Promotion, Tenure, Mid-Tenure, and Post-Tenure Review Calendar

Should the listed date fall on a holiday or weekend, the date will be adjusted to the next business day.

Action	Faculty Responsibilities and Schedules	Supervisors' Actions and Schedules
Mandatory or early application for tenure and promotion; application for promotion only	 For early application for tenure and promotion or application for promotion, secure endorsements from the department head and dean by June 1 Prepare portfolio in PantherFolio according to Portfolio Content Guidelines Submit portfolio in PantherFolio by September 1 	 Portfolio Preparation Workshop - March & June Notice Sent to TT Faculty - May/June Dean ensures activation of tenure and/or promotion review committees by August 1 Dean monitors process to ensure that all appropriate departmental and school/college reviews are completed by October 15 Dean transmits all recommendations for tenure and/or promotion by November 15 Dean meets with the Executive Committee at a scheduled time ranging from December 15 - January 31 President submits final recommendations to the TAMUS Board of Regents (BOR) - February-March (or determined by BOR calendar) Faculty Affairs notifies faculty if decision is not to recommend tenure and/or promotion by February 28 Faculty Affairs notifies faculty of BOR actions by June 15 (or determined by BOR calendar)
Optional application for NIT and Academic Professional Track faculty promotion	 Prepare portfolio in PantherFolio according to Portfolio Content Guidelines Submit portfolio in PantherFolio by October 15 	 Notice Sent to Eligible NTT & APT Faculty – June/July Portfolio Preparation Workshop – July Dean ensures activation of promotion review committees by September 15 Dean monitors process to ensure that all appropriate departmental and school/college reviews are completed by November 15 Dean transmits all recommendations for promotion by December 7 Executive committee review by January 15 Faculty Affairs notifies faculty of final decision by February 1

Action	Faculty Responsibilities and Schedules	Supervisors' Actions and Schedules
Mid-Tenure Review	 Prepare portfolio in PantherFolio according to Portfolio Content Guidelines Submit portfolio in PantherFolio by January 15 	 Notice Sent to TT Faculty – May/June, Previous Year Dean monitors process to ensure that all appropriate departmental and school/college reviews are completed by March 1 Dean transmits all mid-tenure review reports by April 1 Department heads meet with their faculty candidates to discuss the departmental and school/college requirements for tenure, and the candidates' progress toward meeting those requirements by May 15
Post-Tenure Review Tenured faculty whose years in tenure status total 5, 10, 15, 20, 25, 30, 35, 40, 45, 50, 55 as of August 31, Previous Year	 Prepare portfolio in PantherFolio according to Portfolio Content Guidelines Submit portfolio in PantherFolio by March 1 	 Notice Sent to Tenured Faculty – May/June, Previous Year Dean monitors process to ensure that all appropriate departmental and school/college reviews are completed by April 15 Dean transmits all post-tenure review reports by May 15 Faculty notified of final action by the dean by June 30