MEMORANDUM

Date: January 1, 2022

To: PVAMU Campus Community

Provost & Senior Vice President for Academic Affairs

Senior Vice President for Business Affairs

Re: COVID-19 and Return to Work – January 2022

It is our hope that you have enjoyed your winter break. We have been closely monitoring the greater Houston region with respect to the surge of COVID-19 cases driven by the Omicron variant. Based on data reported by the Texas Medical Center, the test positivity rates for the TMC hospital systems as of December 27 are 15.4% compared to 6.2% the previous week. As we seek to maintain a healthy workplace, we will implement the following measures the week of January 3-7, 2022.

- We will have a reduced workforce onsite for the first week of January.
  - Essential personnel will work as usual and should mask when in common areas or shared spaces. All employees with supervisory duties will return and should also mask as noted.
  - All other offices should have limited personnel onsite. The supervisor will make the determination and communicate by noon on January 2 who should return to campus on January 3 and who should work remotely for the week, keeping the following in mind:
    - If you have been notified to isolate/quarantine by the COVID Hotline, you will need to ensure you have been cleared to return to work. If you have not yet received that clearance, you are to work remotely.
  - Employees who return to work on January 3, 2022, must complete a Curative test at the kiosk on campus by January 5. While at work, these individuals must avoid close contact with other employees working onsite until receipt of a negative COVID test. These individuals should wear masks in all common areas and when in meetings or shared spaces with others. Virtual meetings are encouraged as much as possible.
  - Employees who are working remotely the first week of January must be COVID tested within 48 hours of their scheduled reporting date.
  - Those who test positive must self-report results using the Employee Self-Reporting Form.
  - Employees who are sick must not return to campus. They are to contact their supervisor and document sick leave in Workday as appropriate.

These are challenging times, but our goal is to keep all employees and students safe as we navigate the return to work and the start of the spring semester. Further guidance on faculty and student testing is forthcoming.

cc: Ruth J. Simmons