Fall 2016 Faculty and Staff Convocation

*The Best Is Yet To Come: Access to Success*

Dr. Felecia M. Nave
Provost & Senior Vice President for Academic Affairs
August 17, 2016
welcome back!
Vision

The Office for Academic Affairs Seeks to Enhance PVAMU’s Standing as a World-Class, Pre-eminent Institution of Higher Education, Offering Quality Academic Programming and a Quality Education Experience by Attracting a Student Body that is Prepared to Benefit from the Learning Experiences and Co-Curricular Activities Supported by the University and by Attracting World-Class Faculty Known for Innovative Teaching and Scholarly Research. Offer Innovative and Relevant Academic Programs that Prepare Students to be Global Leaders in a Complex Society.
year in review
Accomplishments

- Workforce Development Plan
  - Faculty Compensation
  - Salary Structure and Equity Guidelines
  - Multivariate Evaluation Instruments

- Infusing and Increasing the Use of Technology in Our Daily Operations
  - Classroom Technology Upgrades – Five Prototypes
  - Complete Upgrade for JJP & Nursing – Fall 2016
  - Complete Upgrade for Arts and Sciences and Delco – Spring 2017
  - Digital Media Commons
  - Technology Advisory Committee

- Review, Update, and Streamline Policies, Procedures, and Processes
  - 12.01 Academic Freedom, Tenure and Promotion
  - Title Codes and Long-Term Faculty Contracts
  - Student Evaluation System (SOS)
  - Many More
Accomplishments

- Academic Master Plan and Strategic Enrollment Management Plan
  - Recommendations
  - Implementation

- Restructure and Reorganization
  - Shifting in Several of the Units under Academic Affairs
    - Institutional Research and Effectiveness
    - Academic Engagement and Student Success
    - Academic Fiscal Affairs
    - Academic Technology
    - Reviewing All Academic Programs

- Administrative and Faculty Hires
Accomplishments

- Fall 2016 Welcomed the largest freshman class in PVAMU history (~1900). On track for 9000 fall 2016 enrollment

- 51% increase in the number of incoming freshman participating in a summer bridge program

- Since 2014 we have realized the following:
  - 13% increase in the number of students achieving 30 credit hours in their first semester
  - 5% increase semester-semester retention of the freshman, fall 2015-2016
  - Pre-registration retention of freshman 66%, anticipate higher ending

- Partnered with 17 Regional ISD’s (Dr. Lewis)
  - Top 25% junior year
  - Targeted Scholarships
  - Leadership Program on PV campus during summer
  - Other exciting Opportunities

Prairie View A&M University
Accomplishments

- Partnered with 6 2year and 4 year institutions
  - Graduate Opportunities for Students
  - Faculty & Staff Exchanges

- Outreach and Engagement
  - Increased the engagement of 7-18 year old students
excellence and opportunity
on the horizon
Goals FY16

- Continue Workforce Development Plan
- Technology Upgrades
- Review and Updating of Policies, Procedures, Processes, Expectations
  - Organizational Structure
- Strategic Faculty and Administrative Hires
- Increased Professional Development Opportunities for Faculty and Staff through the Center for Teaching Excellence
- Implementation of Academic Master Plan
- Implementation of Strategic Enrollment Management Plan

Special Initiatives
- Welcome Center
- Technology Digital Hub and Creative Expression Space
- Early Child Learning Program/Center
new faces
Academic Affairs

- Acknowledge all New Administrative Hires
- Acknowledge all New Faculty Hires
- Acknowledge all New Staff Hires
- Acknowledge those awarded Tenure and/or Promotion
Thank You