



Prairie View A&M University
Compensation Plan

Updated 11/20/09

APPENDIX A

Office of Human Resources

Effective Date: January 1, 2007

Classified Titles (Alphabetical Order)

| Title Code | Position Titles | Pay Grade | FLSA Status | Minimum | Maximum |
|------------|---------------------------------------------|-----------|-------------|--------------------------------|--------------------------------|
| 0101 | ACCOUNTING ASSISTANT I | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 0104 | ACCOUNTING ASSISTANT II | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0103 | ACCOUNTS PAYABLE CLERK | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0106 | ACCOUNTS PAYABLE SPECIALIST | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0125 | ADMINISTRATIVE ASSISTANT | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0012 | ADMINISTRATIVE SECRETARY | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0130 | ADMISSIONS COUNSELOR | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4023 | AIR CONDITIONING & REFRIGERATION MECHANIC | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4035 | AIR CONDITIONING & REFRIGERATION TECHNICIAN | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 2204 | AUDIO VISUAL TECHNICIAN | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 4010 | AUTOMOTIVE MECHANIC I | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4036 | AUTOMOTIVE MECHANIC II | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4034 | BUS DRIVER | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 4014 | CARPENTER | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |



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| 4013 | CARPENTER II | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0115 | CASHIER I | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 0116 | CASHIER II | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0118 | CASHIER III | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4028 | CHEMICAL APPLICATOR | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 5012 | CHIEF RADIO TECHNICIAN | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0002 | CLERK I | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 0003 | CLERK II | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 5010 | COMPUTER LAB TECHNICIAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 5013 | COMPUTER LAB ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5014 | CONTRACT ANALYST | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 5501 | COORDINATOR, ARTICULATION/TRANSFER | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 5502 | COORDINATOR, CUSTOMER SERVICE | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |



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| 5503 | COORDINATOR, DEVELOPMENT & PROMOTIONS | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 5802 | COORDINATOR, FACILITIES, LARGE UNIT | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 5504 | COORDINATOR, LEARNING COMMUNITY (10 Month Position) | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 5006 | CUSTODIAL FOREMAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 5004 | CUSTODIAL LEADER | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 5007 | CUSTODIAL SUPERVISOR | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5002 | CUSTODIAL WORKER | 1 | NE | 7.82 1,355.00 16,256.00 | 9.75 1,690.00 20,274.00 |
| 0119 | CUSTOMER SERVICE ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5021 | DATA ASSISTANT I | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 5022 | DATA ASSISTANT II | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 5015 | DATA ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0308 | DATA ENTRY CLERK | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 6055 | DATA ENTRY SPECIALIST | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5023 | DATA TECHNICIAN | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |



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| 6110 | DISPATCHER | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 4018 | ELECTRICIAN | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4017 | ELECTRICIAN II | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4121 | ELECTRICIAN, SENIOR HIGH VOLTAGE | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0805 | EMPLOYEE BENEFITS ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 6205 | ENGINEERING LABORATORY TECHNICIAN | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 6203 | ENGINEERING LABORATORY TECHNICIAN II | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 4031 | ENGINEERING ASSISTANT | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0015 | EXECUTIVE SECRETARY | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0136 | EXTENSION ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5801 | FACILITIES MANAGER | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 5800 | FACILITY ASSISTANT | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 6004 | FARM FOREMAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 6003 | FARM WORKER | 1 | NE | 7.82 1,355.00 16,256.00 | 9.75 1,690.00 20,274.00 |



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| 0813 | FINANCIAL ASSOCIATE | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0005 | GAMEROOM ATTENDANT | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 4020 | GROUNDS MAINTENANCE FOREMAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 4004 | GROUNDSKEEPER I | 1 | NE | 7.82 1,355.00 16,256.00 | 9.75 1,690.00 20,274.00 |
| 4005 | GROUNDSKEEPER II | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 0117 | HEAD CASHIER | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 5020 | HEALTH INFORMATION ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4009 | HEAVY EQUIPMENT OPERATOR | 1 | NE | 7.82 1,355.00 16,256.00 | 9.75 1,690.00 20,274.00 |
| 0137 | HUB ASSISTANT | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0808 | IMMIGRATION SERVICES ASSOCIATE | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0811 | INFORMATION RESOURCE ASSOCIATE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4021 | IRRIGATION MAINTENANCE FOREMAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 5011 | LAB ATTENDANT | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2468.00 29,611.00 |
| 2007 | LABORATORY TECHNICIAN | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |



