



PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

July 5, 2018

OFFICE OF BUSINESS AFFAIRS MEMORANDUM FY18-51
Distributed via Campus Announcements

TO: All Faculty & Staff

FROM: Corey S. Bradford *Corey*
Senior Vice President for Business Affairs

RE: Benefit Open Enrollment for Fiscal Year 2019

The Open Enrollment period during which you can change your benefit selections, is July 1, 2018 and continue through July 31, 2018. All plan changes become effective on September 1, 2018.

Open Enrollment action items will be sent to each employee's Workday inbox. Please review the item in your inbox for accuracy, verify all dependent data, and beneficiary information as applicable.

Benefit Highlights for the Fiscal Year 2019 are:

- **A&M Care Plan Changes:**
 - The premium for full time employee only level coverage will remain at **\$0.00**.
 - The deductible remains unchanged at **\$400.00**.
 - Office visit copays will remain the same at **\$20.00** for PCP visit and **\$30.00** for the Specialist.
 - The plan will remain on a payment scale of **80%-20%**.
- **J Plan**
 - The premium for full time employee only level coverage will be **\$0.00**.
 - The deductible will remain at **\$400.00**.
 - Office visit copays will remain the same at **\$20.00** for PCP visit and **\$30.00** for the Specialist.
 - The coinsurance will remain at **20%**.
- **Grad Plan Changes:**
 - Increase in health plan premiums – **increase of 20%**
 - Grad Student only **cost \$37.00** (from \$0.00)
 - Grad Student & Spouse **cost \$74.00** (from \$0.00)
 - Grad Student & Children **cost \$157.78** (from \$59.78)
 - Grad Student & Family **cost \$265.67** (from \$130.67)

- **65Plus Plan Changes:**
 - The deductible will remain at **\$400.00**
 - No rate change for **retiree only** remains at **\$0.00**
- **Superior Vision**
 - No change in rates
- **Dental, Optional Life, Dependent Life, AD&D, LTD and Flexible Spending Accounts.**
 - Optional Life insurance rates will remain the same
 - Long Term Disability (LTD) will go down by 1.7% from **\$0.202** - monthly rate per \$100 of monthly salary to **\$0.178**
 - For the **Flexible Spending Account** – Change in provider **from Payflex to Navia**.
 - **Debit Card** (Health Care Account only) **there is no charge to the employees but you must re-elect the plan every year.**
 - The maximum election for Healthcare Spending Account will increase from **\$2600** to **\$2650**.

Wellness Incentives:

- **Health Risk Assessment (HRA) Addition to Wellness Incentive** – Starting September 1, 2018, receiving the wellness credit will be a two-step process. 1) You will still need to have your wellness exam. 2) You will need to complete a short **Health Risk Assessment (HRA)** by using the **MyEvoke** program. All members of the A&M Care Plan must complete their **(HRA)** on **MyEvoke** by **June 30, 2019** to receive the \$30.00 monthly premium reduction for the plan year beginning September 1, 2019.

Other Benefits Offered:

- **NEW Virtual Visits – MDLive** is a new feature provided by Blue Cross and Blue Shield (BCBSTX) of Texas. This digitally-based solution provides patients' access to doctors and therapists (non-emergency medical conditions) via telephone, online video or mobile app – no matter where the member lives. When appropriate, prescriptions can be sent instantly to the members' pharmacy of choice. A \$20.00 co-pay will apply.
- **2nd MD**, a free, second opinion service offered to covered members and their covered dependents.
- **Naturally Slim**, a 10-week online program that helps you lose weight plus improve your overall health – all while eating the foods you love! With Naturally Slim, you will learn that you don't have to starve yourself or count calories to lose weight and keep it off forever.
- **Daryl Flood Relocation & Logistics** is the relocation provider for The Texas A&M University System. Daryl Flood offers a wide variety of in-house relocation solutions and options based on any need.

Provider representatives from BlueCross BlueShield, Express Scripts, Delta Dental, Cigna, Superior Vision, 2nd MD and Daryl Flood are scheduled to be on campus to provide information on **July 19, 2018**. In addition, we have scheduled a number of Open Enrollment meetings to be held throughout the month of across the campus. Please see the schedule given below for dates, times and location. To better understand the changes and specifics of each plan, please attend one of the "Open Enrollment" sessions scheduled.

July 2018 Open Enrollment Meeting Schedule

Date	Time	Location
July 9, 2018	2:00 pm – 4:00 pm	Recreational Center
July 19, 2018	9:00 a.m.-11:00 a.m. 2:00 p.m. – 4:00 p.m.	John B. Coleman Library, Room 108 Vendor Presentations Recreation Center activities at both sessions/ Refreshments will be provided
July 23, 2018	3:00 pm – 4:00 pm	John B. Coleman Library, Room 108
July 30, 2018	9:00 am – 11:00 am	Harrington Science Building, Room 101

In the coming weeks you can expect to receive emails and communications from the Office of Human Resources and Texas A&M System Benefits Administration regarding your benefits. Further information on plan changes for 2018-2019, a short video, premiums and plan-specific documents can be found at the following link <https://www.tamus.edu/business/benefits-administration/open-enrollment/>.

To access your open enrollment item, log on to <https://sso.tamus.edu/main.aspx> and select **Workday** from the menu and proceed to the Workday Inbox.

Should you have any questions regarding benefit plans or would like to schedule an appointment during the Open Enrollment period, please contact the Benefits Team at benefitsteam@pvamu.edu or the Office of Human Resources at 936-261-1730.