PRAIRIE VIEW A&M UNIVERSITY College of Business

Undergraduate Student Guide











Welcome to the College of Business!

Dear College of Business Student:

In the College of Business (COB), we (faculty and department staff, dean's office) strive to empower students to achieve their dreams. You have an important role in the success of the College of Business in achieving its mission. All programs in the College of Business are accredited by the Association to Advance Collegiate Schools of Business (AACSB This distinction is highly-coveted and considered International). worldwide as the "gold standard" for business schools and colleges. Accreditation by AACSB ensures continuous improvement in what we do, and assures prospective employers that you have received a high quality management education.

Admission to the College of Business is a two-step process. considered for formal admission in the college, students must first satisfy certain (minimum) requirements which are stated in the "Application for Admission to the College of Business" form. When you complete this form and commit to satisfying these requirements, you will be designated a "Pre-Business" student. This will allow us to open a file, and assign you an advisor for academic advising and a professional staff member to assist your with career counseling. The pre-business students have full access to the facilities and services offered by the college. These students are able to enroll in all freshmen and sophomore courses offered by the college.

We urge you to work hard to meet the minimal academic requirements for admission. Once you have completed these requirements, as a second step in the process, you will be eligible to apply to your department (through which your major is offered) for a change of classification to "business" from "pre-business." On recommendation from your department head, you will be formally admitted to the College of Business, joining an exclusive club! Please understand that the COB is strongly committed to educating the whole person. Teaching professional behavior and ethics is fundamental to our mission of producing graduates

Dr. Munir Quddus Dean and

Professor of Economics

Dean's Office Agriculture/Business Multipurpose Building **Room 448**

M-F 8:00 a.m.—5:00 p.m.

Phone | (936) 261-9200 Fax | (936) 261-9241

who are readily employable, and possess skills important for future leadership roles. By signing the "Guidelines and Expectations for Classroom Behavior," you commit to abiding by these rules.

I am pleased to welcome you to the College of Business. You have my best wishes for success in achieving your dreams through an excellent management education. Please do not hesitate to contact me personally, or a member of Dean's staff, if there is something we can do to facilitate your educational experience.

Sincerely,

Munir Quddus, Ph.D.

Muni Clarkens

Dean

PVAMU COLLEGE OF BUSINESS PROGRAMS

BACHELOR OF BUSINESS ADMINISTRATION Majors

Accounting • Finance • Management Information Systems

Management • Marketing

Minors

Accounting • Business Administration • Finance Economics • Entrepreneurship • International Business Management Information Systems • Marketing • Personal Financial Planning

CERTIFICATE IN ENTREPRENEURSHIP

MASTER OF BUSINESS ADMINISTRATION

Evening • Online

EXECUTIVE MBA

MASTER OF SCIENCE IN ACCOUNTING

Saturdays • 4+1 (BBA + MSA)



COB Development Programs and Initiatives

Accenture Leadership and Development Conference

College of Business Career Fair

Company Information Sessions

Dean's Lecture Series

Executive-in-Residence Program

Homework/Student Lab

Internship/Co-Op Program

Peer, Faculty & E-Tutors

Placement Assistance

Professional Advisement

Student Scholarships

Study Abroad Program - South Korea

IMPACT Mentoring



Raising your game at every opportunity.

Just another day at the office for a high performer.







College of Business Admission Requirements

Full admission to the College of Business is a two-step process. Until the minimum requirements (stated below) are satisfied, the COB welcomes you as a "Pre-Business" student in a major field of study (Accounting, Finance, Management Information Systems, Management and/or Marketing). To be formally admitted to the College of Business, students must satisfy the requirements listed in the University Catalog. If these requirements are not met in a reasonable amount of time, you may be denied full admission to the College of Business.

After satisfying the requirements and being admitted to the College of Business, in order to maintain "a good academic standing" in the program, *students must maintain a minimum cumulative grade point average (CGPA) of* **2.30 or better**. Should the CGPA fall below 2.30 at the end of a semester, students may be placed on probation.

PROBATION AND DISMISSAL POLICY

Students in Good Standing

All College of Business students must maintain an admissions requirement grade point average (ARGPA) or cumulative grade point average (CGPA) of 2.30 in order to be in good standing in the academic program. Failure to maintain an ARGPA or CGPA of 2.30 will result in a student being placed on probation or dismissed from the College of Business. Students should be aware that the CGPA minimum requirement is 2.30 to receive a Bachelor of Business Administration (BBA) from the College of Business.

Probation

All ARGPAs and CGPAs are reviewed at the conclusion of each semester, after final grades have been posted. The ARGPA is comprised of only the nine admission requirement courses, which are ENGL 1123, ENGL 1133, MATH 1113, MATH 1153, MISY 1013, MGMT 1013, ACCT 2113, ECON 2113, and ECON 2123. Any student that has an ARGPA or CGPA below 2.30 will be placed on probation, receive a Notice of Probation, and a registration hold will be placed on the student's account. The hold will not be removed until the student completes their probationary period obligations.

