

# Title IX

## Consent Matters

# NO HARASSMENT



Members of the PVAMU community, guests and visitors have the right to be free from sexual violence. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

PVAMU believes in a zero tolerance policy for sex-based misconduct. When allegations of misconduct are brought to an appropriate administrators' attention and a respondent is found to have violated the University's Sexual Misconduct Policy, serious sanctions will be used to reasonably ensure that such actions are never repeated.

### **What is Title IX?**

U.S. Congress enacted *Title IX of the Education Amendments Act of 1972* to prohibit sex discrimination in any educational program or activity—public or private—receiving federal funds; **Title IX states,**

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.*

### **The U.S. Department of Education's -- Office for Civil Rights (OCR)**

Is the primary federal government agency responsible for enforcing and monitoring Title IX Compliance.

*Sexual harassment and sexual violence* acts against students, including (*student on student*) acts is a form of *sex discrimination* prohibited by Title IX and harassment in education.

*Sexual Violence/Misconduct* refers to physical sexual acts perpetrated against a person's will or where a person is *incapable of giving consent* due to the victim's use of drugs or alcohol. An individual also may be *unable to give consent* due to an intellectual or other disability.

A number of different acts fall into the category of *sexual violence, and could be considered a criminal act including but not limited to: sexual assault, sexual coercion, sexual exploitation and rape.*

All such acts of *sexual violence* are extreme forms of physical hostile environment *sexual harassment prohibited* under Title IX and University policies.

### **Reports of Sexual Harassment/Misconduct**

Any member of the University community may report conduct that may constitute sexual harassment/misconduct under this policy. In addition, administrators, faculty, supervisors, managers and other designated employees are responsible for preventing sexual harassment, to correct it when it occurs, and to report it promptly to the Title IX Coordinator designated to review and investigate sexual harassment complaints:

#### **Title IX Coordinator**

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