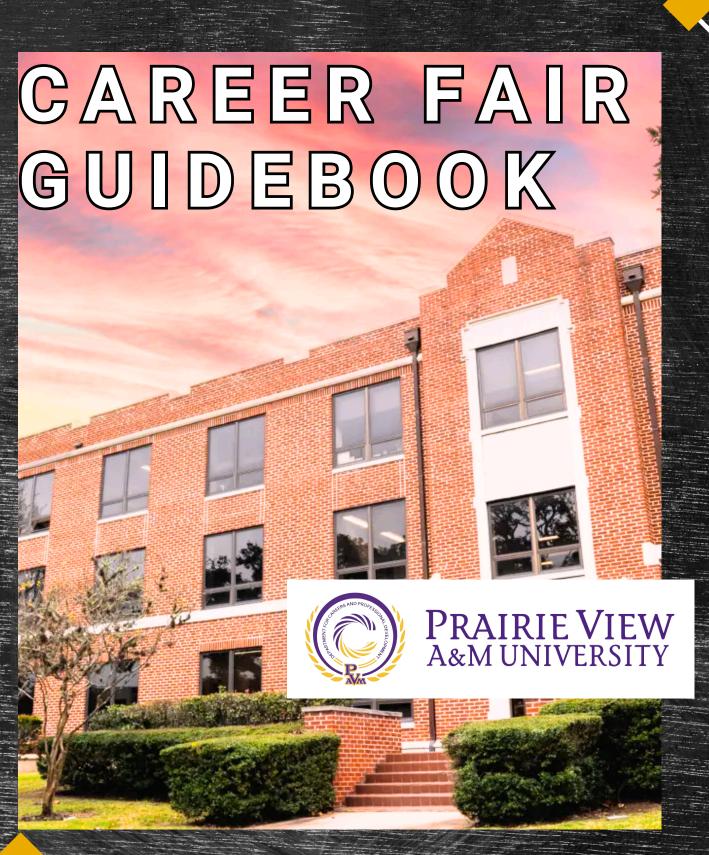
The Department for Careers and Professional Development



2024 - 2025



Department for Careers and Professional Development



February, 2025

Dear Employer Partners,

On behalf of Prairie View A&M University, I would like to extend our sincere gratitude for your participation in the Spring 2025 Career and Internship Fair. Your presence and engagement provides invaluable opportunities for our students to connect, learn about career paths, and explore potential employment options.

Your willingness to share insights, discuss job opportunities, and offer guidance makes a meaningful impact on attendees. Events like these are successful because of dedicated employers like you who invest in future talent and workforce development.

To those of you who shared your wisdom and professional guidance during the Pre-Career Fair Prep Week, thank you is simply not enough to express our appreciation. You took the extra step to insure our students received career advice and are prepared to network successfully. We truly appreciate your time, effort, and commitment to fostering professional growth.

We hope the event is beneficial for your organization as well, and we look forward to the possibility of working together again in the future.

If you have any feedback or suggestions for future events, we would love to hear from you. Thank you once again for your support, and we look forward to staying in touch and expanding our partnership!

Best regards,

Dr. Carolyn A. Davis, GCDFi, CA, CCSP

Director, Department for Careers and Professional Development

Prairie View A&M University

Stearlyn Davis

936.261.3570 | careers@pvamu.edu



SPONSORS AND VALUED PARTNERS

Ambassador







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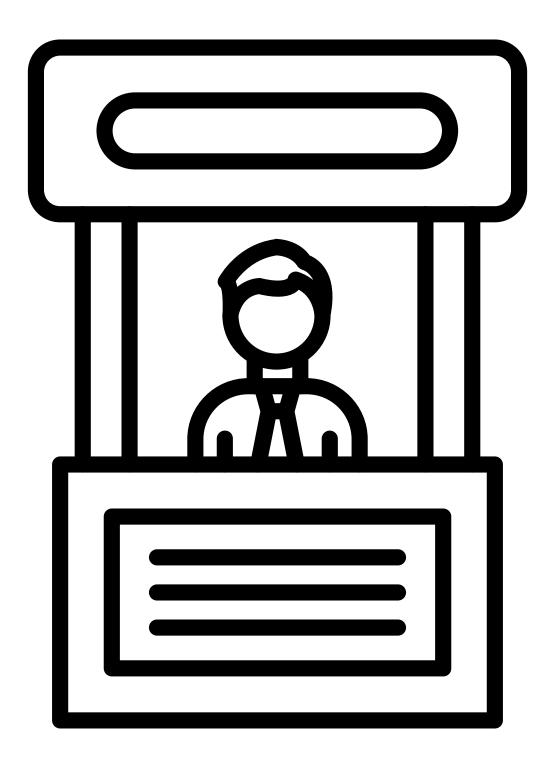