The schedule for grade review and Notice of Probation mailings is set forth as follows:

Semester	Grade Review	Notice of Probation E-mail	Notice of Probation Mail
Fall	January	January	February
Spring	June	June	July
Summer	August	August	September

If a student has pre-registered for courses, the College of Business Professional Advisor will determine the appropriateness of such courses and may drop courses that don't lead to the successful fulfillment of a student's probationary period obligations. The student must seek advisement with the College of Business Professional Advisor to discuss these obligations.

PROBATION AND DISMISSAL POLICY

(continued)

Students are only allowed one probationary period during their matriculation within the College of Business. If the ARGPA or CGPA falls below a 2.30 at the conclusion of any semester following a probationary period, the student will be dismissed from the College of Business.

Any deviation from the above obligations must be approved by the Professional Advisor, the Department Head, and the Dean of the College of Business.

Probationary Period Obligations

In advisement, students classified as Pre-Business will be informed of the following:

- 1. They will have two consecutive semesters (not including the summer semester) to improve their ARGPA to a 2.30 or higher. In order to successfully improve their ARGPA, students will be advised to repeat some or all failed admission requirement courses.
- 2. *Pre-Business* students will be restricted from taking any 3000- or 4000-level College of Business course during their probationary period.
- 3. The maximum semester credit hours (SCH) a student may take will be 15 during the probationary period. The minimum SCH of College of Business courses per the degree plan is nine during the probationary period.
- 4. If the ARGPA of 2.30 or higher is achieved during or at the conclusion of the probationary period, the probation will be lifted and the hold removed from the student's account.

In advisement, students classified as *Business* will be informed of the following:

- 1. They will have two consecutive semesters (not including the summer semester) to improve their CGPA to a 2.30 or higher. Students will also be advised to repeat some or all failed College of Business courses.
- 2. The maximum semester credit hours (SCH) a student may take will be 15 during the probationary period. The minimum SCH of College of Business courses per the degree plan is nine during the probationary period.
- 3. If the CGPA of 2.30 or higher is achieved during or at the conclusion of the probationary period, the probation will be lifted and the hold removed from the student's account.

Dismissal

A student will be dismissed from the College of Business, as indicated by a written Notice of Dismissal, if any of the following apply:

- 1. Following the conclusion of the probationary period, an ARGPA or CGPA of 2.30 or higher is not achieved.
- 2. CGPA falls below a 2.0 in any semester.

The Notice of Dismissal will be mailed at the conclusion of each semester according to the following schedule:

Semester	Notice of Dismissal E-mailed	Notice of Dismissal Mailed
Fall	December	January
Spring	May	June
Summer	August	September

PROBATION AND DISMISSAL POLICY

(continued)

The College of Business will e-mail and mail the Notice of Dismissal to a student's address on file. It is the student's responsibility to keep their contact information updated. It is not the College of Business's responsibility to notify the student by any other means.

A dismissed student will be permanently restricted from taking any College of Business course and will be required to submit a Change of Major form if they seek to enroll in another major at Prairie View A&M University. If dismissed, a student will have the right to appeal to the Dean to have the Dismissal reviewed. A student must complete the Appeal of Dismissal form and submit a signed and dated copy to the Dean within 30 days of receiving a Notice of Dismissal. Appeals received after this period will not be considered for review. The Dean or Department Head will notify students of their appeal status within 45 days after receiving the Appeal of Dismissal form.

Student's Signature	
Advisor's Signature	
Date	

PRAIRIE VIEW A&M UNIVERSITY

APPLICATION FOR ADMISSION TO COLLEGE OF BUSINESS

Approved: June 2010/Business Council

No					
hone:					
ddress:					
urrent Major (if any):					
ırrent Minor (if any):					
order to be admitted to a Colle plication:	ge of Business unde	ergraduate acader	nic program, the followi	ng requirements mu	st be met at t
Test/ GPA/ Earned Hrs.	Minimum Requirement*	Student's Score	Course	Minimum Requirement	Student's Grade
A. TASP:			ENGL 1123	С	
Reading	240		ENGL 1133	С	
Writing	250		MATH 1113	С	
Math	240		MATH 1153	С	
			MISY 1013	С	
B. Earned Hours	45		MGMT 1013	С	
C. CGPA and ARGPA**	2.30		ACCT 2113	С	
			ECON 2113/ 2123	С	
D. Successful completion of Quantitative Literacy			MGMT 2000	Pass	
The minimum requirement for T. Cumulative Grade Point Average (CG) rudent's Certification: The maye satisfied the minimunusiness with a major in: (ci	PA) Admissions Require n requirements	ement Grade Point Av	verage (ARGPA)	uest admission to	o the Collego
(a) A	ccounting (b) Fi	nance (c) MIS	(d) Management	(e) Marketing	
Student's Signature			Date	e	
udent Information Check	ed:				
		Department Secretary Signature & Date			
dmission to the College Re	ecommended:				
taringsion to the conege necommended.		Department Head Signature & Date		te	
dmission Approved:					
		Dean Signatur	e & Date		

College of Business Student Assistance

Center for Business Communication

Agriculture/Business Multipurpose Building - Room 200

Phone: (936)261-9267

If you need someone to review or critique your writing assignment, you are invited to visit the Center for Business Communication in room 200 during the posted hours. Tutorial assistance is provided for COB students with class and professional assignments such as resumes, essays, reports, articles, biographical sketches, research papers, outlines, memoranda, book reviews and various business correspondences.

