



PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

June 23, 2015

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY 15-49
Distributed via Campus Email

To: All Faculty and Staff
From: Corey Bradford *Corey*
Senior Vice President for Business Affairs
Re: Annual Benefit Enrollment for Fiscal Year 2016

The Annual Benefit Enrollment period during which you can change your benefit selections will begin July 1, 2015 and continue through July 31, 2015. All plan changes become effective on September 1, 2015.

Significant changes for the Fiscal Year 2016 are:

Dependent children can now be covered on all insurance plans up to age 26. Dependents previously covered and dropped will not automatically be re-enrolled. Dependents may be added during the annual enrollment period of July 1-31, 2015.

- **A&M Care Plan Changes:**
 - The premium for full time employee only level coverage will remain the **same at \$10.00.**
 - The premium for Employee + Spouse, Employee + Children and Employee + Family has **increased.** Also, the state contribution for the medical plans has **increased.**
 - **Office visit copays, drug co-pays and deductibles are now included in the out-of-pocket maximum of \$6,600.00**
 - The plan will remain on a payment scale of **80%-20%.**
- **Grad Plan Changes:**
 - The Grad Student only cost remains the **same at \$0.00.**
 - The rate for all other plan options has **increased.**
- **EyeMed Vision Plan**
 - Rates have **increased** for all levels of coverage on the vision plan.
- **Dental, Optional Life, Dependent Life, AD&D, LTD and Flexible Spending Accounts.**
 - No change in plans and no increase in rates for any levels of coverage.

New Benefits Offered:

- **2nd MD**, a free second opinion service offered to covered members and their covered dependents.

- **Naturally Slim**, a 10-week online program that helps you lose weight plus improve your overall health all while eating the foods you love! With Naturally Slim, you will learn that you don't have to starve yourself or count calories to lose weight and keep it off forever. The roll-out date for Prairie View A&M University is August 10th.
- **Daryl Flood Relocation & Logistics** is the new relocation provider for The Texas A&M University System. Daryl Flood offers a wide variety of in-house relocation solutions and options based on any need.

The Office of Human Resources would like all faculty and staff to be informed about the changes in benefits offered by Prairie View A&M University. Provider representatives from BlueCross BlueShield, Express Scripts, Delta Dental, Cigna, EyeMed, PayFlex, 2nd MD and Daryl Flood are scheduled to be on campus **July 20, 2015**. In addition, we have scheduled a number of Annual Enrollment meetings to be held throughout the month of July in the John B. Coleman Library, Room 108. Please see the schedule below for dates, times and location. To better understand the changes and specifics of each plan, please attend one of the "Annual Enrollment "sessions scheduled.

July 2015 Annual Enrollment Meeting Schedule

In the coming weeks you can expect to receive emails and communication from Texas A&M System Benefits Administration regarding your benefits. Further information on plan changes for 2015-2016, premiums and plan-specific documents are available in English and Spanish at <http://www.tamus.edu/offices/benefits/annual-enrollment/>.

To enroll in your benefits during Annual Enrollment, log on to <https://sso.tamus.edu/main.aspx> and select iBenefits from the menu and proceed.

Should you have any questions regarding benefit plans or would like to schedule an appointment during the annual enrollment period, please contact the Benefits Team at benefitsteam@pvamu.edu or the Office of Human Resources at 936-261-1730.

Date	Time	Location
July 8, 2015	10:00 a.m. – 12:00 p.m.	John B. Coleman Library, Room 108
July 14, 2015	2:00 p.m. – 4:00 p.m.	John B. Coleman Library, Room 108
July 20, 2015	9:00 a.m. - 11:00 a.m. 2:00 p.m. – 4:00 p.m.	John B. Coleman Library, Room 108 Vendor Presentations Recreation Center activities at both sessions/ Refreshments will be provided Eventbrite registration: https://benannualenrollmentfy16.eventbrite.com
July 30, 2015	10:00 a.m. – 12:00 p.m.	John B. Coleman Library, Room 108