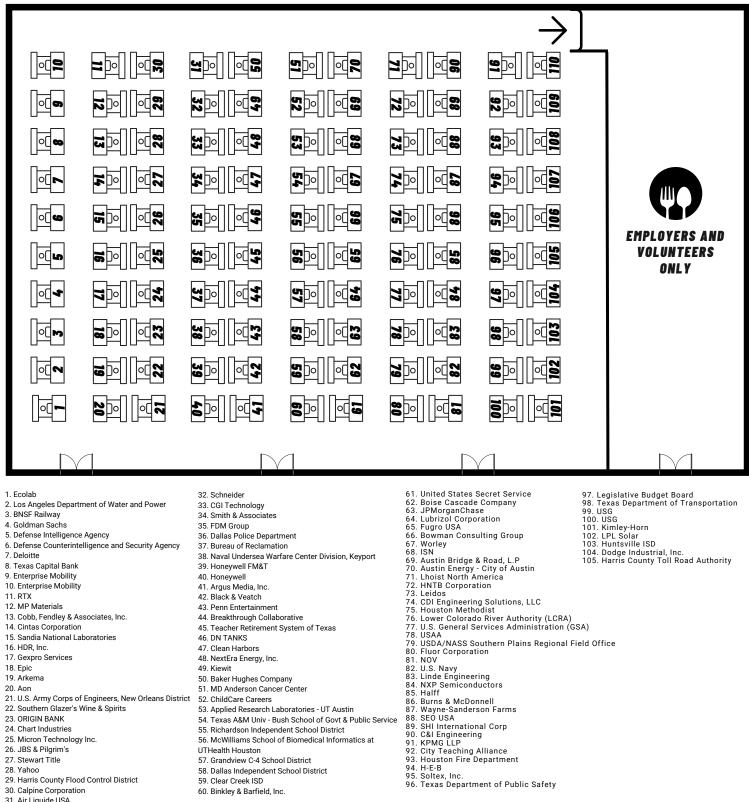
Booth Map







DAY 1



- 1. Ecolab
- Los Angeles Department of Water and Power
 BNSF Railway
- 4. Goldman Sachs
- 5. Defense Intelligence Agency
- 6. Defense Counterintelligence and Security Agency
- 7. Deloitte
- 8. Texas Capital Bank
- 9. Enterprise Mobility 10. Enterprise Mobility
- 11. RTX
- 12. MP Materials 13. Cobb, Fendley & Associates, Inc.
- 14. Cintas Corporation
- 15. Sandia National Laboratories
- 16. HDR, Inc. 17. Gexpro Services
- 18. Epic
- 19. Arkema 20. Aon
- 21. U.S. Army Corps of Engineers, New Orleans District
- 22. Southern Glazer's Wine & Spirits
- 23. ORIGIN BANK
- 24. Chart Industries
- 25. Micron Technology Inc.
- 26. JBS & Pilgrim's
- 27. Stewart Title
- 28. Yahoo
- 29. Harris County Flood Control District
- 30. Calpine Corporation
- 31. Air Liquide USA

- 32. Schneider
- 33. CGI Technology
- 34. Smith & Associates
- 35. FDM Group
- 36. Dallas Police Department
- 37. Bureau of Reclamation
- 38. Naval Undersea Warfare Center Division, Keyport
- 39. Honeywell FM&T
- 40. Honeywell
- 41. Argus Media, Inc. 42. Black & Veatch
- 43. Penn Entertainment
- 44. Breakthrough Collaborative 45. Teacher Retirement System of Texas
- 46. DN TANKS
- 47. Clean Harbors
- 48. NextEra Energy, Inc.
- 49. Kiewit
- 50. Baker Hughes Company
- 51. MD Anderson Cancer Center
- 52. ChildCare Careers
- 53. Applied Research Laboratories UT Austin
- 54. Texas A&M Univ Bush School of Govt & Public Service
- 55. Richardson Independent School District
- 56. McWilliams School of Biomedical Informatics at
- UTHealth Houston
- 57. Grandview C-4 School District
- 58. Dallas Independent School District
- 59. Clear Creek ISD
- 60. Binkley & Barfield, Inc.