The CBC also has a copy machine for student use and a large reference library with some textbooks and handouts available for student checkout.

Hours of Operation

Monday - Thursday 9:30 a.m. - 3:30 p.m.

Appointments are preferred. Please stop by, call (936)261-9267, or send an e-mail to Ms. Edwina Garcia.

COB Course Tutorial Assistance

Student tutors are available in the John B. Coleman Library and in Agriculture/Business Multipurpose Building - Room 200 for certain COB classes during the posted hours. Tutorial assistance is also provided for by faculty tutors and mentors. Please visit the Center for Business Communication for information and a list of courses available for tutorial assistance.

Study Rooms

Study rooms are open and available for student use from 7:00 a.m. until 9:00 p.m. On occasion, the study rooms may be reserved for a group or meeting (this includes student organization meetings). Please be respectful of others who have reserved the space. The rooms are great for quiet individual study, but please be respectful of fellow students and limit time to no more than 90 minutes.



Business Computer Homework Lab

Agriculture/Business Multipurpose Building - Room 332

The College of Business has a computer homework lab available for COB student use during the posted hours. Students with technical problems may contact the on-site lab technician for immediate assistance.

Hours of Operation (Lab Technician present) Monday - Friday 8:00 a.m. - 5:00 p.m.

Summer Hours: Monday - Thursday 8:00 a.m. - 5:00 p.m.

COB Student Lounge

Agriculture/Business Multipurpose Building - Room 219

The COB Student Lounge is located on the first floor of Hobart Taylor in room 1B134. Food and beverages are allowed in this area and a microwave is available for student use.. Copies of The Panther, flyers for student organization activities, business magazines and scholarship information are available in this room. Hours are 8:00 am until 6:00 p.m. Monday through Thursday and from 8:00 am until 2:00 p.m. on Friday.



PVAMU COLLEGE OF BUSINESS Guidelines and Expectations for Classroom Behavior

(Approved by COB Faculty on August 17, 2004)

"As a student in the Prairie View A&M University College of Business, I pledge to always be truthful, ethical and professional in my behavior." (Student Code of Conduct – May, 2005).

The College of Business is committed to ensuring an optimal learning environment in each classroom. As a student in a College of Business class, your professors expect that you will adhere to the following guidelines for classroom etiquette:

- 1. Be punctual. Arrive before your classes begin do not be tardy;
- 2. Stay for the duration of the class do not leave the class unless prior permission has been granted;
- 3. Turn off your cell phone, personal data assistant and other electronic devices that may be distractions to others no phone calls or text messaging are allowed while the class is in progress;
- 4. Do not disturb or distract the class avoid unnecessary discussions unless permitted by the professor;
- 5. Come to class with a positive attitude for learning be prepared for the class and stay focused on the class lecture;
- 6. Do not engage in inappropriate physical gestures or body language; do not use expletives or profanity in the classroom or the hallways;
- 7. Do not bring in food and/or eat or drink in the classrooms or computer labs. The student lounge is located in room 219. Food and beverages are allowed in this room;
- 8. Always be ethical in your conduct do not misrepresent facts, or cheat or help others in cheating during exams, quizzes or homework;
- 9. Be respectful of the professor and fellow students;
- 10. Try your best not to miss any class; notify the professor in advance if you must miss a class due to illness, travel, or other unavoidable circumstances; the University catalog requires professor to monitor attendance and penalize poor attendance;
- 11. Always be civil in your behavior if there is a difference of opinion with the professor or another student, be polite during the exchange;
- 12. Always dress in appropriate attire; dress in business attire when making presentations in class, attending a COB program with outside guests, or as required by the faculty;
- 13. Exhibit good manners if your behavior is perceived as rude, disrespectful or disruptive, apologize; understand that violations of the above may result in reduced grade or expulsion from the class or the program.

PVAMU COLLEGE OF BUSINESS STUDENT PLEDGE

I recognize that all people and our common habitat have a continuing interest in all business activities. As a business professional, I will strive to organize resources, add value, and provide services in a manner that does not endanger our habitat and respects the values and interests of all persons and groups. In all my activities, I will endeavor to act ethically and with integrity. I acknowledge that my decisions can have significant, and often an unexpected impact on others and that I am accountable for even the unexpected and unintended consequences.

True success is not measured quarterly, but daily, hour by hour, minute by minute.

In support of the above, I pledge, freely and without reservation, that:

- I will act with highest integrity in all things.
- I will endeavor to advance the interests of the stakeholders in my business organizations without sacrificing the interests of the larger society.
- I will guard against narrow ambitions and, when faced with a conflict, place the interests of my organization and the greater society ahead of my own.
- I will uphold the laws and agreements governing me, my profession, my company and the society where my actions may have an impact.
- I will bear full responsibility for my actions and representations.
- I will consistently model the attitudes and behaviors I wish to pass on to my children and successors and those under my supervision.
- I will strive to create sustainable economic, social, and environmental prosperity.
- I will treat all persons, things and places with respect at all times.
- I will strive to act as a responsible global citizen, acknowledging my obligation to play a part in reducing the hunger, poverty, and illiteracy of my fellow human beings.
- I will be a positive, ethical and compassionate actor in my local and global community.

