



Prairie View A&M University
Compensation Plan

Updated 01/17/2012

APPENDIX A

Office of Human Resources

Effective Date: January 1, 2007

Revision Date: January 1, 2012

Classified Titles (Alpha Order)

Title Code	Position Titles	Pay Grade	FLSA Status	Minimum	Maximum
4037	ACCESS CONTROL COORDINATOR	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
4032	ACCESS CONTROL TECHNICIAN	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
4033	ACCESS CONTROL TECHNICIAN II	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0101	ACCOUNTING ASSISTANT I	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0104	ACCOUNTING ASSISTANT II	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
0106	ACCOUNTS PAYABLE SPECIALIST	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0122	ADMINISTRATIVE ASSISTANT I	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
0123	ADMINISTRATIVE ASSISTANT II	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0124	ADMINISTRATIVE ASSISTANT III	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0126	ADMINISTRATIVE ASSISTANT IV	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
0130	ADMISSIONS COUNSELOR	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4023	AIR CONDITIONING & REFRIGERATION MECHANIC	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4035	AIR CONDITIONING & REFRIGERATION TECHNICIAN	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
2008	ARCHITECTURE SHOP SUPERVISOR	7	NE	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00



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0816	ATHLETIC EQUIPMENT MANAGER	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
2204	AUDIO VISUAL TECHNICIAN	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
4010	AUTOMOTIVE MECHANIC I	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4036	AUTOMOTIVE MECHANIC II	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0801	BENEFITS SPECIALIST	7	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
4006	BUILDING MAINTENANCE SUPERVISOR	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4034	BUS DRIVER	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
4014	CARPENTER	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
4013	CARPENTER II	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0115	CASHIER I	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0116	CASHIER II	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
0118	CASHIER III	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4028	CHEMICAL APPLICATOR	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5012	CHIEF RADIO TECHNICIAN	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00



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0002	CLERK I	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
0003	CLERK II	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5010	COMPUTER LAB TECHNICIAN	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
5013	COMPUTER LAB ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5014	CONTRACT ANALYST	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
5501	COORDINATOR, ARTICULATION/TRANSFER	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
5502	COORDINATOR, CUSTOMER SERVICE	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
5503	COORDINATOR, DEVELOPMENT & PROMOTIONS	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
5802	COORDINATOR, FACILITIES, LARGE UNIT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5504	COORDINATOR, LEARNING COMMUNITY (10 Month Position)	3	E	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
5006	CUSTODIAL FOREMAN	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
5004	CUSTODIAL LEADER	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5007	CUSTODIAL SUPERVISOR	4	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5002	CUSTODIAL WORKER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00



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0119	CUSTOMER SERVICE ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5021	DATA ASSISTANT I	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
5022	DATA ASSISTANT II	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5015	DATA ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0308	DATA ENTRY CLERK	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
6055	DATA ENTRY SPECIALIST	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5023	DATA TECHNICIAN	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
6110	DISPATCHER	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
4018	ELECTRICIAN	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4017	ELECTRICIAN II	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4121	ELECTRICIAN, SENIOR HIGH VOLTAGE	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0805	EMPLOYEE BENEFITS ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4031	ENGINEERING ASSISTANT	3	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
6205	ENGINEERING LABORATORY TECHNICIAN	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



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6203	ENGINEERING LABORATORY TECHNICIAN II	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
0136	EXTENSION ASSOCIATE	4	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5800	FACILITY ASSISTANT	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
6004	FARM FOREMAN	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
6003	FARM WORKER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
1044	FINANCIAL AID ASSISTANT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0813	FINANCIAL ASSOCIATE	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0005	GAMEROOM ATTENDANT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
5506	GRADUATION COORDINATOR	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
4020	GROUNDS MAINTENANCE FOREMAN	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
4004	GROUNDSKEEPER I	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
4005	GROUNDSKEEPER II	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0117	HEAD CASHIER	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
5020	HEALTH INFORMATION ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00