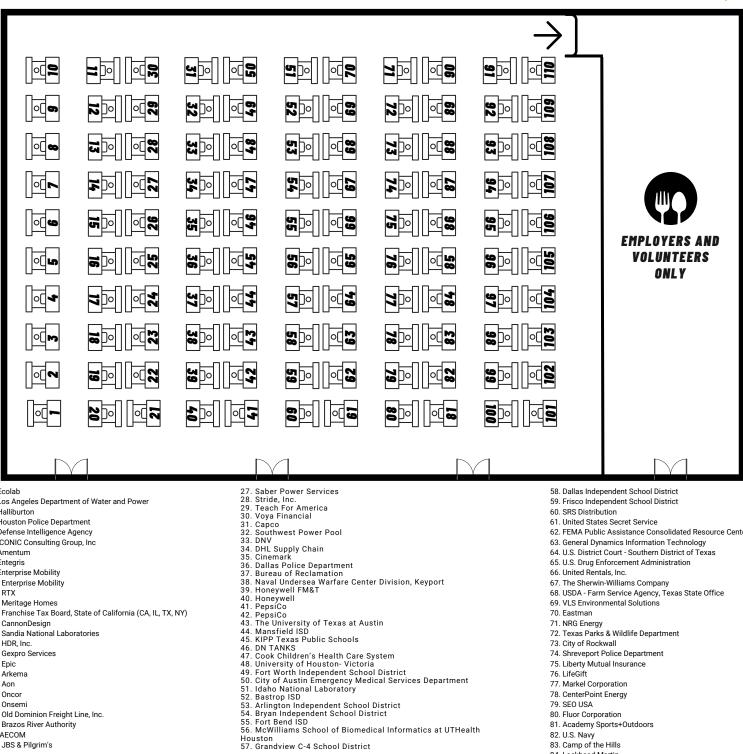
- 96. Texas Department of Public Safety

- 97. Legislative Budget Board 98. Texas Department of Transportation 99. USG
- 100. USG 101. Kimley-Horn 102. LPL Solar 103. Huntsville ISD

- 104. Dodge Industrial, Inc. 105. Harris County Toll Road Authority



DAY 2



- 1. Ecolab
- 2. Los Angeles Department of Water and Power
- 3. Halliburton
- 4. Houston Police Department
- 5. Defense Intelligence Agency 6. ICONIC Consulting Group, Inc
- 7. Amentum
- 8. Entegris
- 9. Enterprise Mobility
- 10. Enterprise Mobility
- 11. RTX
- 12. Meritage Homes
- 13. Franchise Tax Board, State of California (CA, IL, TX, NY)
- 14. CannonDesign
- 15. Sandia National Laboratories 16. HDR, Inc.
- 17. Gexpro Services
- 18. Epic
- 19. Arkema
- 20. Aon
- 21. Oncor 22. Onsemi
- 23. Old Dominion Freight Line, Inc. 24. Brazos River Authority
- 25.AECOM
- 26. JBS & Pilgrim's

- Houston 57. Grandview C-4 School District

- 58. Dallas Independent School District
- 59. Frisco Independent School District
- 60. SRS Distribution
- 61. United States Secret Service
- 62. FEMA Public Assistance Consolidated Resource Center
- 63. General Dynamics Information Technology
- 64. U.S. District Court Southern District of Texas
- 65. U.S. Drug Enforcement Administration 66. United Rentals, Inc.
- 67. The Sherwin-Williams Company
- 68. USDA Farm Service Agency, Texas State Office
- 69. VLS Environmental Solutions
- 70. Eastman
- 71. NRG Energy
- 72. Texas Parks & Wildlife Department 73. City of Rockwall
- 74. Shreveport Police Department
- 75. Liberty Mutual Insurance
- 76. LifeGift
- 77. Markel Corporation
- 78. CenterPoint Energy
- 79. SEO USA
- 80. Fluor Corporation
- 81. Academy Sports+Outdoors
- 82. U.S. Navy 83. Camp of the Hills
- 84. Lockheed Martin
- 85. Bowa Construction 86. Texas A&M Mays Business School

Strategies and Best Practices for Navigating the Career Fair





Three Essential Elements Every Resume Should Have



By focusing on these three key elements, you'll create a strong resume that effectively communicates your qualifications and leaves a positive impression on potential

employers.

