

Arthur M. Hobbs

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CIVILIAN EDUCATION

CERT	University of Texas at Dallas	2003	Secondary Teaching Mathematics
M.S.	University of Central Texas	1997	Human Resources (Training)
B.S.	Elizabeth City State University	1983	Mathematics

MILITARY EDUCATION

Command and General Staff College	2004	Fort Leavenworth, Kansas
Equal Opportunity Course	2005	Fort Sill, Oklahoma
Small Group Leadership Course	1996	US Army Reserves Force Davenport Iowa
Combined Arms Staff Service School	1991	Fort Leavenworth, Kansas
Operations Research System Analysis Course	1989	Army Logistics Management College Fort Lee Virginia
Air Defense Artillery Officer Advanced Course	1983	Fort Bliss, Texas
Air Defense Artillery Officer Basic Course	1983	Fort Bliss, Texas

HIGHLIGHTS OF QUALIFICATIONS

- Excelled in recruiting highly qualified and motivated people
- Instructed cadets at US Military Academy
- Excellent trainer: patient and effective when working with a wide range of personalities
- Accomplished in identifying and problem solving
- Successful in challenging and demanding assignments
- 28 years of exceptional and proven leadership and management skills
- Staff officer: personnel, intelligence, operations, civil military affairs, public affairs
- Exceptional computer skills

EXPERIENCE

APR 2010 – Present: Training Management Operations Officer (Active), US Army North

- Developed and managed operational deployment readiness exercise program
- Reviewed for compliance Department of the Army level documentation, complied finds and developed reports for senior executive level review
- Managed training and readiness branch at optimum level of efficiency
- Prepared and briefed mission products to senior executive decision makers
- Effectively worked with team members to develop senior level presentations
- Produced senior level training guidance for the command
- Planned, presented and managed annual branch budget
- Counseled NCOs on career and performance objectives

JAN 2009 – APR 2010: Battalion Commander (Mobilized) 3rd Battalion 290th Regiment 120th Infantry Brigade

- Managed battalion personnel and equipment at 97% readiness; command's best
- Trained 1100 +Soldiers, Airmen, Sailors and Marines for deployment missions
- Increased unit strength by 12% using a actively and positive recruitment process

EXPERIENCE continue

- Exceeded performance requirements on all brigade standards (safety, training, maintenance, personnel, physical fitness)
- Successfully supervised the brigade mobilization operations center process
- Counseled senior non-commissioned officer and officers on career and performance objectives

DEC 2006 – JAN 2009: Brigade Public Affairs Officer (Mobilized), 479th Field Artillery Brigade

- Recruited six public affairs officers and non-commissioned officers
- Resourced all public affairs operational equipment
- Recruited and trained 12 unit public affairs representatives
- Established Brigade newsletter servicing over 1000 Soldiers and family members
- Published 50+ articles and broadcast media
- Provided public affairs coverage for a three states region
- Supervised public affairs section in the accomplishment of 70+ media products
- Successfully integrated public affairs into the brigade operation planning process
- Counseled officers on career goals, performance, and developmental objectives

SEP 2004 – DEC 2006: Team Chief (Mobilized) 2nd Battalion 290th Regiment 479th Field Artillery Brigade

- Managed the coaching, teaching and mentoring process of 23 deploying unit's command leadership
- Prepared and delivered daily briefings on deploying unit's state of readiness
- Counseled officers and non-commissioned officers on standards, performance, career goals, personnel development and mission progression

JAN 2003 – SEP 2004: Battalion Executive Officer (Mobilized) 2nd Battalion 290th Regiment 4th Brigade

- Supervised battalion staff and provided the commander timely information
- Implemented daily staff synchronization updates to support command goals
- Established, prioritized and coordinated staff suspense and information meetings
- Successfully managed government purchase account within standards
- Effectively trained battalion staff to use the military decision making process
- Analyzed travel cost and expenditures to identify \$71K unused funds
- Counseled officers, non-commissioned officers and Soldiers on accomplishments, standards, performance, finance and mission progression
- Managed the logistical and maintenance operations across the battalion

AUG 2000 – JAN 2003: Educator (High School), Dallas Independent School District

- Instructed 400+ students in Math, Algebra and Geometry with a 95% success rate
- Successfully coached football and tennis teams in various title wins
- Designed lesson plans and acquired resources for instruction enhancement
- Coordinated and collaborated with peers to reinforce learning objectives
- Selected by the administration to lead academic instructional team
- Support administrative goals and objectives
- Established a positive rapport with students, parents and staff

JUN 1994 – AUG 2000: Trainer / Supervisor, Case Corporation and Kraft Foods, Davenport, IA

- Supervised four production lines to meet establish organizational goals

EXPERIENCE continue

- Delivered annual cost saving goal to meet budget requirements
- Promoted to corporate trainer; train executives and employees
- Counseled employees on standards and performance
- Developed training manuals for new supervisors and process improvement
- Enforced OSHA and USDA policies and procedures

JUN 1994 – JAN 2003: Commissioned Officer (USAR) Fort Sill, OK and Des Moines, IA

- Selected to teach military cadets at the US Military Academy, West Point
- Flawlessly planned, executed and assessed 13 units' training proficiency events
- Deployed, implemented and monitored brigade training plan
- Expertly planned for resources and ensured they were properly programmed, maintained, and utilized
- Establish intelligence scope providing products and training for the command
- Collected, analyzed and briefed safety trends across the command
- Received superior rating on personnel operations
- Counseled officers, non-commissioned officers and Soldiers on accomplishments, standards, performance and mission progression

May 1983 – JUN 1994: Commissioned Officer (Active), Germany, Korea and Fort Hood, TX

- Lead trainer for Test Officer's Orientation Course, trained Soldiers and Civilians
- Successfully managed organizational and direct support maintenance operations
- Analyzed and provided feedback on 40+ extermination testing plans and reports
- Unit recognized for outstanding achievements during range qualifications
- Maintained 100% accountability for all personnel and equipment
- Received numerous accolades for best maintenance operations in the command
- Recognized as the best Tactical Control Officer during battalion competition
- Counseled officers, non-commissioned officers and Soldiers on accomplishments, standards, performance and mission progression
- Accurately accounted for company logistical and food service operations

Awards and Decorations

- 4-Meritorious Service Metals
- 5- Army Accommodation Medals
- 5- Army Achievements Medals
- 2- National Defense Medals
- Army Reserve Components Achievement medal
- Korea Defense Service Medal
- Global War on Terrorism Service Medal
- Armed Forces Reserve Medal
- Army service Ribbon
- 2-Overseas Service Ribbon
- Army Reserve Components Overseas Training Ribbon
- Parachutist Badge
- Numerous Certificates of Achievements