



Annex I - Threats and Acts of Violence

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Record of Changes

Change #	Date	Part Affected	Date Posted	Who Posted

PVAMU Annex I - Threats and Acts of Violence

A. General

The threat associated with acts of violence and most notably an active shooter on campus presents an immediate danger to students, faculty, staff and visitors. When these life threatening incidents occur, they will require specific and immediate response actions in order to stop the attack, minimize injuries and loss of life, and begin recovery efforts.

This annex reflects and incorporates the primary goal of the university to protect lives, preserve property, and provide for the resumption of essential services and normal activities as soon as possible. Implementation of this annex as a response to acts of violence incidents involves making management and executive decisions during emergencies which may affect campus operations, schedules and work assignments in the campus community. This annex applies to all university-sponsored incidents on campus and all public or private university-sanctioned activities on university property.

B. Concept of Operations

Acts of violence include, but are not limited to, the following: an active shooter incident, explosive incident or bomb threat, barricaded subject, or armed intruder. The University Police Department is the primary law enforcement agency of jurisdiction for acts of violence on the PVAMU campus and will respond in accordance to University Police procedures.

1. Behavioral Assessment Team

- a. PVAMU's behavioral assessment team is known as the Special Situations Team. Under the purview of the Division of Student Affairs, their charge is to assess circumstances, enhance communication, and initiate appropriate response to specific behavioral problems that may involve threats to the safety and security of the University.
- b. The Special Situations Team is comprised of a variety of members to include general counsel, student health services, student counseling services, disability services, human resources, faculty representatives, student affairs representatives, and university police. The team is NOT an emergency response group; meeting as needed depending upon the circumstances reported.
- c. The Tell Somebody Campaign and Maxient reporting system are the mechanisms for the campus community to confidentially notify the Special Situations Team of persons exhibiting concerning or threatening behavior. This is NOT a system to be used for reporting emergencies. Emergencies should be reported immediately by calling 911 and/or 936-261-1375.

2. Incident Response

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- a. UPD is responsible for on-scene incident management of all tactical response operations. The Incident Commander may choose to establish a Unified Command depending upon the circumstances.
 - b. If the situation exceeds the response capabilities of the University Police, aid should be requested from one or more of the following agencies:
 - i. City of Prairie View Police Department
 - ii. Waller County Sheriff's Department
 - iii. Texas Department of Public Safety
 - iv. Waller County Constables
 - c. Depending on the duration and circumstances of an act of violence, an EOC may be activated to provide centralized coordination and communications, public information services and obtain external resources to support on-scene tactical response.
 - d. The Incident Commander and PVAMU administrators should consider the following:
 - i. Frequency and content of notifications and warnings to the public.
 - ii. Interoperable communications with outside agencies.
 - iii. Emergency public information matters, to include:
 1. Frequency of media releases and press conferences.
 2. On-site media management.
 - iv. Traffic management, including alternate bus operations/routes.
 - v. Perimeter control and building security.
 - vi. Mass casualty management.
3. Recovery
- Recovery from an act of violence involves more than just repairs to physical facilities and infrastructure. University administration should consider the following:
- a. Crime scene investigations.
 - b. Interruption or disruption of critical infrastructure.
 - c. Mental health and crisis counseling for first responders; as well as visitors, students, faculty and staff.
 - d. Resumption of normal operations.

C. Organization and Assignment of Responsibilities

1. University Police Department
 - a. Mitigate threat and save lives
 - b. Establish an ICP and staging area(s) as needed
 - c. Provide incident scene control and security
 - d. Coordinate tactical communications
 - e. Help to ensure that emergency notifications are timely and accurate
 - f. Coordinate with supporting agencies
2. Facilities/SSC

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- a. Provide building and facility plans as requested to support responses.
 - b. Provide equipment and personnel as requested.
 - c. Provide support in custodial/remediation/clean up in the recovery process.
- 3. Utilities: Provide access to utility shut-offs as requested by law enforcement.
- 4. Transportation Services: Provide mass transit capacity to the University community.
- 5. Student Affairs
 - a. Provide counseling and crisis intervention services for students.
 - b. Assist law enforcement with accessing emergency contacts and next of kin information.
- 6. Human Resources
 - a. Provide counseling and crisis intervention services for affected staff and faculty.
 - b. Assist law enforcement with accessing emergency contacts and next of kin information.
- 7. Marketing and Communications
 - a. Serve as the primary point of contact for the news media.
 - b. Update appropriate websites and maintain the University's social media.