Print Name	Signature	

This pledge is modeled after the MBA oath adopted by students at the Harvard Business School in 2008; for details see, http://mbaoath.org/about/the-mba-oath/

College of Business Student Organizations

Business majors are encouraged to participate in clubs and honor societies. These organizations provide opportunities for students to develop skills needed in business, such as teamwork, planning, organizing, leadership and communication. Several organizations are open to business majors and supported in the College of Business. Membership criteria vary.

The American Marketing Association (AMA), the international society for marketing professionals, is one of the largest professional associations for marketers. Members participate in regional, national and local marketing activities.

Association of Information Technology Professionals (AITP) is an elite network of Information Technology professionals, educators, and students dedicated to continuing education, professional growth, leadership, and the exploration of issues that face the IT industry. Membership provides access to the highest quality IT educational opportunities and forums for networking with experienced professionals and those new to the IT field.

Beta Gamma Sigma is the honor society serving business programs accredited by AACSB International - The Association to Advance Collegiate Schools of Business. Membership in Beta Gamma Sigma is the highest recognition a business student anywhere in the world can receive in a business program accredited by AACSB International.

Student Advisory Council is composed of the student organization presidents and one selected representative from each of the College of Business clubs/organizations and the College of Business Senator(s). The Council serves as a liaison between the Dean of the College of Business and students.

PV Finance Association promotes the stimulation of the students' interests in the field of finance, achievement of excellence among students in the department and application of academic knowledge to practical situations and promotion of ethical principles and industry.

National Association of Black Accountants (NABA) is a national organization for accountants and accounting students. NABA encourages and helps students enter the accounting profession, promotes professional development in accounting and provides assistance in developing accounting education for members of minority groups. Membership is open to students majoring in accounting and others who intend to enter the accounting profession.

National Black MBA Association (NBMBAA) Collegiate Chapter is dedicated to developing partnerships that result in the creation of intellectual and of economic wealth. Collegiate chapters attend seminars and events that empower members and encourage the pursuit of higher education in business school programs.

Enactus is a nonprofit organization that gives students the tools to learn the free enterprise system in a real working situation. Students are challenged on more than 800 college campuses nationwide to take what they're learning in the classroom and use their knowledge to better their communities.

The PVAMU chapter of Toastmasters International offers members an opportunity to improve public speaking and communication skills. Membership is open to everyone (student, faculty and staff) in the PVAMU community.

Employers Who Hire PVAMU Business Students

(This is not a comprehensive list, but it's a good place to start. PVAMU Graduates are everywhere!)

Employer/Organization	Employment Opportunity		
	Internship	Permanent	Co-Op
Accenture	Х	Х	
AIG		Х	
Allstate Insurance	Х		
Amegy Bank (formerly Southwest Bank)		Х	
American Campus Communities		Х	
Aramark		Х	
AT&T		Х	
Aurora Marketing		Х	
AXA Advisors		Х	
Bank of America	Х	Х	
Bank One (Chase Bank)	Х		
Beckman Coulter		Х	
Bettis	Х	Х	
BNSF		Х	
Boeing Corporation	Х	Х	Х
Cargill	Х	Х	Х
CITGO		Х	
Citibank		Х	
ConAgra Foods		Х	
ConocoPhillips	Х	Х	
Continental Airlines		Х	
Convergys		Х	
Dallas Independent School District		Х	
Dell Computers	Χ	Х	
Deloitte & Touche	Χ	Х	Χ
Department of Defense		Х	
Donald Sowells Interest	Χ		
Edward Jones		Х	
Enterprise Rent-A-Car	Χ	Х	Χ
Equiva		Х	
Ernst & Young	Χ	Х	
Farm Credit Bank of Texas	Χ		
Federal Depository Insurance Corporation	Χ	X	
Federal Reserve Bank	Χ	Х	
Frito Lay		Х	
Geico		Х	
General Electric		Х	
General Motors		Х	
Grant Thornton	Х	Х	
Group 1 Automotive		Х	







Employers Who Hire PVAMU Business Students

Employer/Organization	Employment Opportunity		
/	Internship	Permanent	Co-Op
Harris County		Х	
HEB Foods	Х	Х	
Hewitt Associates		Х	
Hewlett Packard		Х	
Holicium		Х	
Household Auto Finance	Х	Х	
Houston Independent School District	Х	Х	
Houston Rockets/Toyota Center	X		
IBM		Х	
Igloo	Х		
ING	Х	Х	Х
INROADS	Х		Х
Internal Revenue Service	Х	Х	
JC Penney		Х	
JP Morgan Chase Bank		Х	
Kaiser Permanente		X	
KB Homes		X	
Kelly Services		X	
Koch Industries		X	
KPMG		Х	
Lawrence Marshall Dealerships	Х		
Legacy Financial Group		Х	
Lockheed Martin	Х	Х	Х
Luby's		Х	
Marathon Oil		X	
Mass Mutual Financial Group		X	
May Department Stores - Macy's (Foley's)	Х	Х	
Maytag		X	
McLowen Advanced Concepts		X	
McDonald's		X	
Monsanto	Х		
Motorola	Х		
NASA	Х	Х	Х
NAVSEA		х	
NIKE	Х	Х	
Northwestern Mutual		Х	

