

Background and Purpose: The Dean's Excellence in Team Collaboration Award is designed to recognize individuals or teams for their efforts in extending and excelling in collaborating with colleagues across departments or disciplines, fostering teamwork, communication, and synergy to achieve shared goals and objectives and advancing the overall mission of CAFNR. Up to five (5) awards may be presented for the Dean's Excellence in Team Collaboration Award.

Criteria for Award:

Cross-Functional Collaboration: The team demonstrates collaboration across diverse departments, units, or disciplines within CAFNR to address complex challenges or opportunities; Members from different backgrounds, expertise areas, and perspectives actively contribute to the team's efforts, fostering a culture of inclusivity.

Shared Vision and Goals: The team shares a common vision and goals that are aligned with the mission and priorities of CAFNR; Clear and well-defined objectives are established collaboratively, ensuring all team members are working towards a common purpose.

Effective Communication and Coordination: The team communicates effectively and collaborates efficiently to coordinate activities, share information, and make decisions; Regular meetings, discussions, and feedback mechanisms are utilized to facilitate communication and ensure all team members are informed and engaged.

Mutual Support and Respect: The team demonstrates mutual support, respect, and trust among members, valuing each other's contributions and perspectives; Constructive feedback is provided in a respectful manner, and conflicts or disagreements are addressed openly and constructively to foster a positive team environment.

Innovative Problem-Solving: The team demonstrates creativity and innovation in problem-solving, exploring new ideas, approaches, or solutions to address challenges or capitalize on opportunities; Members are encouraged to think outside the box, challenge assumptions, and take calculated risks to achieve breakthrough results.

Achievement of Shared Goals: The team successfully achieves its shared goals and objectives, delivering tangible outcomes or results that contribute to the advancement of CAFNR's mission and priorities; performance metrics or indicators are used to measure the team's success, and achievements are celebrated and recognized within the college.

Impact and Benefits: The team's collaboration results in measurable impact and benefits for CAFNR, its stakeholders, or the broader community; The team's efforts lead to improvements in efficiency, effectiveness, quality, or innovation, enhancing the college's reputation and success.

Sustainability and Continuous Improvement: The team demonstrates a commitment to sustainability and continuous improvement, seeking opportunities to build on its success and further enhance collaboration in the future; Lessons learned are captured, and best practices are shared to inform future collaboration efforts and promote ongoing learning and development.