



PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

July 9, 2015

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY15-56

Delivered via Campus Email

To: Faculty and Staff

From: Corey S. Bradford *Corey*
Senior Vice President for Business Affairs

Re: NEW RELEASE – Texas A&M University System Selects “Workday” for New Cloud-based Human resources and Payroll System



News Release

THE TEXAS A&M UNIVERSITY SYSTEM

Office of Marketing and Communications · 301 Tarrow Street
College Station, Texas 77840-7896 · 979.458.6023 · www.tamus.edu

July 2, 2015

Texas A&M University System Selects Workday for New Cloud-based Human Resources and Payroll System

COLLEGE STATION, Texas – Texas A&M University System Chancellor John Sharp today announced a new contract with Workday, Inc. to replace 35-year-old technology with a cloud-based human resources and payroll system.

“Access to new technology is one of higher education’s most important assets, especially when it saves money across our statewide system of universities, agencies, extension services and health science centers,” Chancellor Sharp said. “Having a single state-of-the-art human resources system certainly helps achieve that goal.”

A common cloud-based software solution was one of Deloitte Consulting’s 29 recommendations for improving the Texas A&M System’s information technology environment. The selection of Workday Human Capital Management (HCM) is the result of a ten-month, competitive bidding process that ultimately involved almost 500 staffers from human resources, payroll, finance and information technology across the Texas A&M System.

“Eighty-nine percent of those employees selected Workday as their first choice,” said Mark Stone, Chief Information Officer for the Texas A&M System. Stone said Workday’s system replaces mainframe software technology that is becoming obsolete and is expensive to maintain, requiring skills that are getting more expensive and harder to find.

He said the new system has a consumer internet interface, making it highly intuitive and user friendly. The system allows all functionality to be accessed on mobile devices. Being cloud-based ensures that A&M members will always be on the current version of software, requires no additional outlays of capital for hardware or software, and allows for predictable annual subscription costs. Most importantly, Workday will eliminate a jumble of different human resource systems currently employed by the A&M institutions.

Stone said the two-year deployment of Workday HCM will begin this fall.

He estimated that through the avoidance of necessary upgrades, reinvestments, and operational costs of the current system, as well as efficiencies gained through improved and streamlined business processes, the contract will save a minimum of \$5 million over the five year term of the contract.

"With Workday, the Texas A&M University System will be able to reduce complexities and costs with one system for human resources and payroll, ultimately enabling its administrators, faculty, and staff to focus on the university's mission and continual growth," said Randy Hendricks, president, Education and Government, Workday.

Workday is a leading provider for enterprise cloud applications for finance and human resources.

Founded in 2005, Workday delivers financial management, human capital management and analytics applications designed for the world's largest companies, educational institutions and government agencies.

About the A&M System The A&M System is one of the largest systems of higher education in the nation, with a budget of \$3.8 billion. Through a statewide network of 11 universities, seven state agencies, two service units and a comprehensive health science center, the A&M System educates more than 135,000 students and makes more than 22 million additional educational contacts through service and outreach programs each year. Externally funded research expenditures exceed \$820 million and help drive the state's economy.

Contact: Terry McDevitt

(979) 458-6018

(210) 232-5759 cell

tmcdevitt@tamus.edu