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4009	HEAVY EQUIPMENT OPERATOR	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
0812	HUMAN RESOURCE ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0808	IMMIGRATION SERVICES ASSOCIATE	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0811	INFORMATION RESOURCE ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0803	INFORMATION RESOURCE ASSOCIATE II	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4021	IRRIGATION MAINTENANCE FOREMAN	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
5011	LAB ATTENDANT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
2007	LABORATORY TECHNICIAN	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
4001	LABORER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
5018	LAUNDRY ROOM ATTENDANT	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
3001	LIBRARY ASSISTANT I	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
3002	LIBRARY ASSISTANT II	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
2003	LICENSED VOCATIONAL NURSE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
1106	MAIL CARRIER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00



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9596	MAINTENANCE SCHEDULER	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4003	MAINTENANCE WORKER	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
6118	MANAGER OF COMMUNICATIONS OPERATIONS	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
5017	MEDIA TECHNICIAN	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
1020	MSC NIGHT SUPERVISOR	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0817	NUTRITION EDUCATION ASSOCIATE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
6104	ON AIR ANNOUNCER	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
4012	PAINTER	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
4011	PAINTER II	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
6108	PARKING ATTENDANT	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
0111	PAYROLL CLERK	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
9248	PLACEMENT COUNSELOR	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
4016	PLUMBER	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
4015	PLUMBER II	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00



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6120	POLICE CAPTAIN	10	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
6114	POLICE CORPORAL	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
6111	POLICE INVESTIGATOR	7	NE	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
6112	POLICE LIEUTENANT	9	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
6102	POLICE OFFICER	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
6101	POLICE RECORDS CLERK	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
6103	POLICE SERGEANT	7	NE	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
6008	POULTRY LAB HELPER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
4101	POWER PLANT HELPER	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
4105	POWER PLANT OPERATOR	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4104	POWER PLANT OPERATOR TRAINEE	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
4106	POWER PLANT SUPERINTENDENT	8	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
0213	PROCUREMENT ASSISTANT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00



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8492	PROGRAM AIDE	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
8493	PROGRAM ASSISTANT	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
0809	PROGRAM ASSOCIATE	5	NE	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
6204	RADIO HOST/PRODUCER	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0007	RECEPTIONIST	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
9554	SAFETY COMPLIANCE ASSOCIATE	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
1046	SCHEDULING CLERK	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
6109	SECURITY ATTENDANT	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
5803	SPACE MANAGEMENT ASSISTANT	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
6050	SPECIALIST, ALUMNI AFFAIRS	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
0105	SPECIALIST, RECORDS MANAGEMENT	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9413	STUDENT CONDUCT ASSOCIATE	6	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9036	STUDENT EMPLOYMENT ANALYST	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
0131	STUDENT RECRUITER	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



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0305	SUPERVISOR, DATA ENTRY	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4019	SUPERVISOR, GROUNDS	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
5019	SUPERVISOR, LAUNDRY ROOM	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
1105	SUPERVISOR, MAIL SERVICE	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
6119	SUPERVISOR, PARKING	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
6113	SUPERVISOR, SECURITY ATTENDANT	4	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
4039	SUPERVISOR, SHUTTLE SERVICES	5	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
1108	SWITCHBOARD OPERATOR	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
6213	TELECOM TECHNICIAN	4	NE	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
0008	TRANSCRIPT CLERK	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
0113	TRAVEL CLERK	1	NE	10.00 1,733.33 20,800.00	11.40 1,977.00 23,722.00
2004	VETERINARY ASSISTANT	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
1110	WAREHOUSE ATTENDANT I	2	NE	10.31 1,787.00 21,443.00	14.24 2,468.00 29,611.00
1111	WAREHOUSE ATTENDANT II	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00



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1109	WAREHOUSE SUPERVISOR	4	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
6224	WEB CONTENT ASSOCIATE	6	NE	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
2012	X-RAY/LAB TECHNICIAN	4	NE	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00