

Dr. N. Joyce Payne

Dr. N. Joyce Payne is Executive Director of the National Endowment for the Public Trust. Previously, she served as the Vice President for Minority Affairs for the Advancement of Public Black Colleges (OAPBC) of the National Association of State Universities and Land-Grant Colleges (NASULGC) in cooperation with the American Association of State College and Universities (AASCU).

Dr. Payne was a senior staff member under the Carter administration with the President's Advisory Committee for Women; President's National Advisory Council on Women's Education Programs and the White House Conference on Families.

An authority on women's issues in relation to higher education and labor force participation, Dr. Payne has published and presented a number of papers on "*Women in Administration in Higher Education*"; "*Women in Urban School Systems, New Women, & The Consequences of Power*"; "*Maintaining the Competitive Tradition*" in Minorities in Higher Education; "*Hidden Messages in the Pursuit of Equality*" in Academe; and "*Black Colleges in an Expanding Economy*" in the American Council on Education's Educational Record.

Dr. Payne is one of the founders of the D.C. Chapter of the Coalition of 100 Black Women, Inc. and a member of Zeta Phi Beta Sorority. She has received awards from the Ford Foundation, the Spencer Foundation, the U.S. Air Force and serves on the distinguished Foreign Service Performance Evaluation Board, U.S. Department of State.

An alumna of the District of Columbia Teachers Colleges, where she received the Bachelor of Science degree, Dr. Payne earned a master's and doctorate degrees from Atlanta University. She taught at the former Federal City College and at George Washington University. A widely sought after speaker and lecturer, Dr. Payne is a higher education expert and a Senior Scientist with the Gallup Organization.

In 1987, she founded the Thurgood Marshall College Fund. Because of her work, the Fund has raised and distributed more than \$68 million in scholarships, capacity building and programmatic support to its colleges and universities.