Faculty Senate Newsletter



2016-2017 Executive Committee

New Executive Committee members Kitty Warsame (Member-At-Large; College of Education) and Douglas Hermond (Member-At-Large; College of Education) vow to represent faculty interests fully and faithfully as members of the Senate leadership.

CLICK HERE TO VIEW THE FULL EXECUTIVE COMMITTEE

Recent Actions & Updates

Compensation Study Resolution

In response to the Compensation Study completed by Sibson Consulting last Spring, the administration increased promotional raises and instituted a 2% raise for all T/TT faculty. On Oct. 14, 2016, the Senate passed a resolution detailing four proposals for additional actions in response to the study. These proposals include:

- defining a "competitive" salary as one that falls with 5% of the median for the faculty member's discipline and rank;
- automatically reviewing the compensation for faculty who fall below the competitive range;
- implementing procedures for salary appeals based on equity concerns;
- recalculating median salaries every three years.

CLICK HERE to view the full resolution.

Tenure/Promotion Resolution

On Oct. 14, 2016, the Senate passed a resolution advising that the revised procedures for tenure/promotion exclude any language allowing for a tenure or promotion decision to be made on grounds of financial exigency or academic restructuring and, instead, include language specifying that such decisions must be based on merit only.

<u>CLICK HERE</u> to view the full resolution.

Policy/Procedure Reviews

Academic Affairs has recently distributed to all faculty three draft documents regarding policies and procedures related to fixedterm employment (i.e., multiyear contracts for non-tenure faculty), revised faculty position titles and descriptions, and faculty workload requirements. Faculty have been asked to review those documents and provide any feedback through their department/division heads. If you wish to pass your feedback through the Senate in addition to your department, email it to Speaker Hooper by 5pm on Monday, Nov.1. If you have not received the documents in question, contact your department/division head.

New Senators in 2016-2017

Since its May 2016 meeting, the Senate has inducted the following new members:

Teneinger Abrom-Johnson; Beverly Copeland; Doris Morgan-Bloom; Max Winshell Fontus; Baomei Lin; Tabitha Morton; Toneisha Taylor; Kevin Riles; Arshad Alam; Mohammed Hussein; Kitty Warsame; Michael Gyamerah; Nabila Shamim; Yonghui Wang; Joseph Dickson; Immaculata Iabo



The Senate Newsletter is provided by the Committee on Faculty Communications & Relations: Gloria Regisford (chair), Orion Ciftja, Victoria Godwin, Megan Collins, Jasmine Hamilton, Michael Nojeim, Clay Hooper, & James Valles.

Engage
Inquire
Advise
Inform

Senate Leadership

Speaker

Dr. M. Clay Hooper (College of Arts & Sciences) mchooper@pvamu.edu

Vice Speaker

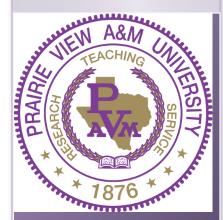
Dr. Michael Nojeim (College of Arts & Sciences) mjnojeim@pvamu.edu

Secretary

Dr. Jasmine Hamilton (College of Education) jmhamilton@pvamu.edu

For information about the full Executive Committee, go to:

http://www.pvamu.edu/facultysenate/ committees/executive-committee/



Next Senate Meeting:

Nov. 11th, 2:30-4:30pm E. E. O'Banion Building Room 123