Employers Who Hire PVAMU Business Students

Employer/Organization	Employment Opportunity		
	Internship	Permanent	Co-Op
Pepsi Bottling Group		Х	
Pfizer Pharmaceuticals		Χ	
Prairie View A&M University	Х	Χ	
PricewaterhouseCoopers	X	Χ	Х
Pricfert Manufacturing		Х	
Primerica		Х	
Quintales		Х	
Ratheon		Х	
Reliant Energy		Х	
Republic National Beverage Company		Х	
Ryland Homes		Х	
Sam's Club		Х	
Shell Oil	Х	Х	
Sherwin-Williams	Х	Х	Х
Sodexho		Х	
Spectra Energy	Х	Х	
Sprint		Х	
State Farm Insurance	Х	Х	
State of Texas	Х	Х	
Teacher Retirement System of Texas	Х		
Texas A&M University	Х	Х	
Texas Comptroller of Public Accounts		Х	
The Bearrington School		Х	
The Rucker Group Mortgage		Х	
Union Pacific Railroad		Х	
University of Houston		Х	
University of Texas - Health Science Center	Х		
UPS		Х	
US Air Force		Х	
US Army		Х	
US Coast Guard	Х	Х	
US Department of Agriculture	Х	Х	
US Navy		Х	
Walgreens	Х	Х	
Walmart	Х		
Williams Companies	Х	Х	
Woodforest Bank		Х	

COLLEGE OF BUSINESS SCHOLARSHIPS **GENERAL INFORMATION**

Scholarship funding may be available to students who have been admitted to or are currently enrolled at Prairie View A&M University in one of the business programs at the time of evaluation.

Scholarships must be used to support enrollment at Prairie View A&M University. Scholarship funds will not be used as an "overpayment." Information contained in the application must be accurate and may be subject to verification by the College of Business Scholarship Committee.

Applications will be accepted from students who have already been accepted to or are currently enrolled at Prairie View A&M University and who meet the criteria outlined in the scholarship application package. The Scholarship Committee will evaluate applications from prospective recipients for scholarships based on the following information:

College of Business Scholarship Application Scholarship criteria **Transcripts**

Essays (if applicable), community service, affiliations, financial need and test scores where indicated.

CORPORATE AND ORGANIZATION SCHOLARSHIPS FOR COLLEGE OF BUSINESS STUDENTS

EXXON-MOBIL (TRANSFER STUDENTS)

Minimum cumulative GPA of 3.0 at the time of application Must be a transfer student with a minimum of 30 semester hours.

GENERAL MOTORS SCHOLARSHIP (HIGH SCHOOL, TRANSFER, UNDERGRADUATE)

Minimum GPA of 2.8 (current and cumulative) at the time of application Preference given to GM employees, their spouses, and children (must be verified)

ILLINOIS TOOL WORKS SCHOLARSHIP ENDOWMENT - (CURRENT STUDENT, UNDERGRADUATE, GRADUATE)

Must meet criteria for College of Business General Scholarship (see details in the application)

INDIVIDUAL NAMED SCHOLARSHIP ENDOWMENT FOR COLLEGE OF BUSINESS STUDENTS

DR. HENRI L. BAILEY, III SCHOLARSHIP ENDOWMENT (UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing) Minimum GPA of 3.0 (cumulative) at the time of application

LUCY STERLING BOONE MEMORIAL SCHOLARSHIP ENDOWMENT - (HIGH SCHOOL, UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing) Minimum GPA of 3.0 (cumulative) at the time of application Separate application and essay submission required

WILLIAM GREEN SCHOLARSHIP ENDOWMENT - (HIGH SCHOOL, UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing) Minimum GPA of 3.0 (cumulative) at the time of application

MARY LEE HODGE SCHOLARSHIP ENDOWMENT - (UNDERGRADUATE, GRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing)

- Undergraduate minimum GPA of 3.25 (cumulative) at the time of application
- Graduate GPA of 3.25 (cumulative) at the time of application

Preference given to PVAMU employees working through the Office of Business Affairs

Preference given to students taking courses at the PVAMU Northwest Houston Center

INDIVIDUAL NAMED SCHOLARSHIP ENDOWMENT FOR COLLEGE OF BUSINESS STUDENTS

JOSEPH A. SCOTT, JR. SCHOLARSHIP ENDOWMENT - (CURRENT STUDENTS, UNDERGRADUATES)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing);

Applicant must be from the Greater San Antonio metropolitan area

Eligible counties include: Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Medina and Wilson;

Minimum GPA of 2.8 and

Must show evidence of community service.