5 Steps to Craft a 30-Second Introduction



Start with Your Name and Major:

Introduce yourself with your full name and current major or area of study. For example: "Hi, I'm [Your Name], and I'm majoring in [Your Major] at [Your University]."

Highlight Your Skills or Experience:

Share key skills or experiences that are relevant to the industry or position you're targeting. For instance: "I have experience in [mention a relevant skill or project] and have developed a strong background in [another skill]."





Mention Your Career Goals:

Briefly mention what you're looking for or your career aspirations. Example: "I'm interested in pursuing a career in [industry] and am looking for opportunities in [specific role or field]."

Show Enthusiasm:

Convey your passion and excitement. A positive tone will make you memorable. Example: "I'm excited to learn more about your company and how I can contribute to your team."





BUSINESS PROFESSIONAL ATTIRE

For men:

For any first meeting, business presentation, and job interview

- Full suit with matching jacket and pants with a dark-colored belt (Suit colors: black, dark gray, navy, brown)
- Pressed, collared shirt with plain (solid, stripe, or simple patter) tie
- · Dark leather dress shoes and dark dress socks
- The bottom of the ties should just barely cover the entire belt buckle; a tie should never be too long or too short
- No cologne, visible tattoos or piercings
- Light brief case or portfolio case

Tip: A three-piece suit is appropriate for interviews, particularly for senior positions or in more conservative industries. However, avoid mismatched pants and jackets..

For women:

For any first meeting, business presentation, and job interview

- Black Skirt or pant suit, other neutral colors (dark gray, navy, brown: As long as top and bottom are matching.)
- Skirt suits recommended; skirts should be a little below the knee and never shorter above the knee
- · Pressed, collared button-down shirt
- Nude (skin-tone) or dark-colored panty-hose and closed-toed heels
- Dress shoes (pumps, flats, heels) No platform or >2.5 inch heels
- Make-up should bee minimal and conservative (daytime makeup)
- No visible tattoos; pale colored nail polish; no perfume or body sprays
- Long hair she be pulled back away from face

Tip: Keep hair and jewlery simple (i.e. studs for earrings); remove all other jewelry and piercings (i.e. nose rings, etc.)













BUSINESS CASUAL ATTIRE

NOTE:

Each organization determines dress code conduct. Please inquire with your organization regarding appropriate workplace attire.

For men:

- · Pressed, collared, long-sleeved shirt with tie
- · Dress slacks, socks, belt, and shoes
- · Shirts should always be tucked in
- Jeans are UNACCEPTABLE
- Closed-toe shoes

For women:

- Dress pants, skirt (at or below knee), or a dress
- Fitted blouses and sweaters/cardigans, scarves are okay
- Closed-toe shoes (pump/heels <2.5 inches)

Tip: Business casual = business professional, with ONE of the articles substituted(Ex: full suit with a shell top for women or a full suit minus the jacket or the tie for men.)

<u>Avoid</u>

Blingy/shiny/lacey fabric, sequins, khaki, skinny and capri pants, shorts, tight skirts, skirts shorter than knee length, low-cut and sleeveless blouses/dress, large jewelry, bulky purses, sandals, wedges, and heels > 2.5 inches.

SOFT SKILLS 101

TEAMWORK & COLLABORATION



TEAMWORK AND COLLABORATION EXPLAINED

Teamwork and collaboration are essential in most professional environments. They help individuals work together to achieve goals, solve problems, and complete tasks. In today's diverse and fast-paced workplaces, collaboration is just as important as individual performance.

WHY THESE SKILLS MATTER

In today's interconnected world, it is rare that a task is completed by one person alone. Whether you are working on a school project, a group assignment, or a professional team at a company, your ability to work with others will influence your success.





KEY ASPECTS OF TEAMWORK AND COLLABORATION INCLUDE

- Communication: Clear, open communication, including active listening and feedback, is key to successful teamwork.
- Trust: Trust fosters idea-sharing, questions, and constructive criticism.
- Flexibility: Adapting to different personalities and work styles helps teams collaborate smoothly.
- **Conflict Resolution:** Addressing disagreements respectfully keeps the team focused on goals.
- Accountability: Holding team members accountable ensures tasks are completed effectively and on time.

SOFT SKILLS 101

CRITICAL THINKING & PROBLEM-SOLVING



WHAT'S IT ALL ABOUT?

