Prairie View A&M University
Faculty/Staff Conference
August 19, 2015

Moving Prairie View A&M University Forward
Presented by
Rod Mireles
Associate VP, Financial Administration
Office for Business Affairs
Goal #1: Strengthen Academic Programs

- New Classroom Building
- Student Summer Internship Program
- Panther Employee Scholarship Exemption Program

Invested over $1M in Classroom Renovations
Selected Achievements 2010-2015, Continued

Goal #2: Improve Affordability and Student Success

- Student Withdrawal Insurance
- Increased Institutional Scholarships
- Direct Connect Program

Guaranteed Tuition Plans
FY 2016 Proposed Revenue Budget and Variance

Goal #3: Achieve & Maintain Financial Stability

- Tuition and Fees (Gross): 32%
- Student Financial Assistance: 14%
- Gifts: 1%
- Federal Appropriations: 5%
- State Appropriations: 23%
- Available University Fund: 10%
- Investment Income: 3%
- Sales and Services: 7%
- Contracts and Grants: 4%
- Other Income: 1%

Total Revenue = $207,153,000
# Starting Salaries of Graduates

## Top Starting Salaries Among HBCUs

<table>
<thead>
<tr>
<th>College/University</th>
<th>Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prairie View A&amp;M University</td>
<td>$50,000</td>
</tr>
<tr>
<td>Tuskegee University</td>
<td>$49,400</td>
</tr>
<tr>
<td>North Carolina A&amp;T University</td>
<td>$48,800</td>
</tr>
<tr>
<td>University of Maryland-Eastern Shore</td>
<td>$48,125</td>
</tr>
<tr>
<td>Morehouse College</td>
<td>$48,100</td>
</tr>
<tr>
<td>Tennessee State University</td>
<td>$48,100</td>
</tr>
<tr>
<td>Howard University</td>
<td>$46,400</td>
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</tbody>
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Goal #4: Increase Efficiencies

- New PV Talent, New PV Place, New PV Marketplace, New Website & PV Mobile App
The Road Ahead: 2015-2020
Master Plan Goals and Objectives

Strengthen Campus Identity
• Honor the history of the university
• Create great outdoor spaces which draw people
• Focus the campus core

Accommodate the Building Program
• Plan facilities for 12,000 students
• Accommodate growth in campus housing

Improve Vehicular/Pedestrian Interfaces
• Implement more useful and safe pedestrian circulation
• Simplify vehicular circulation patterns
• Locate parking sufficiently and appropriately
New Innovative Programs

1. LeadershipPVAMU™
   - Year long nomination based Leadership Development Program for Faculty and Staff - Developing the next wave of University Leaders
   - Students part of Executive Selection Committee
   - Students to assist with development and execution of 2\textsuperscript{nd} Cohort

2. Executive Business Officer Training Series™
   - Two Year Business Officer Training Certification
   - Kick Off Summer 2016: Business of the University
   - Students part of Planning and Execution Teams

3. Peer to Peer Mentoring Programs
Greater Growth and Quality

1. More Academic and Research Facilities:
   – ICCE, Fab Center, Ag Complex, etc.
2. Improved Business Processes:
   – Go paperless with all Business Forms.
3. Address Deferred Maintenance
4. Keep up with Technology Changes
5. Spur Economic Development in the City of Prairie View

Revisualization & Beautification of University Drive
Thank You!