DR. SAMUEL METTERS SCHOLARSHIP ENDOWMENT - (HIGH SCHOOL, UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing)

- Minimum GPA of 3.0 (cumulative) at the time of application for high school students
- Minimum GPA of 2.75 (cumulative) at the time of application for current/continuing students
- Financial Need

BOB ROBERTS MEMORIAL SCHOLARSHIP (UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing)

Must be a currently enrolled full-time (at least 12 hours) in undergraduate study at PVAMU

Applicant must have at least one full year of school remaining

Applicant must have a minimum grade point average of 2.80

Separate application and essay submission required

Must submit two (2) letters of recommendation on official letterhead. Letters should be from applicant's College of Business instructor.

ESTHER JOHNSON TYLER MEMORIAL SCHOLARSHIP ENDOWMENT - (UNDERGRADUATE)

Available for Business Majors (Accounting, Finance, MISY, Management & Marketing)

Minimum GPA of 2.5 GPA (cumulative) at the time of application

Minimum of 30 semester credit hours must be completed at the time of application

Current students must submit at least 3 letters of recommendation (or the form included in the application) from an instructor or faculty

COLLEGE OF BUSINESS LIST OF SCHOLARSHIPS & CRITERIA

COLLEGE OF BUSINESS (GENERAL SCHOLARSHIP)

BUSINESS STUDENTS (HIGH SCHOOL, TRANSFER, UNDERGRADUATE, GRADUATE)

Must meet criteria for College of Business General Scholarship (see details in the application).

Executive MBA Students are not eligible for College of Business General Scholarships.

COLLEGE OF BUSINESS GENERAL SCHOLARSHIP CRITERIA*

New (Incoming) College of Business (COB) Students

A. Entering (First-Time) Freshmen

- 1. SAT Score of 1290 (new SAT) or higher (ACT of 18 or higher)
- 2. High School GPA of 3.2 or higher on a 4.0 scale
- **B. Transfer Students** (if you are currently enrolled in courses at PVAMU, you are not eligible for this scholarship)
- 1. GPA of 3.0 or higher on a 4.0 scale
- C. Graduate Students
- 1. Admission to the COB Graduate Program
- 2.Undergraduate GPA of 3.25 or higher

Continuing/Returning Undergraduate and Graduate College of Business Students

A. Undergraduate Students

- 1. GPA of 3.0 or higher.
- 2. Must have <u>completed</u> (fifteen) 15 or more semester credit hours at the time of application (Transfer students must have completed at least 15 semester credit hours at PVAMU)
- 3. Must be exempt or have passed all parts of the Texas Success Initiative exams (TASP, THEA (Texas Higher Education Assessment).

B. Undergraduate Currently Receiving COB Scholarship

- 1. Must be currently enrolled full-time in the COB
- 2. Must have completed 24 semester credit hours during the year (fall & spring semesters) of award

C. Graduate Student

- 1. Unconditional Admission to the COB Graduate Program
- 2. GPA of 3.25 or higher
- 3. Must have completed six (6) or more semester credit hours at the time of application

D. Graduate Student Currently Receiving COB Scholarship

- 1. Must be currently enrolled in the COB Graduate Program with a minimum of six (6) semester credit hours (SCH)
- 2. Must have completed 12 semester credit hours during the year (fall & spring semesters) of award.
- * Note: Cumulative GPA, extracurricular activities, community service and work experience may be used in the scholarship selection process.

 Additional information requested in the application is requested to secure all information which may be required to screen applicants for special scholarships according to College of Business or donor criteria.



College of Business Book List

Recommended Reading List for Business Students

Administrative Behavior: A Study of Decision Making Processes in Administrative Organization Herbert A. Simon (Author); ISBN-10: 0029290007

An Inquiry Into the Nature and Causes of the Wealth of Nations Adam Smith (Author), R.H. Campbell (editor) (Author), A.S. Skinner (editor) (Author); ISBN-10: 0865970076

Behavioral Theory of the Firm Richard M. Cyert (Author), James G. March (Author); ISBN-10: 0631174516

Benjamin Graham: The Memoirs of the Dean of Wall Street

Benjamin Graham (Author), Seymour Chatman (Editor); ISBN-10: 0070242690

Business @ the Speed of Thought: Succeeding in the Digital Economy

Bill H. Gates (Author); ISBN-10: 0446675962

Competitive Strategy: Techniques for Analyzing Industries and Competitors

Michael E. Porter (Author); ISBN-10: 0684841487

Creating a World Without Poverty: Social Business and the Future of Capitalism

Muhammad Yunus (Author); ISBN-10: 1586486675

Emotional Intelligence: Why it could matter more then IQ

Daniel Goleman (Author); ISBN-10: 055309503X

Free to Choose: A Personal Statement

Milton Friedman (Author), Rose Friedman (Author); ISBN-10: 0156334607

General and Industrial Management

Henri Fayol Henri Fayol (Author), Irwin Gray (Author); ISBN-10: 0879421789

History of Economic Analysis: With a New Introduction Joseph A. Schumpeter(Author); ISBN-10: 0195105591

