



# Prairie View A&M University

## Compensation Plan

### APPENDIX C

#### Office of Human Resources

Effective Date: January 1, 2007

Revision Date: January 18, 2008

Non-Classified Titles (Not part of the compensation plan)

| Title Code | Recommended Position Title   | Job Category | FLSA Status |
|------------|--|--------------|-------------|
| 7210       | Adjunct Assistant Professor  | Faculty      | E           |
| 7220       | Adjunct Associate Professor  | Faculty      | E           |
| 7200       | Adjunct Instructor   | Faculty      | E           |
| 7230       | Adjunct Professor  | Faculty      | E           |
| 9144       | Assistant Coach  | Faculty      | E           |
| 9267       | Assistant Dean   | Staff        | E           |
| 7000       | Assistant Professor  | Faculty      | E           |
| 7369       | Assistant Professor and Head   | Faculty      | E           |
| 9152       | Assistant Vice President of Continuing Education and Institutional Relations | Staff        | E           |
| 9192       | Assistant Vice President for Physical Plant                                  | Staff        | E           |
| 9147       | Assistant Vice President for Financial Services                              | Staff        | E           |
| 9124       | Assistant Vice President for Financial Accounting, Reporting & Procurement   | Staff        | E           |
| 9188       | Assistant Vice President for Human Resources                                 | Staff        | E           |
| 9107       | Associate Dean   | Faculty      | E           |
| 7010       | Associate Professor  | Faculty      | E           |
| 7204       | Associate Professor and Director   | Faculty      | E           |
| 7203       | Associate Professor and Head   | Faculty      | E           |
| 7270       | Associate Professor and Interim Head   | Faculty      | E           |
| 9122       | Associate Provost and Associate Vice President for Academic Affairs          | Faculty      | E           |
| 7410       | Clinical Assistant Professor   | Faculty      | E           |
| 7420       | Clinical Associate Professor   | Faculty      | E           |
| 7400       | Clinical Instructor  | Faculty      | E           |
| 7430       | Clinical Professor   | Faculty      | E           |



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|------------|---------------------------------|--------------|-------------|
| 7030       | Distinguished Professor         | Faculty      | E           |
| 7040       | Endowed Professor               | Faculty      | E           |
| 7600       | Graduate Teaching Assistant     | Staff        | E           |
| 9180       | Graduate Assistant Non-Teaching | Staff        | E           |
| 9221       | Graduate Assistant Research     | Staff        | E           |
| 7064       | Honeywell Professor             | Faculty      | E           |
| 7110       | Instructor                      | Faculty      | E           |
| 9160       | Interim Dean                    | Staff        | E           |

| Title Code | Recommended Position Title                             | Job Category | FLSA Status |
|------------|--|--------------|-------------|
| 7120       | Lecturer I   | Faculty      | E           |
| 7130       | Lecturer II  | Faculty      | E           |
| 9101       | President  | Staff        | E           |
| 7020       | Professor  | Faculty      | E           |
| 7100       | Professor Emeritus                                     | Faculty      | E           |
| 7101       | Professor and Dean                                     | Faculty      | E           |
| 7027       | Professor and Director                                 | Faculty      | E           |
| 7050       | Professor and Head                                     | Faculty      | E           |
| 9104       | Provost and Senior Vice President for Academic Affairs | Staff        | E           |
| 7500       | Research Instructor                                    | Faculty      | E           |



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|------------|--|--------------|-------------|
| 7510       | Research Assistant Professor                                 | Faculty      | E           |
| 7520       | Research Associate Professor                                 | Faculty      | E           |
| 7530       | Research Professor   | Faculty      | E           |
| 9117       | Vice President for Administration & Auxiliary Services       | Staff        | E           |
| 9146       | Vice President for Institutional Relations & Student Affairs | Staff        | E           |
| 9262       | Vice President for Research and Development                  | Staff        | E           |
| 9123       | Vice President for Business Affairs                          | Staff        | E           |
| 7300       | Visiting Instructor  | Faculty      | E           |
| 7310       | Visiting Assistant Professor                                 | Faculty      | E           |
| 7320       | Visiting Associate Professor                                 | Faculty      | E           |
| 7330       | Visiting Professor   | Faculty      | E           |
| 7561       | Student Worker I   | Student      | E           |
| 7562       | Student Worker II  | Student      | E           |
| 7563       | Student Worker III   | Student      | E           |
| 7564       | Student Worker IV  | Student      | E           |