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| 4001 | LABORER | 1 | NE | 7.82 1,355.00 16,256.00 | 9.75 1,690.00 20,274.00 |
| 5018 | LAUNDRY ROOM ATTENDANT | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 3001 | LIBRARY ASSISTANT I | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 3002 | LIBRARY ASSISTANT II | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 2003 | LICENSED VOCATIONAL NURSE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4032 | LOCKSMITH I | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 4033 | LOCKSMITH II | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 1106 | MAIL CARRIER | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 9596 | MAINTENANCE SCHEDULER | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4003 | MAINTENANCE WORKER | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 6118 | MANAGER OF COMMUNICATIONS OPERATIONS | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 5017 | MEDIA TECHNICIAN | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 1020 | MSC NIGHT SUPERVISOR | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 6104 | ON AIR ANNOUNCER | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |



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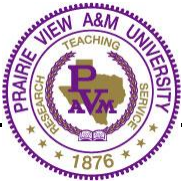
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|------------|----------------------|-----------|-------------|--------------------------------|--------------------------------|
| 4012 | PAINTER | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 4011 | PAINTER II | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 6108 | PARKING ATTENDANT | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 0111 | PAYROLL CLERK | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 9248 | PLACEMENT COUNSELOR | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 4016 | PLUMBER | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 4015 | PLUMBER II | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 6120 | POLICE CAPTAIN | 11 | NE | 27.04 4,687.00 56,240.00 | 45.06 7,811.00 93,733.00 |
| 6114 | POLICE CORPORAL | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 6111 | POLICE INVESTIGATOR | 8 | NE | 19.87 3,444.00 41,328.00 | 30.43 5,275.00 63,300.00 |
| 6112 | POLICE LIEUTENANT | 10 | NE | 24.43 4,235.00 50,821.00 | 39.86 6,910.00 82,919.00 |
| 6102 | POLICE OFFICER | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 6101 | POLICE RECORDS CLERK | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 6103 | POLICE SERGEANT | 8 | NE | 19.87 3,444.00 41,328.00 | 30.43 5,275.00 63,300.00 |



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| 6008 | POULTRY LAB HELPER | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 4101 | POWER PLANT HELPER | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 4105 | POWER PLANT OPERATOR | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4104 | POWER PLANT OPERATOR TRAINEE | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 4106 | POWER PLANT SUPERINTENDENT | 9 | NE | 23.62 4,094.00 49,132.00 | 38.54 6,680.00 80,162.00 |
| 0213 | PROCUREMENT ASSISTANT | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 0809 | PROGRAM ASSOCIATE | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 6204 | RADIO HOST/PRODUCER | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0007 | RECEPTIONIST | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 0810 | RESEARCH ASSOCIATE | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 1046 | SCHEDULING CLERK | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0010 | SECRETARY | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 6109 | SECURITY ATTENDANT | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0011 | SENIOR SECRETARY | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |



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| 5803 | SPACE MANAGEMENT ASSISTANT | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 6050 | SPECIALIST, ALUMNI AFFAIRS | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 5016 | SPECIALIST, AUDIO VISUAL | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0114 | STAFF ASSISTANT | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 9413 | STUDENT CONDUCT ASSOCIATE | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 9036 | STUDENT EMPLOYMENT ANALYST | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 0131 | STUDENT RECRUITER | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 0305 | SUPERVISOR, DATA ENTRY | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 4019 | SUPERVISOR, GROUNDS | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 5019 | SUPERVISOR, LAUNDRY ROOM | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |
| 1105 | SUPERVISOR, MAIL SERVICE | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 6119 | SUPERVISOR, PARKING | 6 | NE | 15.59 2,702.00 32,423.00 | 22.66 3,929.00 47,143.00 |
| 6113 | SUPERVISOR, SECURITY ATTENDANT | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 1108 | SWITCHBOARD OPERATOR | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |



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| 6213 | TELECOM TECHNICIAN | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 0008 | TRANSCRIPT CLERK | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 0113 | TRAVEL CLERK | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 2004 | VETERINARY ASSISTANT | 3 | NE | 10.31 1,787.00 21,443.00 | 14.24 2,468.00 29,611.00 |
| 1110 | WAREHOUSE CLERK | 2 | NE | 9.14 1,585.00 19,020.00 | 11.40 1,977.00 23,722.00 |
| 1109 | WAREHOUSE SUPERVISOR | 5 | NE | 13.80 2,393.00 28,714.00 | 20.07 3,479.00 41,750.00 |
| 6224 | WEB CONTENT ASSOCIATE | 7 | NE | 17.66 3,060.00 36,726.00 | 27.04 4,688.00 56,250.00 |
| 2012 | X-RAY/LAB TECHNICIAN | 4 | NE | 11.05 1,915.00 22,976.00 | 15.25 2,644.00 31,728.00 |