In Search of Excellence: Lessons from America's Best-Run Companies

Thomas J. Peters (Author), Robert H. Waterman (Author); ISBN-10: 0060548789

Jack: Straight from the Gut

Jack Welch (Author); ISBN-10: 0446690686

Leaders: Strategies for Taking Charge (Collins Business Essentials)
Warren G. Bennis (Author), Burt Nanus (Author); ISBN-10: 0060559543

Lombard Street: A Description of the Money Market Walter Bagehot (Author); ISBN-10: 1602069530



College of Business Book List

Recommended Reading List for Business Students

Mary Parker Follett Prophet of Management Pauline Graham (Editor); ISBN-10: 1587982137

Motivation and Personality Abraham Harold Maslow (Author); ISBN-10: 0060419873

My Years with General Motors Alfred Sloan (Author); ISBN-10:

0385042353

New Patterns of Management Likert (Author); ISBN-10: 0824082141

Organizations

James G. March (Author), Herbert A. Simon (Author); ISBN-10: 063118631X

Organizational Culture and Leadership (The Jossey-Bass Business & Management Series)

Edgar H. Schein (Author) Herbert A. Simon (Author); ISBN-10: 0470185864

Organizational Learning: A Theory of Action Perspective

Chris Argyris (Author), Donald A. Schon (Author); ISBN-10: 0201001748

Out of the Crisis W. Edwards Deming (Author); ISBN-10: 0262541157

Rich Dad Poor Dad: What the Rich Teach Their Kids About Money That the Poor and the Middle Class Do Not!

Robert T. Kiyosaki (Author); ISBN-10: 044656740X

Strategy and Structure: Chapters in the History of the American Industrial Enterprise

Alfred Dupont Chandler (Author); ISBN-10: 0262530090

The Affluent Society John Kenneth Galbraith (Author); ISBN-10: 0395925002

The Capitalist Philosophers: The Geniuses of Modern Business -- Their Lives, Times, and Ideas

Andrea Gabor (Author); ISBN-10: 0609808877

The Fifth Discipline: The Art and Practice of the Learning Organization

Peter M Senge (Author); ISBN-10: 0712656871

The Functions of the Executive: 30th Anniversary Edition

Chester I. Barnard (Author), Kenneth Richmond Andrews (Introduction); ISBN-10: 0674328035

The General Theory of Employment, Interest and Money

John Maynard Keynes (Author); ISBN-10: 144867185X

The Human Problems of an Industrial Civilization

George Elton Mayo (Author); ISBN-10: 0415279887

The Human Side of Enterprise

Douglas, McGregor (Author); ISBN-10: 0071462228

College of Business Book List

Recommended Reading List for Business Students

The Loyalty Effect: The Hidden Force Behind Growth, Profits, and Lasting Value Frederick F. Reichheld (Author), Thomas Teal (Author); ISBN-10: 1578516870

The Managerial Grid Robert Rogers Blake (Author), Jane Srygley Mouton (Author); ISBN-10: 0884152529

The Nature of Managerial Work Henry Mintzberg (Author); ISBN-10: 0136104029

The Organization Man William H., Whyte (Author); ISBN-10: 0812218191

The Practice of Management Peter F. Drucker (Author); ISBN-10: 0060878975

The Principles Of Scientific Management Frederick Winslow Taylor (Author); ISBN-10: 1161474412

The Road to Serfdom (Rediscovered Riches) F.A. Hayek (Author); ISBN-10: 025536458X

The Theory of the Growth of the Firm Edith Penrose (Author), F.A. Hayek (Author); ISBN-10: 0199573840

The 7 Habits of Highly Effective People Stephen R. Covey (Author); ISBN-10: 0743269519

Transforming Leadership
James MacGregor Burns (Author); ISBN-10: 0802141188



Good Business Periodicals

Black Enterprise BusinessWeek Fast Company Financial Times Forbes

Fortune

Harvard Business Review

The Economist

The New York Times

The Wall Street Journal

US News and World Report

Grade Appeals

Generally, student complaints about grades or other class related performance assessments can be addressed by the instructor of record and the student. When that cannot be achieved, the student may have his/her complaint addressed by the procedure outlined below. Faculty, other classroom professionals, and students' rights are to be protected and their human dignity respected. *Grading and other class related complaints are to be filed initially within thirty days following the alleged precipitating action on which the complaint is based.* Except where extenuating circumstances render it unreasonable, the outcome of a complaint that reaches the level of department/division head (exception Dean of Architecture and of Nursing) will be reviewed within thirty days and a written notification of outcome will be provided to the student. Where a complaint must be reviewed at each level, the entire process should be completed within ninety days of receipt of the complaint.

