

# PRAIRIE VIEW A&M UNIVERSITY

## Title IX Compliance

What You Should Know About Reporting Sexual Harassment and Sexual Misconduct

Presented By:

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# Agenda

- Title IX—What is it?
- Key Definitions
- I Know...Now What?
- Title IX Contacts
- Questions

U. S. Department of Education  
Office for Civil Rights (OCR)

*Title IX of the Education Amendments of 1972*

- ***“No person in the United States shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”***

# Title IX—What is it? (cont'd)

What does THAT mean?



- ❖ Program Equity
- ❖ Sexual Misconduct
- ❖ Protection For Pregnant and Parenting Students

# Key Definitions

## Sexual Harassment:

- Unwelcome or inappropriate promise exchange of rewards for sexual favors
- Bullying/coercion of a sexual nature

## Sexual Assault/Sexual Violence:

- Rape
- Sexual coercion or sexual exploitation

# Key Definitions (cont'd)

## Sexual Assault/Sexual Violence (cont'd):

- Any sexual activity that occurs **WITHOUT CONSENT!**

## Consent:

- Positive, unambiguous and voluntary
- Think of consent like offering someone a cup of tea (or, if you prefer, coffee)

# I Know...Now What?

The University's responsibility is to ***respond PROMPTLY*** and ***EFFECTIVELY*** in order to:

- Investigate
- Stop
- Prevent
- Remedy



# I Know...Now What? (cont'd)

- 3 ways to report
  - Inform Title IX Coordinator (if employee is involved)
  - Inform Office of Student Conduct (if conduct involves students only)
  - Online at [www.pvamu.edu/saia/equal-opportunity/](http://www.pvamu.edu/saia/equal-opportunity/) in the Forms section



# Title IX Contacts

- Alexia Taylor, Interim Title IX Coordinator: A.I. Thomas Administration Building Room 017 (in Suite 013 on Ground Floor)/936.261.2123/altaylor@pvamu.edu
- Denise Simmons, Deputy Title IX Coordinator: Evans Hall Room 308/936.261.3554/dmsimmons@pvamu.edu
- Dr. Bernadine Duncan, Director of Student Counseling Services (Student Counseling Center)/936.261.1455/bduncan@pvamu.edu
- Yolanda Bevill, Relationship and Sexual Violence Prevention Coordinator (located in the Student Counseling Center)/936.261.1468/ydbbevill@pvamu.edu

# Questions?

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