

**I.M.P.A.C.T.**  
**MENTORING**



**MENTOR  
TRAINING**



**PRAIRIE VIEW  
A&M UNIVERSITY  
COLLEGE OF BUSINESS**

# What is IMPACT?

The Prairie View A&M University College of Business **Mentor/Protégé Connection (IMPACT)** offers students the opportunity to develop their professional insights and networks through the guidance of a career mentor.



# Why get involved?

A mentor offers guidance and helps students find effective solutions, explore new opportunities, and enhance job placement options.

Effective mentoring programs have also been known to increase student persistence in attaining a college degree and thereby increase retention and graduation rates.





## Why get involved?

In addition to providing support and building better relationships with students, mentoring is a great way to promote your organization, expand your own professional network and build a strong relationship with PVAMU.

# How does this work?



Review the program details to determine if this is a good fit for you.



Attend a live or virtual training session for an overview of the program or an on-demand session.



If this is a good fit for you and you want to be involved, sign the IMPACT Mentor Agreement, submit the form online, get confirmation of acceptance and join us.

# Program Activity Dates



## FALL DATES

September 15 – November 15




## SPRING DATES

February 1 – April 1

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## I've joined! Now what?

- Create an account profile using our mentor/protégé platform.
  - Following training and approval, you will receive a link and instructions
  - You can use a desktop device or download the app on your mobile device
  - You'll need to answer a few more questions, but you can sign in with your LinkedIn, Facebook, or Google profile to make things easier
- Receive approval within three days of joining the online platform
- Once approved, take some time to review some of the posted information to get familiar with the site and your roles
  - Mentoring videos
  - Groups



I'm ready to  
engage with  
my student  
protégé!

PVAMU Students will review your profile and assess fit. They will reach out to you to ask for assistance.

1. Schedule a time to meet to discuss the relationship.
2. If you both agree that this is a good fit, complete the IMPACT Agreement to consent to the terms and outline a plan of action.
3. Submit the agreement to one of the program coordinators and get started!
4. Plan to attend at least one campus event to interact with other students and mentors.



# Frequently Asked Questions



I've been on the platform for a while and no one has reached out to me. What do I need to do?



I am having trouble using the platform, who should I contact?



What type of activities should I engage in with my protégé?



I am having some challenges connecting with my mentee/protégé. What should I do?



This may be more of a commitment than I can handle now. I want to be involved, but I don't have a lot of time. What can I do to support this?



## Contact one of the Program Coordinators

- If you have been on the platform some time and there has been no contact from a student.
- If you are experiencing problems with the platform (navigating it, posting information, etc.)
- If you believe there may be inappropriate behavior, marked lack of engagement, communication or response from your mentee.



## Connect with other Mentors & Seek External Help

- Visit one of the groups or forums to discuss ways to connect with your protégé.
- Check out some of the posted online videos
- Sample activities for professional engagement include:
  - Company tours, site visits or meetings (students need to submit documentation)
  - Participation in virtual professional seminars, industry meetings, conferences
  - Mock interview help
  - Resume review
  - Senior Strategy Sessions



Too much on  
your plate right  
now?

Consider performing a smaller, but **impactful** assignment to help a student benefit from your knowledge, wisdom & experience.

- **Informational Interview:** A quick 15-minute chat about what you do and how you got started. Discuss career opportunities in your industry
- **Resume Review:** Set aside 30 minutes to review a student's resume and give them some pointers
- **Mock Interview:** Using a list of sample questions, take a student through the interview process from start to finish using the STAR technique or help them understand a Case Interview, Test Interview or how to properly research a company
- **Senior Strategy Session:** A brief session to ensure that the student is "on track" to graduate. Assist in the review of an offer letter, review an essay for graduate or professional school, make a course or credentialing opportunities for students to increase success at graduation.
- **Give:** You can make a financial gift in support of the program through the online platform by clicking "Donate Now"

# IMPACT Program Coordinators



Eric Lyons  
Mentoring Consultant  
PVAMU COB



Kimberly Gordon  
Assistant Dean  
PVAMU COB



Taft Mohair  
Mentoring Consultant  
PVAMU COB



Student Liaison  
PVAMU COB