

Prairie View A&M University Student Employment Office

Student Worker Dress Code

The dress and appearance principles of this policy are intended to establish minimum standards for the **student workers** employed at Prairie View A&M University. In addition to these minimum standards, supervisors may authorize more restrictive standards, as deemed appropriate for their office or department.

Students are required to wear appropriate clothing as set forth in this policy. Inappropriate clothing and appearance at the workplace are disruptive to the work environment and supervisors shall enforce compliance with this policy by those students within their offices or departments.

Standards of appearance require careful implementation. In all cases, neatness, health and safety, appropriateness, and good taste shall be observed. **Students** who do not following the standards are subject to termination.

The following minimum standards shall be enforced at Prairie View A&M University for **student workers**:

- A. Any clothing, makeup, hairstyle or wig that has been demonstrated to contribute to the substantial disruption of the orderly operation of the office or department will be considered inappropriate and unacceptable. Dress should be suitable for the work environment, present a professional image, should be clean, neat and free of patches and tears.
- B. Skirts and shorts shall be worn at an appropriate and acceptable length for sitting, standing and bending so that undergarments shall not show. No undergarments of any kind should be visible.
- C. The size of the pants shall be appropriate to the student's body size. Pants should not be sagging below the waist at anytime while working in an office or department.
- D. Men shall remove their hats when entering the building of the work office or department. No do-rag, scarf, headgear, head covering or bandanas shall be worn at any time during work.

The following items of clothing are considered inappropriate or unacceptable for any **student workers**:

1. Strapless, halter tops, tube tops, tank tops, see-through garments, or spaghetti straps (tank tops may be acceptable in athletic department or a department using students to do outside work during the summer months).
2. Bare midriffs.
3. Short-shorts (No exposing of any portion of the torso).
4. Spandex pants or other tight fitting clothing.
5. Unsafe jewelry or unsafe clothing.
6. Bathing suits (unless in a swimming related work position).
7. Shirts, tops or sweaters unbuttoned below the sternum.
8. Emblems, lettering or pictures pertaining to drugs, alcohol, sex, profanity, discriminatory or gangs.
9. Flip-flops, slippers or shower shoes