

Background and Purpose: The Dean's Excellence in Leadership Award recognizes an individual in a supervisory role that exhibits outstanding leadership potential and a proactive approach to professional development. Through their dedication to enhancing leadership skills and contributing to the institution's future success, recipients inspire and empower others while fostering a culture of excellence and growth. One (1) award may be presented for the Dean's Excellence in Team Collaboration Award.

Criteria for Award:

Visionary Leadership: The recipient should demonstrate a clear vision for the organization's future and inspire others to share in that vision. They exhibit strategic thinking, innovation, and the ability to anticipate and navigate challenges and opportunities.

Effective Communication: Effective leaders possess strong communication skills, both in articulating their vision and in listening to and understanding the perspectives of others. They foster open dialogue, encourage collaboration, and ensure that information flows freely throughout the organization.

Empowerment and Development: The recipient empowers their team members by providing opportunities for growth, fostering a culture of learning and development, and recognizing and leveraging individual strengths. They mentor and coach others, fostering talent and leadership potential within the organization.

Accountability and Integrity: Leaders uphold high ethical standards and demonstrate integrity in their actions and decision-making. They take responsibility for their own actions and hold others accountable for theirs, fostering a culture of trust, transparency, and accountability.

Inspiring and Motivating: Effective leaders inspire and motivate others to achieve their full potential. They lead by example, embodying the values and principles of the organization, and recognize and celebrate the achievements of their team members.

Adaptability and Resilience: In a dynamic and ever-changing environment, leaders must demonstrate adaptability and resilience. They are agile in responding to change, able to navigate uncertainty and ambiguity, and remain resilient in the face of challenges.

Impact and Results: Ultimately, the recipient of this award should have a demonstrable impact on the organization's success. They achieve results that align with the organization's goals and objectives, driving performance, growth, and positive outcomes.