



# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

June 23, 2014

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY 14-71

Distributed via Campus Email

To: All Faculty and Staff

From: Corey Bradford   
Senior Vice President for Business Affairs

Re: Annual Benefit Enrollment for Fiscal Year 2015

The Annual Benefit Enrollment period begins July 1, 2014 through July 31, 2014. During this period, you will have the opportunity to can change your benefit selections.

**Significant changes for Fiscal Year 2015 are:**

- **A&M Care Plan Changes:**
  - The premium for full time employee only level coverage has **decreased**.
  - **Office visit copays will be included in the \$5,000 out-of-pocket maximum.**
  - **System Wellness Initiative** - all covered employees and covered spouses will need to have a wellness exam between **January 1, 2013** and **June 30, 2014**. Beginning **September 2014**, there will be a \$30 premium difference between those who meet this requirement and those who elect not to participate, (i.e., elect not to have a wellness exam). **There is no cost for the employee for the annual wellness exam** as long as network doctor performs the exam. It is not too late to have your exam; once your exam is completed a premium adjustment will be made within 90 days.
  - The plan will change to a payment scale of **80%-20% beginning September 1, 2014**, instead of 70%-30%.
  
- **Grad Plan Changes:**
  - The employee **out-of pocket** for the coming plan year has **increased, but now includes the deductible and all copayments.**
  - **Emergency room copayment of \$150.00** has been added this year.
  - An **increase in retail drug copayments for preferred and non-preferred drugs**. Generic drug copays remain at \$15.00

➤ **Optional Life (OL) Insurance Plan Changes:**

- Basic Life premium for \$7,500 is increasing slightly.
- OL for non-tobacco user are **decreasing**. **Tobacco user premiums are increasing** due to IRS regulations.
- **Dependent Life premiums for spouse coverage will now be based on the spouses' age and tobacco user status. In the past it was based on the Employee/Retirees age.**

Provider representatives from BlueCross BlueShield, Medco, Delta Dental, Cigna, EyeMed and PayFlex are scheduled to be on campus only on **July 10, 2014**. In addition, there will be a number of Annual Enrollment meetings held throughout the month of July in the John B. Coleman Library, Room 108. Please see the schedule given below for dates, times and location. To better understand the changes and specifics of each plan, please attend one of the scheduled Annual Enrollment sessions.

In the coming weeks you can expect to receive emails and communication from Texas A&M System Benefits Administration regarding your benefits. Further information on plan changes for 2014-2015, premiums and plan-specific documents are available in English and Spanish at <http://www.tamus.edu/offices/benefits/annual-enrollment/>.

To enroll in your benefits during Annual Enrollment, log on to <https://sso.tamus.edu/main.aspx> and select iBenefits from the menu and proceed.

**July 2014 Annual Enrollment Meeting Schedule**

Date	Time	Location
July 8, 2014	10:00 a.m. – 12:00 p.m.	John B. Coleman Library, Room 108
<b>July 10, 2014</b>	<b>9:00 a.m.-11:00 a.m. 2:00 p.m. – 4:00 p.m.</b>	<b>John B. Coleman Library, Room 108 Vendor Presentations Refreshments will be provided</b>
July 14, 2014	2:00 p.m. – 4:00 p.m.	John B. Coleman Library, Room 108
July 23, 2014	12:00 p.m. – 2:00 p.m.	John B. Coleman Library, Room 108
July 31, 2014	10:00 a.m. – 12:00 p.m.	John B. Coleman Library, Room 108

Should you have any questions regarding the benefit plans or would like to schedule an appointment during the annual enrollment period, please contact the Benefits Team at [benefitsteam@pvamu.edu](mailto:benefitsteam@pvamu.edu) or the Office of Human Resources at 936-261-1730.

xc: Dr. George C. Wright, President