In those instances where students believe that miscommunication, errors, or unfairness of any kind may have adversely affected the instructor's assessment of their academic performance, the student has a right to appeal by following the procedure listed and by doing so within thirty days of receiving the grade or experiencing any other problematic academic event that prompted the complaint:

- 1. The student should meet with the instructor of record, preferably during his/her office hours, to present the grievance and any supporting documentation that the grade or outcome of a class related concern should have been different.
- 2. If the instructor is no longer at the university of if the subject of the grievance arises when faculty are not expected to be on duty for a week or more, the student should report to his or her advisor or the absent faculty member's immediate supervisor (department head, division head, or dean if in School of Architecture or College of Nursing).
- 3. If the issue is not resolved at the faculty level and the student wishes to pursue the issue beyond the instructor, he/she should meet with his/her academic advisor even if the grade or other issue is not in the department, division, school, or college in which the student's class is being offered. The advisor will intervene appropriately, but if unable to negotiate an agreement between the student and his/her instructor, will direct the student to follow each level of the appeals procedures items 4 through 10 below.
- 4. If no agreement can be reached following discussion among the advisor, the student, and the instructor, the student should write a letter to the instructor's immediate supervisor. In the School of Architecture; or School of Nursing the Dean; in all other colleges the immediate supervisor of faculty, teaching assistants, laboratory assistants and other classroom professionals is the department or division head. The letter or form should present the grievance, the rationale for it, and the remedy sought. The letter or form should be sent at least one week prior to the student's scheduled appointment to meet with the instructor's immediate supervisor.
- 5. If the instructor's immediate supervisor cannot resolve the issue to the student's satisfaction and the student wishes to pursue the matter, the instructor's immediate supervisor will refer the matter to a three to five person faculty appeals panel, one of whom must be a part-time faculty person if part-time faculty members are employed in the department, school or college. The panel will review the grievance and make a recommendation to the instructor's immediate supervisor.
- 6. If no agreement is reached and the student decides to appeal the matter further, he/she should send a letter or any published form used for this purpose to the person above the instructor's immediate supervisor.
- 7. If the student believes that the decision of the highest official in the College or School, the dean, deserves further review due to flaws in the previous reviews or due to his/her having information of such nature as to potentially impact the outcome, the student should provide a written request for review to the Provost and Vice President for Academic Affairs who will employ a review process appropriate to the situation and notify the dean of the outcome. The dean will notify the student of the outcome. A decision that has reached review by the Admissions and Academic Standards Committee is final.
- 8. Grading and other class related academic issues are referred in writing to the Office of the President only in instances where a preponderance of the evidence reveals that a student's Constitutional rights or human dignity may have been violated. The Provost and Vice President for Academic Affairs will transmit to the President the entire record of reviews conducted at each level if requested by the President following his/her receipt of the student's written appeal. The President will employ a review process appropriate to the matter presented and notify the Provost and Vice President for Academic Affairs and dean of the outcome. The dean will notify the student of the outcome.
- 9. If the class related complaint is related to issues including but not limited to sexual harassment, violence, drug use, possession of firearms, or other behaviors prohibited by federal law, state law, Texas A&M University System policy or University regulations, the student may select one of the following options: Option A: Report the incident, in writing, to the instructor's or other classroom professional's immediate supervisor (department head, division head, or dean). Option B: Report the incident, in writing, to the Director of Human Resources in Room 109 Harrington Science Building or to the Provost and Vice President for Academic Affairs in Room 212 A.I. Thomas Building. If the class related complaint involves another student(s) and is related to issues including, but not limited to sexual harassment, violence, drug use, possession of firearms, or other behaviors prohibited by federal law, state law, Texas A&M University System policy or University regulations, the student should report the incident to the Office of the Vice President for Student and Enrollment Services.

PVAMU College of Business Student Grade Appeal Form

Approved: June 2015/Student Development Committee

(This appeal should be submitted within 30 days of grade receipt)

<u>Instructions</u>: You are advised to first contact your course instructor about your grade. If you are <u>not</u> satisfied with the outcome of this discussion, you may use this form to begin a formal grade appeal process. Please be patient as this process takes time. A member of the appeals committee will contact you within 30 days of your appeal with the outcome – Thank you.

M.I.

Last

Student Name: _

First

PVAMU Student ID #:	Major:	;
Course:	Section:	Semester:
Instructor:	Grade Received:	Grade Expected:
Explanation of grade appeal: (Grievance, r Please type or print clearly.		
Student Signature:		Date:
Phone:	E-mail:	

PVAMU College of Business Student Grade Appeal Form

Approved: June 2015/Student Development Committee

(This appeal should be submitted within 30 days of grade receipt)

3	4	
1	2	
Faculty Appeals Panel Signatures:		
C) Appeals Committee Evaluation:		
Resolved: Yes: No:		
Department Head Signature:	Date:	
B) <u>Department Head Evaluation:</u>		
Instructor Signature: No	Date:	
(rease according to the control of	materials for others to evaluat	ate the appeal,
A) Instructor's Evaluation: (Please attach ALL pertinent	materials for others to evalua	ate the anneal)

This process may take up to 30 days.





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Vision

The Prairie View A&M University College of Business strives to be among the best regional business schools in the nation by empowering students from diverse backgrounds to reach their full potential.

Mission

The Prairie View A&M University College of Business provides students from diverse academic and socioeconomic backgrounds with education that helps them become business professionals and leaders who are ethical, entrepreneurial, productive, and prepared to succeed in the global economy. The College achieves excellence through quality teaching, research, service, and engagement with the business community.

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