Critical thinking and problem-solving are key skills that allow individuals to analyze information, make decisions, and find solutions to complex issues. These skills are essential in almost any professional field because they help you think logically, evaluate different perspectives, and tackle challenges in a structured manner.

KEY COMPONENTS OF CRITICAL THINKING & PROBLEM-SOLIVING

- Analysis: Breaking down problems to find solutions.
- Creativity: Finding innovative approaches.
- Decision-Making: Making informed choices based on evidence.
- Problem Identification: Identifying root causes.
- Collaboration: Leveraging diverse perspectives for better solutions.





WHY THESE SKILLS ARE IMPORTANT

These skills help you make sound decisions in situations that require careful consideration. Strong critical thinking and problem-solving abilities enable you to navigate obstacles and find the most effective solutions.

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Paul, R., & Elder, L. (2014). Critical thinking: Tools for taking charge of your learning and your life (3rd ed.). Pearson Education.

Goleman, D. (2013). Focus: The hidden driver of excellence. HarperCollins.

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We would like to extend our heartfelt gratitude to our generous ambassador-level sponsors. Your support plays a pivotal role in helping us achieve our goals and continue making a meaningful impact. Your commitment to our mission is truly appreciated, and we are deeply thankful for your partnership in making this possible.





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We are incredibly grateful to our purplelevel sponsors. Your contribution is vital to the success of our initiatives and helps us continue to make a difference. We truly appreciate your support and are honored to have you as partners in this journey.







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Shell is a global energy leader, driving innovation in oil, gas, and petrochemicals while advancing sustainable solutions. With over 100 years in the U.S., we're committed to fueling progress and protecting communities for future generations.



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ConocoPhillips is a global leader in oil and natural gas exploration and production, driven by innovation, technology, and financial strength. With a commitment to efficiency and sustainability, we deliver energy that fuels economies and improves lives worldwide.



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Aon empowers
organizations with expert
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and confidence to
navigate volatility and
drive growth.

Apple innovates to create powerful, intuitive technology that enriches lives, empowers creativity, and connects the world.







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innovative solutions that
help businesses run
safer, cleaner, and more
efficiently, with a focus
on sustainability,
inclusivity, and a better
workday for all.

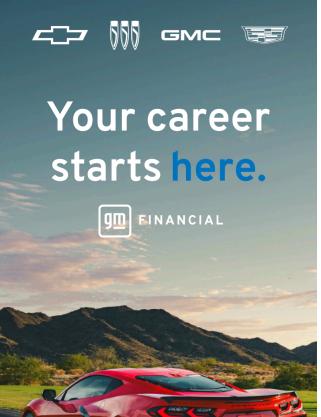
Citgo is committed to powering progress by providing high-quality energy solutions, supporting communities, and driving sustainability through responsible operations and innovation.



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progress by delivering
innovative energy
solutions, advancing
technology, and driving
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needs responsibly.





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solutions that ensure
security, safety, and
sustainability for a
connected world.

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powering progress
across industries with
cutting-edge technology
that drives efficiency,
performance, and
connectivity.

Employers: Partner with Us to Shape the Future

At the Department for Careers and Professional Development, we believe in the transformative power of collaboration. By partnering with us, you can connect with our talented students and help guide them toward successful careers. Together, we can create meaningful opportunities, foster innovation, and contribute to the growth of the next generation of leaders.



We need you. Let's connect, inspire, and create lasting change. Reach out today at careers@pvamu.edu and be part of the journey!

Tell your story

Your involvement will provide our students with valuable mentorship, real-world experiences, and career insights, while also offering your organization access to motivated, skilled individuals eager to make an impact.

Whether through internships, workshops, or networking events, partnering with us enables you to shape the future workforce.



DEPARTMENT FOR CAREERS & PROFESSIONAL DEVELOPMENT



INVITES YOU TO PVAMU

2025 JOB OFFER SIGNING & CAREER RECOGNITION DAY









APRIL 24 2025

5:00 PM

Professional Attire Required



STUDENT RECREATION CENTER

Students, employers, family, and friends gather to recognize and celebrate students' career achievements.

JOB OFFER SIGNING AND CAREER RECOGNITION DAY "GOING



DINNER SERVED

Scan QR Code: You Must Register to Attend

https://forms.office.com/r/cD0kWr2CVs

About Us

The Department for Careers and Professional Development equips students with tools for success through career planning, skill development, networking, and ongoing education. Our personalized guidance supports students in achieving career goals, adapting to market changes, and enhancing personal branding.



