or technical training and/or vocational or technical or business school.
Level 3 (60 points)	Some college or Associate Degree (A.A.) and/or specialized training or certification.
Level 4 (100 points)	Bachelor's Degree (B.A. or B.S.) from four-year college or university or equivalent.
Level 5 (125 points)	Bachelor's Degree (B.A. or B.S.) or equivalent; and extensive training and/or specialized advanced certification and/or licensing.
Level 6 (150 points)	Master's Degree (M.A. or M. S. or M.B.A.) or equivalent and knowledge in a specialized field.
Level 7 (200 points)	Doctoral Degree (Ph.D.) or equivalent.